



EXCELLENCE 2020 AWARDS

Congratulations to the 2020 NISOD Excellence Awards Recipients!



A membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges.

Foreword

Since its beginning in 1978, NISOD has sought to serve, engage, and inspire higher education faculty, administrators, and staff. Our conference, resources, and publications strive to reinforce the importance of teaching and leading and to celebrate instructors, staff, and administrators who make good on the promise of the open door.

The NISOD Excellence Awards were established in 1991 to provide NISOD member colleges with an opportunity to recognize individuals doing extraordinary work on their campuses. Since then, more than 25,000 recipients have been honored with the Award by their colleges. Using their own criteria, NISOD member colleges submit the names of men and women each year who have demonstrated an outstanding commitment and contribution to their students and colleagues. All individuals whose names are submitted are recognized as NISOD Excellence Award recipients. Each Excellence Award recipient receives a unique silver medallion engraved with The University of Texas and NISOD insignias and adorned with a burnt orange ribbon.

The Excellence Awards tradition gives NISOD the distinct privilege of honoring so many of our community colleges' best educators. We are indebted to NISOD member colleges for their continuing support of this annual celebration. While the pomp and circumstance of the Excellence Awards Program is conducted with a refined touch, the overarching statement is that teaching and leading on the front lines of the community college mission rest on the shoulders of these outstanding individuals.

Congratulations

2020 NISOD Excellence Award Recipients!

Teaching fails to convey the ardent and dynamic practice of creation, re-evaluation, and synergy that we strive for daily. As purveyors of knowledge and guardians of patience, we should embolden students through playfulness, encouraging a learner spirit that is not perfectionistic, but rather inquisitive, critical, empathetic, and resilient.
—Alicia Sanderman, Montgomery College

Be the employee that you would want to be there if you needed help. Showing compassion and understanding is never a sign of weakness; it shows that you care about more than just fulfilling the obligations of your job description.
—Morgan Roberson, Nash Community College

NISOD Excellence Awards

ALABAMA

Bevill State Community College
Kim Ennis, President

Beverly Hardison-Carter
Instructor, English and Psychology

Jennifer Killingsworth
Instructor, Nursing

Amanda Sourvelis
Instructor, Nursing

Brad Whisnant
Instructor, HVAC

Calhoun Community College
Joe Burke, Interim President

Jay Beasley
Instructor, Machine Tool Technology

John Golben
Instructor, Physics and Astronomy

Vanessa Looney
Director, Purchasing and Accounts Payable

Roberta Sommerville
Administrative Secretary, Technologies

Lawson State Community College
Perry Ward, President

Charles Fowler
Chairman/Instructor, Mathematics

Ann Guy
Instructor, Child Development

Sandra Hall
Instructor, English

Shelby Hayes
Instructor, Nursing

Cicely Martin
Instructor, Mathematics

Darlene Martin
Instructor, Mathematics

Karl Pruitt
Associate Dean, College Transfer Programs

Charles Raymond
Chairman/Instructor, Manufacturing and Engineering

Jeff Sweatmon
Chairman/Instructor, Construction Trades/HVAC

Southern Union State Community College
Todd Shackett, President

Pam Horn
Instructor, English

Wallace State Community College
Vicki Karolewics, President

Jennifer McRea
Academic Adviser

Karen Morris
Instructor, English

ARIZONA

Arizona Western College
Daniel Corr, President

Herman Carroll
Professor, Career Technical Education - Solar

Lorayne Chandler
Coach, Wellness and Physical Education/Volleyball

Trina Clark
Professor, Nursing

Julie Floss
Professor, Fine Arts

Daniel Herrera
Professor, English

Renee Macaluso
Professor, Mathematics

Martha Martinez
Division Chair, Modern Languages

Amanda Smith
Professor, Computer Science

Kara Tucker-Morgan
Professor, Biology

Dubia Zaragoza
Professor, Family Studies

Cochise College
J.D. Rottweiler, President

Douglas Schlarbaum
Instructor, Residential Construction Technology

Jennifer Wantz
Director, Community Relations and College Advancement

Estrella Mountain Community College
Rey Rivera, President

Felipa Castillo
Student Services Specialist Sr., Dual Enrollment

Ray Surdilla
Instructional Lab Coordinator Sr., Life Sciences

Levi Torrison
Division Chair, Physical Sciences

GateWay Community College
Maria Wise, Interim President

Iris Calderon
ACE Program Coordinator, Student Affairs

Julie Hancock
Student Services Analyst, Financial Aid

Ryan Johnson
Senior Planning and Research Analyst, Institutional Effectiveness

Senadz Lubovac
Technology Support Specialist Supervisor, Industrial Technology

Michael Tapscott
Senior Instructor, Massage Therapy

Danny Vingochea
Instructor, Math

Glendale Community College
Teresa Leyba Ruiz, President

Judy Basham
Residential Faculty, Early Childhood Education

Debbie Leedy
Department Chair/Residential Faculty, Chemistry

Sean O'Brien
Residential Faculty, Library

Paradise Valley Community College
Paul Dale, President

Mike Ho
Student Services Manager, Student Life and Leadership

Tomi Johnston
Faculty, Art History

Lynn McClelland
Faculty, English

Yolanda Reynoso
Administrative Specialist, Early College Programs

Phoenix College
Larry Johnson Jr., President

Tatum Begay
Student Services Analyst, Academic Advising

David Cameron
Athletic Head Coach

Scott Eroo
Tech Support Specialist

Julie Humphrey
Student Services Analyst

Jason Powell
Tech Support Specialist Senior

Brooke Sexton
Student Services Specialist Sr., Admissions and Records

Genevieve Winters
Faculty, English Composition

Rio Salado College
Kate Smith, Interim President

Earnestine Harrison
Associate Dean, Instruction and Support

Scottsdale Community College
Chris Haines, President

Karryn Allen
Faculty, Dance

Mark Barton
Faculty, Business

Sara Beakley-Mercill
Faculty, Computer Information Systems

Linda Bridwell
Student Services Analyst/Testing Coordinator

Phil Clark
Faculty, Mathematics

Brian Davis
Faculty, Communications

Matthew Emrick
Training and Development Consultant, Information Technology Services

Eric Haas
Faculty, Psychology

Regina Harrison
Training and Development Consultant, Center for Teaching and Learning

Tracey Haynie
Faculty, Mathematics

A Celebration of Excellence

Karen Hobbs
Faculty, Nursing

Drew Koch
Student Services Specialist, Student
Success and Retention

Tawni Rachel
Supervisor, Student Success and
Retention

Serene Rock
Faculty, Information Studies

Pat Serrano
Professor Emeritus, Computer
Information Systems

John Shaffer
Faculty, Geography

Albert Shank
Faculty, Spanish

Sara Shuaib
Program Adviser, Disability
Resources and Services

Melissa VerSchage
Instructional Designer, Center for
Teaching and Learning

Lisa Young
Faculty, Center for Teaching and
Learning

**South Mountain Community
College**
Shari Olson-Nikunen, President

William Church
Program Analyst, Technology
Services

Yavapai College
Lisa Rhine, President

Vikki Bentz
Professor, Business and Accounting

Thatcher Bohrman
Manager, Teaching and e-Learning
Support

Liz Peters
Professor, Electrical and
Instrumentation Technology, Applied
Engineering

ARKANSAS

Arkansas Northeastern College
James Shemwell, President

Ryan Perkins
Assistant Professor/Education
Program Coordinator

**Arkansas State University
Mid-South**
Debra West, Chancellor

Johnny Powell
Lead Faculty, Diesel Technology

Brad Roe
Faculty, Diesel Technology

Emilee Sides
Associate Vice Chancellor, Finance

**Arkansas State University Three
Rivers**
Steve Rook, Chancellor

Tara Bratton
Coordinator, Concurrent Enrollment/
Lecturer, Business

**Arkansas State University-
Newport**
Sandra Massey, Chancellor

Emily Pasmore
Assistant Professor, English

National Park College
John Hogan, President

James Montgomery
Instructor, Criminal Justice

**South Arkansas Community
College**
Bentley Wallace, President

Cindy Meyer
Program Director, Occupational
Therapy Assistant

Southeast Arkansas College
Steven Bloomberg, President

Rodney Ballard
Professor, Information Technology

Russell Carnes
Professor, Industrial Maintenance

Meagan Coats
Coordinator, Distance Education

Janice Cook
Professor, Political and Social
Science

Melanie Haas
Professor/Department Chair, English

Chris Harrod
Professor, History

Cardell Meadows
Professor/Department Chair,
Business

Beverly Montgomer
Director, Tutoring Central/Professor,
English

Sherri Roberts
Advisor/VA Counselor

Rachel Scott
Professor/Department Chair, Math

Gail Siddell-Nelson
Assistant Director, Financial Aid

Brandy Sloan
Professor/Program Director, Surgical
Technology

Tikeecha Spikes
Tutor Coordinator, Tutoring Central

Jasmine Wells
Professor, Phlebotomy

**University of Arkansas
Community College at Batesville**
Deborah Frazier, Chancellor

Tiffany Guinnip
Administrative Assistant to the Vice
Chancellor for Academics

Sandee Steiner
Adjunct Instructor, Physical Geology

Shelly Wooldridge
Instructor, Psychology

**University of Arkansas Hope-
Texarkana**
Chris Thomason, Chancellor

Kenneth Bridges
Adjunct Instructor, History

Melanie Dillard
Instructor, Mathematics

Amanda Ritter-Maggio
Instructor, English

CALIFORNIA

Coastline College
Loretta Adrian, President

Stephen Barnes
Faculty, Paralegal and Faculty
Center

COLORADO

Morgan Community College
Curt Freed, President

Sherri Amen
Instructor, Early Childhood Education

Elinor Brown
Coordinator, Manufacturing
Pathways

Jason Glasnapp
Faculty, Physical Therapist Assistant
Program

CONNECTICUT

Manchester Community College
Tanya Millner-Harlee, Interim
CEO

Gail Anne Arroyo
Associate Registrar

Benjamin Breault
Coordinator, Enrollment Services

Tim Gottier
Information Technician II, Information
Technology

Christopher Hamelin
Associate Professor, Mathematics

Lucy Hurston
Professor, Sociology

Patrick Sullivan
Professor, English

FLORIDA

Daytona State College
Thomas Lobasso, College
President

Alycia Ehlert
Associate Vice President, College of
Arts and Sciences

Deborah Kirkland
Professor, Building and Architectural
Technology

Casey Knecht
Professor, Automotive Services

Linda Miles
Senior Professor, Nursing

Karla Moore
Dean, Institutional Effectiveness

Dustin Weeks
Librarian/Professor

**Florida SouthWestern State
College**
Jeffery Allbritten, President

Stuart Brown
Professor, Theatre

Mary Ellen Schultz
Professor, Student Life Skills

Elizabeth Whitmer
Professor, Health Information
Technology

2020
NISOD EXCELLENCE
AWARD



MARICOPA
COMMUNITY COLLEGES

The Maricopa Community Colleges are proud to honor our **2020 NISOD Excellence Award Winners!**



Paradise Valley Community College

Mike Ho, Student Services Manager,
Student Life and Leadership

Tomi Johnston, Faculty, *Art History*

Lynn McClelland, Faculty, *English*

Yolanda Reynoso, Administrative
Specialist, *Early College Programs*

Estrella Mountain Community College



Levi Torrison, Division Chair,
Physical Sciences



Felipa Castillo, Student Services
Specialist Sr., *Dual Enrollment*



Ray Surdilla, Instructional Lab
Coordinator Sr., *Life Sciences*

The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the District.

GateWay Community College

Julie Hancock, Student Services Analyst, *Financial Aid*

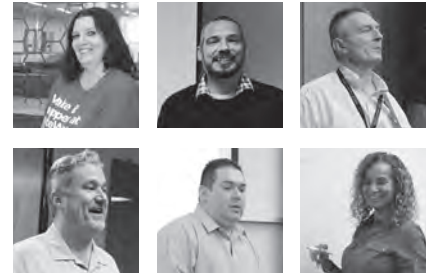
Ryan Johnson, Planning Research Analyst Sr., *Institutional Effectiveness*

Senadz Lubovac, Tech Support Specialist Supervisor, *Information Technology*

Michael Tapscott, Program Instructor Sr., *Massage Therapy*

Danny Vingochea, Faculty, *Mathematics*

Iris Calderon, Student Services Analyst, *Early Outreach Programs*



Phoenix College

Tatum Begay, Student Services Analyst, *Academic Advising*

David Cameron, Athletic Head Coach, *Athletics*

Scott Eroo, Tech Support Specialist, *Technology Services*

Julie Humphrey, Student Services Analyst, *Academic Advisement*

Jason Powell, Tech Support Specialist Sr., *Technology Services*

Brooke Sexton, Student Services Specialist Sr., *Admissions and Records*

Genevieve Winters, Faculty, *English Composition*

Rio Salado College

Earnestine Harrison, Associate Dean, *Instruction and Support*

Scottsdale Community College

Karryn Allen, Co-Director, *Dance Program*

Mark Barton, Faculty, *Business*

Sara Beakley-Mercill, Professor, *Computer Information Systems*

Linda Bridwell, Student Services Analyst

Phil Clark, Faculty, *Mathematics*

Brian Davis, Faculty, *Communication*

Matthew Emrick, Training Development Consultant

Eric Haas, Faculty, *Psychology*

Regina Harrison, Training & Development

Tracey Haynie, Faculty, *Mathematics*

Karen Hobbs, Faculty, *Clinical Nursing*

Drew Koch, Specialist, *Student Services*

Tawni Rachel, Supervisor, *Student Services*

Serene Rock, Librarian

Pat Serrano, *Computer Information Systems*

John Shaffer, Faculty, *Spanish*

Albert Shank, Faculty, *Spanish*

Sara Shuaib, Specialist, *Student Services*

Melissa VerSchage, Instructional Designer

Lisa Young, Faculty Director

South Mountain Community College

William Church, Client Support Analyst, *Technology Services*, and Adjunct Faculty

The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit: www.maricopa.edu/non-discrimination.

NISOD Excellence Awards

FLORIDA *(cont.)*

Florida State College at Jacksonville

John Avendano, President

Brad M. Biglow
Professor, Anthropology

Johnny Bowman
Professor, Logistics

Shawna Coram
Professor, Business and Accounting

Jeff Hess
Dean, Communication

Suzanne Hess
Professor, English

Bryan Stewart
Administrative Support Manager,
Student Services

Guerino Terracciano
Professor, Early Childhood
Education

Brian Wiley
Adjunct Professor, Psychology

Indian River State College

Ed Massey, College President

Daphne Cooper
Assistant Professor, Social Science

Palm Beach State College

Ava Parker, President

Robin Fiedler
Associate Professor, English

Stephen Spencer
PSAV Instructor II, Automotive

Pasco-Hernando State College

Timothy Beard, President

Charlene Carcaro
Associate Professor, Nursing

Gary Cors
Program Director, Paralegal Program

Gloria Pray
Assistant Professor, Economics

Jeremy Scarbrough
Instructor, Philosophy

Pensacola State College

Ed Meadows, President

Andrew Barbero
Instructor, History, Languages, Social
Sciences, and Education

Amber Carey
Associate Professor, History,
Languages, Social Sciences, and
Education

Deborah Douma
Dean, Grants and Federal Programs

Kathryn Dutremble
Dean, Student Affairs

Domenick Grasso
Associate Professor, Natural
Sciences

Lauren Rogers
Instructor, Natural Sciences

Deborah Woods
Instructor, Mathematics and
Computer Science

Polk State College

Angela Falconetti, President

Stephanie L. Campbell
Program Director, Upward Bound

Megan Cavanah
Professor, Mathematics

Nancy Lozell
Program Director, The Arts

Lisa Rosa
Professor, English

Seminole State College of Florida

Georgia Lorenz, President

Dianna Campbell
Professor, Music

Mary Colon
Professor, Biological Science

Jay Spalding
Professor, Studio Art

Lori Theodore
Professor, Nursing

South Florida State College

Thomas Leitzel, President

Helen Shoemaker
Professor, Nursing

State College of Florida,
Manatee-Sarasota
Carol Probstfeld, President

Gary Baker
Director, Online Learning

Jennifer Boris
Workforce Education Outreach
Specialist

Hyun-Jong Kim
Department Chair, Humanities,
Visual and Performing Arts

Robin Rogers
Associate Professor, Language and
Literature

Craig Smith
Instructor, Theatre

Eric Warrick
Associate Professor, Natural Science

Tallahassee Community College

Jim Murdaugh, President

Julie Baroody
Associate Professor, Visual Art

Reggie Grant
Associate Professor, Journalism

Melinda Rodgers
Dean, Enrollment Services

GEORGIA

Albany Technical College

Anthony Parker, President

Matthew Beard
Academic Program Chair/Instructor,
Culinary Arts

Georgia State University's Perimeter College

Nancy Kropf, Dean

Nicole Harsch
Assistant Professor, Cultural and
Behavioral Science

Andrea Hendricks
Associate Professor, Mathematics

South Georgia State College

Ingrid Thompson-Sellers,
President

Sandra Adams
Dean, Students

Kit Carson
Professor/Chair, Education

Coraleigh Conley
Registrar Support Specialist

Yolanda Crosby
Technical Services and Library
Assistant III

Katherine LeRoy-Lawson
Assistant Professor, Theatre

Paul Scheeser
Residential Academic Advisor/Coach

Natalee Tyre
Academic Advisor, School of
Sciences

Ame Wikerson
Registrar

Southern Crescent Technical College

Alvetta Thomas, President

Mark Avery
Instructor, Business, Computer
Information Systems, and
Professional Services

Monique Brown
Instructor, Adult Education

Sean Brumfield
Dean, Arts and Sciences

Joseph Echols
High School Coordinator

Billy M. Elliott, Jr.
Instructor, Plumbing and Pipefitting

Moniqué Flowers
Director, Student Accounts

Steve Hendrix
Director, Economic Development

Linda Henley
Administrative Assistant, Arts and
Sciences

Annette Hicks
Administrative Assistant to Vice
President, Institutional Effectiveness

Victoria Keller
Adult Education Transition
Coordinator

Rasheeda McNeal
Instructor, Pharmacy Technology

Kim Register
Dean, Allied Health and Para-Med

Kathlyn Strozier
Registrar

Brittany Varga
Instructor, English

Annita White
Career Advisor

A Celebration of Excellence

IDAHO

College of Southern Idaho
L. Dean Fisher, President

Candace Boesiger
Assistant Professor, Accounting and Bookkeeping

Kim Prestwich
Professor, Academic

ILLINOIS

Carl Sandburg College
Seamus Reilly, President

Michael (Tony) Paris
Coordinator/Assistant Professor, Mathematics

College of DuPage
Brian Caputo, President

Elizabeth Baker
Adjunct Faculty, Speech Communication

Barbara Bernardi
Adjunct Faculty, Adult Basic Education

Stacie Haen-Darden
Adjunct Faculty, Criminal Justice and Education

Lisa Higgins
Director, Honors Program/Professor, English

Laura Lerdal
Culinary Market and Lab Coordinator, Culinary Arts

Andrea Polites
Associate Professor, Human Services

College of Lake County
Lori Suddick, President

Shanti Chu
Instructor, Philosophy

Tonitta White
Instructor, Economics

Danville Area Community College
Stephen Nacco, President

Rickey Williams, Sr.
Professor, Criminal Justice

Elgin Community College
David Sam, President

Marc Beth
Assistant Professor II, Music

Lori Jones
Adjunct, Math

John Long
Director, Student Success and Judicial Affairs

Lisa McCarthy-West
Professor I, Nursing

David Zacker
Professor II, Humanities

Joliet Junior College
Judy Mitchell, President

Jenise Davis
Manager, Compensation and Benefits

Kathy Delgado
Assistant Registrar

Melissa Lachcik
Coordinator, Continuing Education Development

Griselda Martinez
Specialist, Programs and Grants

Maureen O'Keefe
Senior Administrative Assistant, Academic Affairs

Sasah Tillman Richardson
Manager, Student Advising Center

Lincoln Land Community College
Charlotte Warren, President

Jennifer O'Malley
Professor, Biology

Malcolm X College
David Sanders, President

Seth Baker
Human Resource Business Partner

Marcela Bernal-Munera
Associate Professor, Biology

David Cruz
College Advisor, Student Services

Steve Damarjian
Assistant Director, Research and Planning

Yvette Martinez
Administrative Assistant, Continuing Education

Barbara Meschino
Manager, Adult Education

Lani Montreal
Associate Professor, English

Rodolfo Ranola
Education Specialist, School of Nursing

Olive-Harvey College
Kimberly Hollingsworth, President

James Bourke
Full-Time Instructor, Transportation, Distribution, and Logistics

Lautauscha Davis
Dean, Adult Education

Laura Denly
College Clerical Assistant II, Registrar Office

Lovetta Houston
College Advisor, Advising and Transition

Rachel Martin
College Administrative Assistant I, Vice President

La Tonya Orange
Director, Academic Support Services

Felicia Spaulding
College Advisor, Advising and Transition

Parkland College
Thomas Ramage, President

Kendra McClure
Associate Professor, Speech and Communication, Fine and Applied Arts

Waubensee Community College
Christine Sobek, President

Jeanne McDonald
Professor, English

INDIANA

Ivy Tech Community College
Sue Ellspermann, President

Dan Dickman
Associate Professor, Social and Behavioral Sciences

Barbara Wylie
Associate Professor, Elementary Education

IOWA

Western Iowa Tech Community College
Terry Murrell, President

Jim Bergenske
Corporate Trainer/Coordinator, Electrical Apprentice

Jessica Comstock
Adjunct Instructor, Psychology

Bill Fitch
Specialist, Welding

Heidi Jenkins
Adjunct Instructor, Sociology

KANSAS

Butler Community College
Kimberly Krull, President

Robert Carlson
Professor, Chemistry

Garden City Community College
Ryan Ruda, President

Nicole Dick
Instructor/Division Leader, Math

Kim Harrison
Student Accounts

Johnson County Community College
Joseph Sopcich, President/CEO

Valerie Mann
Director, College Success

Leslie Quinn
Director, Enrollment Services/Registrar

Linda Turbyfill
Lead Instructor, Adult Education and Literacy

Kansas City Kansas Community College
Greg Mosier, President

Hira Nair
Professor, Secondary Education, and Coordinator, Psychology/Education

NISOD Excellence Awards



2019-20 Outstanding Faculty and Staff members



Shelly Wooldridge
Outstanding Faculty



Tiffany Guinnip
Outstanding Staff



Ms. Sandee Steiner
Outstanding Adjunct

*Thank you for your devotion to being
student centered and community focused.*

We're proud of our 2020 NISOD Excellence Award Recipients



Tonitta White
Economics



Shanti Chu
Philosophy



19351 W. Washington St.
Grayslake, IL 60030
(847) 543.2000
www.clcillinois.edu



CONGRATULATIONS NISOD EXCELLENCE AWARD RECIPIENTS



LORI THEODORE
Professor, Nursing

MARY COLON
Professor, Biological Science

JAY SPALDING
Professor, Studio Art

DIANNA CAMPBELL
Professor, Music



CELEBRATING EXCELLENCE

Congratulations Dr. Nair for
winning such a prestigious honor
and providing students at KCKCC
with excellent instruction.

www.kckcc.edu

#WECREATEOURFUTURE



Elgin Community College
celebrates this year's
recipients of the

NISOD Excellence Awards

The Board of Trustees, President David Sam,
and the students, faculty, and staff of ECC
are proud of the work you do and your
commitment to academic excellence.



Elgin
Community
College

Bright Choice. Bright Future.

1700 Spartan Drive • Elgin, IL 60123-7193 • 847-697-1000 • elgin.edu



David Zacker
Professor II of Humanities

Marc Beth
Assistant Professor II
of Music

Lori Jones
Math Unit Adjunct Faculty

John Long
Director of Student Success
& Judicial Affairs

Lisa McCarthy-West
Professor I of Nursing

Thank you for your dedication to improving
people's lives through learning.

NISOD Excellence Awards

KANSAS (cont.)

Seward County Community College

Ken Trzaska, President

Annette Hackbarth-Onson
Dean, Student Success and Enrollment

Sue Sprenkle
Instructor, Journalism

KENTUCKY

Madisonville Community College

Cynthia Kelley, President/CEO

Matt Luckett
Associate Professor/Division Chair,
Applied Technology

Casie Richardson
Registrar, Student Services

Somerset Community College

Carey Castle, President/CEO

Carrie Fitzpatrick
Division Assistant II, Academic Affairs

Ron Meade
Professor, Health Sciences -
Physical Therapy

LOUISIANA

Baton Rouge Community College

Willie Smith, Interim Chancellor

Akosua Bea Gyimah
Associate Professor, English/
Humanities

Nina McCune
Associate Professor, History

Mary Miller
Associate Professor, Biology

Jemmia Njoku
Instructor, Nursing

Stefan Smith
Instructor, Technical Education
Welding

Frie Vinetta
Associate Professor, College
Success Skills

Delgado Community College

Larissa Littleton-Steib,
Chancellor

Beatrice Eweni
Associate Professor, Nursing

Gina Ferrara
Assistant Professor, English

Amelia Leonardi
Professor, Physical Therapy
Assistant

Mike Majors
Professor, Psychology

Robin Matthew
Assistant Professor, Occupational
Therapy Assistant

Karen Menge
Assistant Professor, Geology

Sadhana Ray
Professor, Psychology

Miguel Romar
Assistant Professor, English/CCSS

Angela Shoemake
Associate Professor, Nursing

Tiquiena Varnado
Professor, Biology

William Wilson
Assistant Professor, Welding

Caroline Yarbrough
Associate Professor, Business-
Management

Ari Zeiger
Assistant Professor, English

Northshore Technical Community College

William Wainwright, Chancellor

Jennifer Dannels
Lead Instructor/Program Coordinator,
Criminal Justice

Monica Haralson
Instructor, Adult Education

Beth Lang
Instructor, Practical Nursing

Theresa Lott
Instructor, Practical Nursing

Robert McNabb
Instructor, Air Conditioning and
Refrigeration

Arlendra Zenon
Lead Instructor, Care and
Development of Young Children

Nunez Community College

Tina Tinney, Chancellor

Anthony Austin
Assistant Professor, Reading and
Developmental Education

Christine Griggs
Professor, Mathematics

Alaa Khalil
Assistant Professor, Biology

Ruth Varisco
Professor, Culinary Arts

Southern University at Shreveport Louisiana

Rodney Ellis, Chancellor

Joyce Cottonham
Associate Professor, Humanities

Glen Harris
Student Success Coach, Academic
Advising

Lonnie McCray
Dean, Humanities, Arts, Social
Science, and Education

Marlo Miller
Specialist, Service Engagement

MARYLAND

College of Southern Maryland

Maureen Murphy, President

Latasha Gatling
Adjunct Professor, History

Melanie Osterhouse
Professor, Chemistry/Biology

Frederick Community College

Elizabeth Burmaster, President

Andrea Dardello
Associate Professor, English

Elizabeth Duffy
Executive Director, Dual Enrollment

Darla German
Adjunct Faculty, Math

Brian Holt
Instructional Support Technician,
Building Trades

Harford Community College

Jacqueline Jackson, Interim
President

Deborah Dorsey
Assistant Professor, Health

Richard Smith
Instructional Designer

Caitlin White
Student Leadership and Orientation
Specialist, Student Life

Montgomery College

DeRionne Pollard, President

Karen Askins
Instructional Lab Coordinator,
Biology

Matthew Colburn
Adjunct, English

Levena De La Rosa
Associate Professor, Psychology

Rebecca Eggenschwiler
Professor, English

Jeri Gresham
Professor, Counseling and Advising

Lucinda Grinnell
Adjunct, English, Women's and
Gender Studies

Michael Harding
Associate Professor, Philosophy

Albert Kapikian
Adjunct, English

Andrew Krieger
Adjunct Professor, Political Science
and Sociology

David Kuijt
Professor, Computer Science

Kateema Lee
Associate Professor, English

Sally McClean
Adjunct, English

Tyra Peanort
Counselor, Counseling and Advising

Richard Pires
Professor, Chemistry and Biological
Sciences

Emily Rosado
Professor, English

Salvador Rosales
Safety and Security Officer, Facilities

Alicia Sanderman
Professor, ELAP, Linguistics, and
Communication Studies

Christin Slaughter
Instructional Lab Coordinator,
Biological Sciences

Melissa Sprague
Associate Professor, Nursing

A Celebration of Excellence

Martha Vaughan
Professor, Media Arts

Charmaine Weston
Professor, English

Susan Wollman
Adjunct, Chemistry

Mazen Zarrouk
Professor, Mathematics

MASSACHUSETTS

Northern Essex Community College

Lane Glenn, President

Jody Carson
Associate Professor, Early Childhood Education

Meredith Gunning
Professor, Philosophy

Pamela Hallock
Adjunct Faculty, Chemistry

Adrianna Holden-Gouveia
Associate Professor, Computer Information Science

Mary Jo Shafer
Adjunct Faculty, Journalism and English

Quinsigamond Community College

Luis Pedraja, President

Ai Co Abercrombie
Director, Admissions

Gaelan Benway
Professor, Sociology

Nicholas Bold
Advanced Manufacturing and Digital Fabrication Learning Resources Manager, Manufacturing Technology Program

James Brennan
Assistant Professor, English

Rebecca Brownstein
Senior Enrollment Counselor

Daniel L. Buzzell
Adjunct Faculty, Science

Valarie Clemente-Crain
Professor, Psychology

Cathy Coleman
Instructor, DESE/Curriculum Developer

Patricia Creelman
Professor, Nurse Education/Clinical Coordinator/Coordinator, Health Certificates

Nicole Dellasanta
Learning Manager, General Academic Areas

Robert Desilets
Professor, Computer Information Systems

Catherine Dixon
Campus Police Officer

Lee Duerden
Associate Professor/Coordinator, Manufacturing Technology

Kenneth Dwyer
Dean, Digital Learning and The Center for Academic Excellence

Mary Fegreus-Reynolds
Adjunct Faculty/Advisor, Biology

Deborah Fratturelli
Administrative Secretary, Academic Affairs

Robert Garceau
Adjunct Faculty/Advisor, Business Administration

Priscilla Gimás
Adjunct Faculty, Mathematics

Jenna Glazer
Senior Gateway Outreach Counselor, Academic Affairs

Teresa Gonzalez
Professor, Sociology

Andreana Grimaldo
Professor, Mathematics, and Coordinator, Mathematics Program

Joseph Hurley
Adjunct Faculty, Biology

Stacey Kadish
Director, Institutional Research

Maryann Kania
Professor, Business Administration

Carol King
Director, College and Career Pathways

Robert Knox
Adjunct Faculty, Computer Information Systems

Adrienne Linnell
Program Administrator, STEM Initiatives

Mary Kate McMaster
Adjunct Faculty, Humanities and Social Sciences

Tracy Merchant
Senior Admissions Counselor, Enrollment and Student Services

Hirul Patel
Associate Professor, Chemistry and Coordinator, Liberal Arts

Arpi Payasalian
Professor, English

Joan Perry
Manager, Computer Center

David Rand
Desktop Support Technician

Glenda Rodriguez
Assistant, Gateway to College Program

Gabriel Santner
Director, Mentoring for Perkins Programs

Marci Skillings
Director, Gateway to College Program

Jo Sundin
Instructor, Adult Basic Education

Jack Szeredy
Advisor, Academic Affairs

Michael Veshia
Adjunct Faculty, English

Linda Vicario
Adjunct Faculty, Math and Social Sciences

Gilmarie Vongphakdy
Coordinator, Future Focus Program

David Yacavace
Adjunct Faculty, English

MICHIGAN

Ferris State University
Roberta Teahen, Director, Doctorate in Community College Leadership

Dick Shaink
President Emeritus, Mott Community College, and Associate Faculty, Doctorate in Community College Leadership, Ferris State University

Macomb Community College
James Sawyer, President

Robert James
Professor, Business

Faith Miller
Professor, Mathematics

Laurie Stipes
Adjunct Instructor, Nursing

Mott Community College
Beverly Walker-Griffiea, President

Jeff Brandes
Coordinator/Assistant Professor, Heating, Ventilation, Air Conditioning, and Refrigeration

Robert Dudock
Professor, Biology

Michael Fisackerly
Instructor, Information Technology

Ron Stamper
Associate Professor, Chemistry

Charles Wade
Professor, Biology

Northwestern Michigan College
Nick Nissley, President

Michael Anderson
Instructor/Writing Director, Communications

Lisa Dohm
Department Head, World Languages, and Instructor, Spanish

Laura Jaquish
Instructor, Biology

Tony Jenkins
Instructor, Mathematics

Ben Minor
Instructor, Great Lakes Maritime Academy

Michael O'Connor
Instructor, Manufacturing Technology

Karl Schroeder
Instructor, Great Lakes Maritime Academy

St. Clair County Community College
Deborah Snyder, President

Carrie Beck
Professor, Nursing

Christopher Hilton
Professor, English

Rebecca Lubbers
Professor, Political Science

NISOD Excellence Awards



METROPOLITAN
Community College

CONGRATULATIONS

Metropolitan Community College salutes our NISOD Teaching Excellence Award recipients:

Dan Smith (Business Management and Entrepreneurship)
Chloe Markham (Design, Interactivity and Media Arts)
Raymond 'Skip' Paschall (Information Technology)
Tammy Madsen (Workplace Skills)
Chad Haugen (Mathematics)

Johnson County Community College

CONGRATULATES

our recipients of the
2020 NISOD Excellence Award



Valerie Mann
Director AAC & LRC,
Associate Professor
COLLEGE SUCCESS



Leslie Quinn
Director Enrollment
Services & Registrar,
Adjunct Faculty
COLLEGE SUCCESS
RECORDS



Linda Turbyfill
JCAE ESL
Lead Instructor
ADULT EDUCATION
& LITERACY

Their leadership and commitment to our students is inspiring!



JOHNSON COUNTY
COMMUNITY COLLEGE

jccc.edu

Congratulations!

2020 NISOD Excellence Award Recipients

Thank you for your dedication and commitment to teaching and student success.



Angie Waller
Art Instructor



Erin LeGrand
Department Chair
Business & Accounting



WAYNE
COMMUNITY COLLEGE
waynecc.edu

Congratulations

Dr. Ron Meade and Carrie Fitzpatrick on being SCC's recipients of the 2020 NISOD Excellence Awards!



someset.kctcs.edu



Thank you for your commitment to SCC students and the community that we serve. #SCCProud

Delgado
COMMUNITY COLLEGE

New Orleans, Louisiana

www.dcc.edu

Celebrating *Excellence* in Teaching

Congratulations to the 2020 nominees for the Seymour Weiss Excellence in Teaching Award, our highest honor recognizing teaching excellence.



Back row, from left: Caroline Yarbrough, Tiquiena Varnado, Angela Shoemake, William Wilson, Mike Majors, Robin Matthew. Front row, from left: Ari Zeiger, Gina Ferrara, Sadhana Ray, Beatrice Eweni, Margaret Karen Menge, Amelia Leonardi. Not pictured: Miguel Romar.

NISOD Excellence Awards

MICHIGAN *(cont.)*

Wayne County Community College District
Curtis Ivery, Chancellor

Laurece Abraham
Faculty, Business

Joseph Cook
Faculty, History

Stacha Floyd
Faculty, English

Desiree Meyers
Faculty, Biology

Jo Ann Watson
Faculty, English

MINNESOTA

Northland Community and Technical College
Dennis Bona, President

Kelsy Blowers
Counselor

Erin Bulger
Instructor, Architectural Technology and Design

Kerry Jaeger
Instructor, English

MISSISSIPPI

Copiah-Lincoln Community College
Jane Hulon, President

Dewayne Middleton
Vice President, Simpson County Center

Northeast Mississippi Community College
Ricky Ford, President

Amber Nelms
Director, Institutional Research and Effectiveness

Morgan Tucker
Instructor, Languages and Humanities

MISSOURI

East Central College
Jon Bauer, President

Sarah Haines
Program Assistant, Career and Technical Education

Susan Henderson
Assistant Professor, English

Laura McDonald
Instructor, Nursing

Keith Pulles
Instructor, Biology

Metropolitan Community College
Kimberly Beatty, Chancellor

James Cline
Division Chair, Industrial Technology

Christina Ethington
Senior Administrative Assistant, Natural and Social Sciences

Maggie Garcia
Career Services Coordinator, Student Services

Andrea Henderson
Student Services Assistant

Crystal Johnson
Interim Dean of Instruction

Crystal Moore
Faculty, History

Ashley Rogers
Project Coordinator, Public Safety

Susan Satterfield
Faculty, Communications

Tatia Shelton
Career Services Coordinator, Student Services

Vanessa Zamzow
Adjunct Instructor, Mathematics

Ozarks Technical Community College
Hal Higdon, Chancellor

Hope Brooks-Lovan
Assistant Director, Communications and Marketing

Kevin Kloppenburg
Adjunct Instructor, Visual Arts

Danelle Maxwell
Faculty and Department Chair, Manufacturing

Pan Porter
Director, Academic Services - Table Rock Campus

Melissa Trader
Veteran Services Representative/
Veteran Certifying Official

NEBRASKA

Metropolitan Community College
Randy Schmailzl, President

Chad Haugen
Instructor, Mathematics

Tammy Madsen
Instructor, Workplace Skills

Chloe Markham
Adjunct Instructor, Design, Interactivity, and Media Arts

Raymond Paschall
Adjunct Instructor, Information Technology

Dan Smith
Instructor, Business Management/
Entrepreneurship

Mid-Plains Community College
Ryan Purdy, President

Renelle Mooney
Instructor, Business

NEW JERSEY

Bergen Community College
Tony Ross, Interim President

Mary Flannery
Professor, Biology and Horticulture

Camden County College
Donald Borden, President

Colleen Doyle
Adjunct Instructor and Learning Coach, English as a Second Language

County College of Morris
Tony Iacono, President

Elaine Cadden
Executive Administrative Assistant, Professional Studies and Applied Sciences

Karen Danna
Associate Professor, Sociology

Dan Nealis
Adjunct Professor, Business

Catherine Reilly
Adjunct Professor, Communication

Denise Roy
Administrative Assistant, Department of History and Political Science

June Scott
Professor, Information Technologies

Catherine Siciliano
Part-Time Lab Coordinator, Department of Nursing

Loryn Stoler
Assistant Professor, Chemistry

Mary Beth Wenrich
Laboratory Supervisor, Department of Biology and Chemistry

Hudson County Community College
Christopher Reber, President

Bernard Adamitey
Instructor, Academic Foundations Math

Shannonine Caruana
Assistant Professor, English as a Second Language

Monika Chappilliquen
Assistant Professor, English

Veronica Gerosimo
Assistant Dean, Student Life and Leadership

Linda Guastini
Executive Administrative Assistant to the Executive VP and Provost

Angela Hebert
Assistant Professor, English

Eva Kozlenko
Assistant Professor, English as a Second Language

Dr. Jihan Nakhla
Instructor, Medical Assisting

Maria Schirta
Assistant Professor, English as a Second Language

Richard Skinner
Associate Professor, English as a Second Language

Susannah Wexler
Assistant Professor, English

A Celebration of Excellence

NEW MEXICO

Clovis Community College
Robin Kuykendall, Interim President

Autumn Anderson
Instructor, Cosmetology

Vicki Bridinger DeLeon
Instructor, History

Camille Jackson
Instructor, Nursing

Joy Newton
Instructor, Science

Eastern New Mexico University-Roswell
Shawn Powell, President

Cheryl Vineyard
Program Director, Medical Assisting/Phlebotomy

Edna M.B. Yokum
Instructor, Anthropology/Sociology, and Director, Behavioral Sciences

New Mexico Junior College
Kelvin Sharp, President

Rachel Wagner
Professor, Nursing

New Mexico State University-Alamogordo
Ken Van Winkle, President

Michelle Perry
Associate Vice President, Extended Programs

Becky Ross
Director, Allied Health

New Mexico State University-Carlsbad
John Gratton, President

Jamil Al-Nouman
Associate Professor, Engineering

NEW YORK

Genesee Community College
James Sunser, President

Anthony Trinchera
Adjunct Faculty, Fine Arts

NORTH CAROLINA

Asheville-Buncombe Technical Community College
Joseph Barwick, Interim President

Jeff Augram
Coordinator, Law Enforcement Training

Phyllis Boone
Administrative Assistant, Academic Success and Public Service

Rhonda Davidson
Chair, Health and Physical Education

Delane Davis
Coordinator/Instructor, Administrative and Medical Systems Technology

Gigi Derballa
Chair, Humanities and Foreign Languages

Marlene Frisbee
Chair, Business Administration

Paige Harris
Reporting and Compliance Specialist, Transitional Studies

Nancy Kool
Director, Student Information Services

Gene Loflin
Associate Vice President, Instructional Services

Joseph Loughmiller
Verification Coordinator, Financial Aid

Daniel Mancuso
Chair, Electrical, Electronics, and Computer Engineering Technologies

Laurie Manley
Director, Administrative Applications/IT

Charles Brian Newsom
Continuing Education Instructor, Emergency Medical Science

Adam Woody
Continuing Education Instructor, Occupational and Skilled Trades

Monique Worley
Instructor, Medical Lab and Phlebotomy

Brunswick Community College
Gene Smith, President

Cynthia Spencer
Adjunct Instructor, Chemistry

Davidson County Community College
Darrin Hartness, President

Julie Dillon
Instructor, Sociology and Psychology

Debra Ford
Assistant Professor, Academic Success and Psychology

Londa Pickett
Adjunct Instructor/Director, College Transition Center

Jeffrey Pubantz
Faculty, Digital Media

John Rosenberger
Faculty, Spanish

Fayetteville Technical Community College
Larry Keen, President

Jennifer Bledsole
Program Coordinator, Psychology

Kenneth Buckey
Division Chair, Public Safety

Georgia Burden
Administrative Secretary, Math and Sciences

Gail Davis
Administrative Assistant II, Human Resources

Leasha Davis
Data Management Technician, Instructional Design and Quality Assurance

Denise DeDeaux
Department Chair, Medical Office Administration

Chris Herring
Department Chair, Systems Security and Analysis

Brenda Nightingale
Employee Benefits Specialist

Denise Pate
Department Chair, Nurse Aide

Tracy Verrier
Administrative Assistance III, Academic and Student Services

Sandra Walker
Department Chair, Dental Assisting

Darius Wilkins
Department Chair, Industrial Systems Technology

Guilford Technical Community College
Anthony Clarke, President

Seth Bartee
Instructor, Political Science

Heather Cutler
Instructor, Biology

Tammy Hall
Instructor, Nursing

Melissa Logan
Instructor, Human Resources Development - Continuing Education

Bill Raines
Instructor, Spanish

Lenoir Community College
Russell (Rusty) Hunt, President

Wesley Carter
Assistant Director, Emergency Management Services

Jessica Cruz
Program Chair, Fine Arts/Instructor, Music

Martin Community College
Kenneth Boham, President

Mary Carson
Instructor and Advisor, Mathematics

George Dixon
Instructor and Advisor, Criminal Justice Technology

Guy Leggett
Instructor and Advisor, Air Conditioning, Heating, and Refrigeration Technology

Kimberly Matthews
Instructor and Advisor, Biology

NISOD Excellence Awards



Great Leaders Develop Other Great Leaders, and Dr. M. Richard Shaink Does This Especially Well

Congratulations to Mott Community College President Emeritus and DCCL faculty member, Dr. Shaink, for being both a successful leader and an inspiring teacher!

EXAMPLES OF WHAT FERRIS STUDENTS SAY ABOUT DR. SHAINK

Dick's insight and candor are incredible."

Dick was exceptional in setting clear expectations, creating a collaborative culture, and providing great feedback."

Dr. Shaink was not only engaging but interested in us as students. I appreciated the insightful comments from him on our work, which clearly indicated he had spent time and effort evaluating it. That feedback has proved invaluable in this course and will shape my future work."

Dr. Shaink's knowledge, openness, and positive reinforcement were among the best aspects of this course."

FERRIS STATE UNIVERSITY

INTEGRATE IN COMMUNITY
SERVICE LEADERSHIP

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FERRIS.EDU/CCLEADERSHIP

**New Mexico State University
Alamogordo**

Congratulations!

Michelle Perry
Associate Vice President of
Extended Programs



Becky Ross
Director, Allied Health

NISOD EXCELLENCE AWARD
Alamogordo, New Mexico



ALAMOGORDO



Congratulations to the 2020 NISOD Excellence Award Recipients



(From left) NCC President, Dr. Lew Hunnicutt pictured with recipients: Single Stop and SWELL Assistant, Sharon Barnhill; English Instructor, Kristin Harkins; Operations and Lead Network Administrator, Brian Fowler; Human Resources Director, Morgan Roberson; College and Career Readiness Instructor, Dimitri Moss; Nash Online Information Technologies Instructor, Amy Vester; Nash Online (SME) Information Technologies Instructor, Anthony Lucas; Computer Engineering Technology Instructor, Wanda Tyson; Administrative Assistant, President and Board of Trustees, Odell Holliday.

(Not pictured) Financial Aid/Veterans Services Officer, Norman Cooper; Public and Safety Services Administrative Assistant, Reatherbell Johnson; Biology Instructor, Christine Ricci.

CARRYING ON A TRADITION OF
EXCELLENCE
AT HARFORD COMMUNITY COLLEGE



Richard Smith
Instructional Designer

Caitlin White
Student Leadership and
Orientation Specialist

Debbie Dorsey
Assistant Professor,
Health, Physical Education,
and Fitness Center



www.harford.edu

Congratulations



HELEN ROLLINS
PHYSICAL THERAPIST ASSISTANT INSTRUCTOR
AND CLINICAL COORDINATOR

NISOD Excellence 2020 Award Recipient



Tammy Ball
Faculty Member of the Year

Jennifer Luffman
Staff Member of the Year

Educating. Inspiring. Supporting.

***Congratulations
to our
2020
NISOD
Excellence Award
Recipients***



**Vance-Granville
Community College**

Henderson, North Carolina

(252) 492-2061 www.VGCC.edu

NISOD Excellence Awards

NORTH CAROLINA *(cont.)*

Nash Community College

Low Hunnicutt, President

Sharon Barnhill

Assistant, Single Stop/SWELL,
Student Wellness

Norman Cooper

Officer, Financial Aid and Veterans
Services

Brian Fowler

Operations Lead and Network
Administrator, Institutional
Technology

Kristin Harkins

Instructor, English

Odell Holliday

Administrative Assistant, President
and Board of Trustees

Reatherbell Johnson

Administrative Assistant, Public and
Safety Services

Anthony Lucas

Instructor, Information Technologies

Dimitri Moss

Instructor, College and Career
Readiness

Christine Ricci

Instructor, Biology

Morgan Roberson

Director, Human Resources

Wanda Tyson

Instructor, Computer Engineering
Technology

Amy Vester

Instructor, Information Technologies
(Nash Online)

Pitt Community College

Lawrence Rouse, President

Charles Newkirk

Instructor, Welding

Kenneth Pearce

Instructor, Chemistry

Ken Peel

Content Creation Specialist,
Distance Learning

Pauline Sominowich

Adjunct Instructor, Developmental
Studies

William Sugg

Program Director, Respiratory
Therapy

Stanly Community College

John Enamait, President

Kara Finch

Program Head, Human Services
Technology

Rebecca Griffey

Coordinator, Housekeeping

Janet Ross

Adjunct Instructor, English

Vance-Granville Community College

Rachel Desmarais, President

Tammy Ball

Instructor, Office Administration/
Online Retention Specialist

Jennifer Luffman

Coordinator, Accounts Receivable
and Third-Party Billing

Wake Technical Community College

Scott Ralls, President

Estelle Alston

Assistant Professor, Radiography

Julie Evans

Assistant Professor, Advertising and
Graphic Design

William Graham

Instructor/Director, Professional
Services and Vocational Training

Christina Migielicz

Assistant Professor, Academic
Success

Richard Moore

Professor/Program Director,
Electrical Systems

Traci Rowe

Assistant Professor,
Communications

Julia Smith

Assistant Professor, Mathematics

Eric Stopka

Instructor, Baking and Pastry Arts

Wayne Community College

Thomas Walker, President

Erin LeGrand

Department Chair, Business and
Accounting

Angela Waller

Instructor, Art

OHIO

Lorain County Community College

Marcia Ballinger, President

Heather Bubnick

Professor, Science and Mathematics
Division

Michelle Foust

Associate Professor, Social Sciences
and Human Services Division

Zane State College

Chad Brown, President

Helen Rollins

Instructor/Director, Clinical
Education, Physical Therapist
Assisting

OKLAHOMA

Oklahoma State University - Oklahoma City

Brad Williams, President

Mo Niazi

Adjunct Instructor, Mathematics

Mary Ross

Adjunct Instructor, English

Sandy Teel

Assistant Professor, Sim Lab

Oklahoma State University Institute of Technology

Bill Path, President

Taler Adney

Instructor, Business - School of Arts,
Sciences, and Health

James Allison

Instructor, Business - School of Arts,
Sciences, and Health

Jennifer Block

Instructor/Director, Orthotic and
Prosthetic Technologies, School of
Arts, Sciences, and Health

Terry Hanzel

Instructor, Power Plant - School
of Engineering and Construction
Technologies

Charles Harrison

Associate Vice President, Workforce
Economics Development

Celia Melson

Instructor, Culinary Arts - School of
Arts, Sciences, and Health

Ron Miller

Instructional Design Specialist,
Academic Excellence and Distance
Learning

Steven Rubert

Instructor, Social Sciences - School
of Arts, Sciences, and Health

Joan York

Instructional Design Developer

Rose State College

Jeanie Webb, President

Rebecca Knox

Professor, Respiratory Therapy

Kim Queri

Professor, Health and Sports
Sciences

Andrea Xeriland

Professor, Math

OREGON

Portland Community College

Mark Mitsui, President

Toby Dittrich

Instructor, Physics

Lisa George

Coordinator, Teaching and Learning
Center

Kate Kinder

Director, Career Pathways

Timothy Krause

Adjunct Instructor, ESOL

Elizabeth Rodrigues

Instructor, Biology

Arlette Slachmuylder

Application Analyst

August Stockton

College Success Coach, College
Prep/Advising

Fidelia Twenge-Jinings

Adjunct Instructor, ESOL

Charmaine Vannimwegen

Adjunct Instructor, Writing

Rakeem Washington

Director, Pre-College Success

A Celebration of Excellence

PENNSYLVANIA

Community College of Allegheny County

Quintin Bullock, President

Cristen Colantoni-Brannon

Professor, Chemistry

Kathleen Kane

Professor, Mathematics

David Manel

Associate Professor, Political Science

Jason Nadzam

Associate Professor, Heating and Air Conditioning

Christopher Robinson

Associate Professor, Social Work

Susan Rosepink

Associate Professor, Nursing

Raymond Weaver

Professor, Mathematics

Melanie Yeschenko

Professor, Early Education and Child Development/Education

Harrisburg Area Community College

John J. "Ski" Sygielski, President

Wendy D. Bratina

Associate Dean, Social Sciences

Monica Filburn

Department Chair, Nursing

Christine Nowik

Department Chair, English

Barb Schmid

Administrative Office Technician, Academic Affairs

Laurel Business/Technical Institute

Nancy Decker, President and CEO

April Butchki

Program Director, Respiratory Therapy and Allied Health

Bonnie Marsh

Executive Director, Laurel Business Institute

Luzerne County Community College

Thomas Leary, President

Betsy Mott

Assistant to the Vice President, Academic Affairs

Montgomery County Community College

Victoria Bastecki-Perez, President

Frank Buccì

Senior Lecturer, Business and Entrepreneurial Initiatives

Gerald Collom

Instructor, Mass Media and Sound Production

Melinda Copel

Professor, Dance

Michelle Donovan

Senior Lecturer, Exercise Science and Wellness

David Doskicz-Ivory

Director, Sound Recording and Music Technology

Sean Hutchinson

Coordinator, Integrated Learning

Andrew Kosciesza

Associate Professor, Music

Susan Masciantonio

Director, Faculty Success/Instructor

Patrick Rogers

Galleries Director, Arts and Humanities

Keima N. Sheriff

Assistant Dean, Student Programs

Heather Thomas

Assistant Professor, Business and Entrepreneurial Initiatives

Brent Woods

Senior Director, Cultural Affairs

Dianne Zotter-Mill

Associate Professor, Arts and Humanities

RHODE ISLAND

Community College of Rhode Island

Meghan Hughes, President

Kerri Friel

Professor, Dental Health

Katie Holcomb

Assistant Professor, Library

Rachel Rogers

Associate Professor, Psychology

Christine Turenus-Bell

Assistant Professor, Biology

SOUTH CAROLINA

Central Carolina Technical College

G. Michael Mikota, President

Joshua Castleberry

Department Chair, Environmental and Natural Resources Management

Kevan H. Croteau

Department Chair, Information Technology/Lead Faculty, Cybersecurity Program

Wendy Cunningham

Faculty, Human Services

Caroline Dyson

Adjunct Faculty, Nursing

Mitchell Herring

Faculty, English

Gary Hinkle

Faculty, Accounting

Ladell Humphries

Faculty, Machine Tool Technology

Gary Johnson

Department Chair, Criminal Justice and Paralegal

Richard Lavergne

Faculty, Engineering Design Technology

Jessica Lea

Faculty, Science

Anna Maggard

Faculty, Math

Deborah Nix

Adjunct Faculty, College Studies

Denise Robinson

Head Librarian, Information Literacy

Charles Scott

Faculty, Mechatronics

Katie Sullivan-Ham

Faculty, Psychology

Leslie Williams

Department Chair, Early Care and Education

Greenville Technical College

Keith Miller, President

Angela Adams-Bauer

Adjunct Instructor, Supply Chain Management

Suma Bhat

Adjunct Instructor, Biological Sciences

Perry Campbell

Adjunct Instructor, Welding

Mark Degraffinreid

Academic Program Director, Welding

Ronny Gillespie

Adjunct Instructor, Skilled Trades and Technical Training

Travis Gleaton

Adjunct Instructor, Academic Connections

Kathy Maples

Instructor, Biological Sciences

Alkeisha Mims

Instructor, Nursing

Crystal Pitrois

Department Head, Academic Connections

Melissa Roper

Instructor, Early Care and Education

Midlands Technical College

Ronald Rhames, President

Patrick Bennett

Instructor, Humanities

Floyd Bowles

Instructor, Engineering Technologies

Elnora Campbell

Program Director/Instructor, Information Systems Technology

Jay Croft

Instructor, Industrial Technologies

Candice Geiger

Program Director/Instructor, Pharmacy Technician Program

Janel Hagar

Instructor, Science

Kelly Horn

Instructor, Nursing

Chad Mortensen

Instructor, Psychology

John Tucker

Instructor, Criminal Justice

Andrea West

Instructor, English

Jason Wetzel

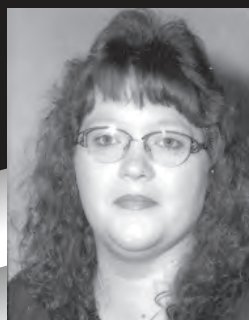
Instructor, Math



Celebrating Excellence in Teaching and Leading

***Congratulations
to all the 2020
NISOD Winners!***

www.faytechcc.edu



Jennifer Bledsole
*Psychology Program
Coordinator -
Arts & Humanities*



Kenneth Buckey
*Public Service Division Chair -
Public Service*



Georgia Burden
*Administrative Secretary -
Math & Sciences*



Gail Davis
*Administrative Assistant II -
Human Resources &
Institutional Effectiveness*



Leasha Davis
*Data Management Technician
- Instructional Design*



Denise DeDeaux
*Medical Office Administration
Dept. Chair -
Business Programs*



Chris Herring
*Security Systems & Analysis
Dept. Chair -
Computer Technologies*



Brenda Nightingale
*Employee Benefits Specialist -
Business & Finance*



Denise Pate
*Nurse Aide Dept. Chair -
Corporate &
Continuing Education*



Tracy Verrier
*Administrative Assistant III -
Academic & Student Services*



Sandra Walker
*Dental Assisting Dept. Chair -
Health Programs*



Darius Wilkins
*Industrial Systems Technology
Dept. Chair - Engineering &
Applied Technology*

2020 NISOD Excellence Award Recipients



Back Row From left:

Crystal Pitrois, Academic Advancement and Support

Mark Degraffinreid, Aviation, Construction, and Transportation Technologies

Alkeisha Mims, Health Sciences

Travis Gleaton, (Adjunct) Academic Advancement and Support

Not pictured:

Perry Campbell, (Adjunct) Aviation, Construction, and Transportation Technologies

Front Row From Left:

Suma Bhat, (Adjunct) Arts and Sciences

Melissa Roper, Education and Professional Studies

Angela Adams-Bauer, (Adjunct) Business and Computer Technology

Kathy Maples, Arts and Sciences

Not pictured:

Ronny Gillespie, (Adjunct) Economic Development and Corporate Training

Empowering individuals. Changing lives. Reshaping communities.



Congratulations to the Angelina College

NISOD Excellence Award Recipients

Angelina College

1

Sabrina Collins
Instructor of Speech and Ropes Course Facilitator

2

Andrea Barrett, PhD
Chemistry and Biology Instructor

3

Larry Greer
Music Instructor

4

Jennifer Baldauf
Director of Academic Success

NISOD Excellence Awards

SOUTH CAROLINA *(cont.)*

Piedmont Technical College
Ray Brooks, President

Meredith Brown
Instructor, Psychology

Spartanburg Community College
Henry Giles, President

Christine Bernock
Instructor, Radiologic Technology

TENNESSEE

Columbia State Community College
Janet Smith, President

David Fawcett
Associate Professor, Physics and Mathematics

Kathy Massey
Medical Technician, Veterinary Technology

Katrina Woody
Secretary II, Health Sciences Division

Dyersburg State Community College
Karen Bowyer, President

Deanne Williams
Associate Professor, Mathematics

Motlow State Community College
Michael Torrence, President

Melanie Bishop
Adjunct Assistant Professor, Biology

Donna Brewer
Assistant Professor, English

Stacy Dowd
Natural Science Curriculum Chair, Assistant Professor, Biology

Roxanne Evans
Adjunct Instructor, Completion Coach, First-Year Experience

Andrea Green
Assistant Professor, English/
Learning Support Coordinator,
Reading and Writing

Stephen Guerin
Professor, Psychology

Pamela Harris
Associate Professor, Psychology and Sociology

Sara Stringfield
Adjunct Associate Professor,
Mathematics

TEXAS

Alamo Colleges
Mike Flores, Chancellor

Daniel Ayala
Director, Center for Student Information

Linda Boyer-Owens
Associate Vice Chancellor, Human Resources and Organizational Development

Dimona Esparza
Coordinator, Communications,
Alamo Colleges Online

Shannon Herrera-Mendoza
Account Executive, Economic and Workforce Development

Michelle Hill
Director, Processing, Student Financial Aid

Rudy Lopez
Instructional Designer, Alamo Colleges Online

Mary Helen Martinez
Director, College and Career Readiness

Joshua Moran
Lead Systems Analyst, Institutional Research and Effectiveness Services

Shannon Reynolds
Manager, Continuing Education Curriculum

Cassandra Segura
Director, Career Resources and Services

Juan Song
Account Executive, Economic and Workforce Development

Angelina College
Michael Simon, President

Jennifer Baldauf
Director, Academic Success

Andrea Barrett
Instructor, Biology/Chemistry

Sabrina Collins
Instructor, Speech

Larry Greer
Instructor, Music

Benetha Jackson
Instructor, Psychology

Austin Community College
Richard Rhodes, President/CEO

Omar Alaryan
Adjunct Assistant Professor,
Hospitality

Jeff Bechtold
Professor, Physics

Jill Bosché
Adjunct Associate Professor, English

Henry Cantu
Maintenance Technician, Building and Grounds Maintenance

Charlotte Gullick
Associate Professor, Creative Writing

Mary Havens
Assistant Professor, Library Services

Lillian M. Huerta
Adjunct Associate Professor, Student Development and Humanities

Stephanie Long
Associate Professor, Geographic Information Systems

Susan Meigs
Adjunct Professor, English

David Sanchez
Professor, Biology

Jason Sanchez
Manager, High School Programs Enrollment and Outreach

Blinn College
Mary Hensley, Chancellor

Katherine Barker
Professor, Biology

Barb Corbisier
Professor, Psychology

Lillian Marshall
Data Analyst, Institutional Research and Effectiveness/Strategic Initiatives

John Schaffer
Assistant Dean, Humanities

Brookhaven College
Linda Braddy, President

Melody Barnes
Adjunct Instructor, Continuing Education and Workforce Development

Adam Clawson
Program Services Coordinator,
Career Development Center

Jessica Elder
Career Coach, Career Development Center

Katrina Franks
Career Planning Specialist, Career Development Center

Trisha Glasgow
Career Planning Specialist, Career Development Center

Jennifer Hudson Allen
Faculty, History

Sophia Kwon
Instructional Specialist, Accounting

Dominica McCarthy
Administrator, Career Development Center

Carolina Orozco Perez
Administrative Assistant, Continuing Education and Workforce Development

Richard Pence
Adjunct Instructor, Automotive

Ngoc Truong
Administrator, Development

Kendall Johnson Wallace
Career Planning Specialist, Center for Career Development

Cedar Valley College
Joe Seabrooks, President

Mary Merchant
Faculty, Mathematics

Collin College
Neil Matkin, District President

Roberta Cravo
Professor, Biology

Leroy (Lee) DeBoer
Professor, Criminal Justice

Debbie Dunn
Associate Registrar, Registration and Records

Anna Fritzel
Coordinator, Photography Lab

Tiffany Heitz
Program Manager, CE - Veterinary Assistant

John Hines
Career Coach, Workforce Programs

Rajasree Kannampuzha
Professor, Physics

Rebekah Larson
Professor, RN Nursing

Joan Reese
Manager, Writing Center

Dawn Richardson
Associate Dean, Academic Affairs

Catherine Thurman
Professor, Developmental Math

Lupita Murillo Tinnen
Associate Dean, Academic Affairs

**Dallas County Community
College District**
Joe May, Chancellor

Terri Di Paolo
Executive Director, Academic Affairs
and Student Success

Faviola Gutierrez
Manager, Marketing and
Communications

Syneth Hassell
Specialist II, Human Resources

Lorri Hill
Cornerstone System Learning
Administrator, Human Resources,
Talent Development

Marc Knox
Executive District Director, Web
Applications

Justin Lonon
Executive Vice Chancellor,
Administration

Gloria Smith
Senior Director, Career Connected
Learning

Thelma Smith
Corporal, DCCCD Police

Eastfield College
Eddie Tealer, President

Heidi Bassett
Executive Administrator, Business
Services

Sharon Cook
Senior Associate Director,
Advancement and Communications

Deon Darden
Network Support Specialist I,
Computer Aided Instruction

Brie Day
Faculty, Environmental Science

Donya Flores
Tutor III, Learning Skills - Library

Deborah Rhoads
Adjunct Faculty, Math

Nancy Singer
Associate Dean, Student Retention

El Centro College
Jose Adames, President

Carol Carosilva-Castro
Senior Administrative Assistant,
Marketing and Communications

Marjorie Jackson
Adjunct Faculty, Health Sciences

Devon Kodzis
Grant Program Coordinator, STEM
Grant

Amy Loftis
Sr. Specialist Project Manager,
Marketing and Communications

Mwauna Maxwell
Faculty, Learning Framework and
Psychology

Brendetta Norman
Program Services Coordinator,
Student Support Services

Lenora Reece
Vice President, Business Services

Ryan Scott
Senior Web Content Specialist,
Marketing and Communications

Priscilla Staley
Director, Marketing and
Communications

Eddie Walker
Production Manager, Senior Print
and Digital Media

Galveston College
Myles Shelton, President

Mary Pyle
Instructor, Criminal Justice

Ana Sanchez
Associate Professor, Chemistry

Hill College
Pamela Boehm, President

Jacquelyn Armstrong
Instructor, Computer Science

Karen Kaiser
Instructor, Sociology

Congratulations *to the* **TEMPLE COLLEGE** 2020 NISOD Excellence Award Recipients

DR. GENE RHEA TUCKER
Associate Professor, History

SARA SOLIS
Coordinator, Adult Basic Education

TRACEY COOPER
Executive Director, Nursing

ALLISON MANKIN
Academic Advisor

KIM ALSUP
Simulation Coordinator, Health Sciences

KIM GEORGE
Associate Professor, English



CONGRATULATIONS TO OUR 2020 NISOD EXCELLENCE AWARD WINNERS



San Antonio College

Patrice L. Ballard	Janae Johnson
Beatrice Canales	Paula McKenna
Phillip Casarez	Dan Melgoza
Bertha Castellanos	Meredith Miller
Thomas Clarkin	Karlerik "Erik" Naslund



St. Philip's College

Elizabeth Castillo	David Uminski
Juan Francisco Salinas	Bibiana Yanes
Gregory Gonzales	Christina Cortez
Laurilyn Humberson	Edinir de Oliveira
Jack Nawrocik	



Palo Alto College

Connie Acovio	Tina Mesa
Rose Flores	Susan Puccio
Dr. Robert Garza	Alfredo Torres, Jr.



Northwest Vista College

Nadia Bakdash	Roman Gomez
Angela Cavazos-Barajas	Gloria Jimenez
Omar Chavira	James Puente
David Galindo	Steven Rocha



Northeast Lakeview College

Aileen Barrientos	Thomas Neil McCrary
Dr. Erica Cain	Yvonne Ramirez
Sabrina Hammel	Robert Vaughn



District Support Operations

Michelle Hill	Dimona Esparza
Linda Boyer-Owens	Rudy Lopez
Joshua Moran	Dr. Juan Song
Cassandra Segura	Shannon Reynolds
Daniel Ayala	Shannon Herrera-Mendoza
Mary Helen Martinez	

Congratulations 2020 NISOD EXCELLENCE AWARD RECIPIENTS



TOP ROW (L TO R): Dr. Jeff Bechtold, Susan Meigs, Jill Bosché, Stephanie Long, Jason Sanchez, and Dr. Richard Rhodes; BOTTOM ROW (L TO R): Henry Cantu, Omar Alaryan, Mary Havens, and Dr. Lillian Huerta (Not in photo: Charlotte Gullick and Dr. David Sanchez)

Omar Alaryan
Adjunct Associate
Professor
Hospitality

Dr. Jeff Bechtold
Professor
Physics

Jill Bosché
Adjunct Associate
Professor
English

Henry Cantu
Maintenance
Technician

Charlotte Gullick
Associate Professor
Creative Writing

Mary Havens
Assistant Professor
Library Services

Dr. Lillian Huerta
Adjunct Associate
Professor
Student Development
& Humanities

Stephanie Long
Associate Professor
Geographic
Information Systems

Susan Meigs
Adjunct Professor
English

Dr. David Sanchez
Professor
Biology

Jason Sanchez
Manager
High School Programs
Enrollment and
Outreach



Congratulations!

Collin College Salutes Excellence Awards Recipients

Hats off to the 2020 National Institute for Staff and Organizational Development Excellence Awards recipients in recognition of their commitment to students and contributions to Collin College.

Roberta Cravo
Professor of Biology

Leroy "Lee" DeBoer
Professor of Criminal Justice

Debbie Dunn
Associate Registrar

Anna Fritzel
Photography Lab Coordinator

Tiffany Heitz
Veterinary Assistant Program Manager

John Hines
Workforce Program Career Coach

Rajasree Kannampuzha
Professor of Physics

Rebekah Larson
Professor of RN Nursing

Joan Reese
Writing Center Manager

Dawn Richardson
Associate Dean of Academic Affairs

Catherine Thurman
Professor of Developmental Math

Lupita Tinnen
Associate Dean of Academic Affairs



NISOD Excellence Awards

TEXAS (cont.)

Houston Community College
Cesar Maldonado, Chancellor

Veronica Amaku
Professor, Biology/Coordinator,
Biology Program

Wren Bump
Professor, VAST Academy

Nicholas Cox
Professor, History

Lorena Ashley Hope
Professor, Visual and Performing
Arts

Mary Lawson
Professor, English

Keitha Robinson
Public Services Librarian

Mia Taylor
Professor, Business

Kilgore College
Brenda Kays, President

Bennie Brown
Instructor, English

Trevis Croft
Instructor, Electrical Power
Technology

Ginger Dennis
Department Chair/Instructor,
Business and Information
Technology

Micah Goodding
Instructor, Theatre

Shaunda Kwiatek
Instructor/Director, Clinical
Education, Physical Therapist
Assistant

Lamar Institute of Technology
Lonnie Howard, President

Michelle DeMoss
Dental Hygiene Instructor I, Allied
Health and Sciences

Karen Gordon
Administrative Associate, Public
Service and Safety

Debbie Polk
Special Event Coordinator

John Randall
Coordinator, Fire Protection
Technology

Lamar State College Orange
Thomas Johnson, President

Donald Ray. Ball, Jr.
Adjunct Instructor, Music

Patty Collins
Executive Director, College Affairs

Crystal Compton
Administrative Assistant III, Dean of
Student Services

Jessica Montgomery
Adjunct Instructor, Nursing

Loan Nguyen
Full-Time Instructor, Pharmacy
Technology

Amanda Smith
Full-Time Instructor, English

Lamar State College Port Arthur
Betty Reynard, President

Truman Hare
Instructor, Surgical Technology

Michelle Judice
Assistant Professor, English

Sarita V. Medhekar
Instructor I, Software Developer/
Game Design

Laredo College
Ricardo Solis, President

Veronica Martinez
Assessment and QEP Director,
Institutional Effectiveness and
Research

Armando I. Perez
Chairperson, Athletics, Kinesiology,
and Wellness/Professor,
Mathematics and Kinesiology

Jose Luis Santos
Instructor, Bachelor of Science in
Nursing

Nestor Serrato
Instructor, Computer Informations
Systems

Lone Star College-CyFair
Seelipa Keshvala, President

Shamim Arastu
Professor, Education

Sandra Harvey
Professor, History

Shawn Miller
Professor, Accounting

Laura Taggett
Professor, English

McLennan Community College

2019-20 NISOD Award winners!



Nicholas Webb – Professor, English

Lesley Plemons – Program Director/Professor,
Health Information Technology

Edgar Sierra – Adjunct Instructor, Music

Laura Wichman – Director, Institutional Research

Faith Glatter – Records Assistant,
Continuing Education

Congratulations

We appreciate all you do for our students!

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A Celebration of Excellence



ALAMO COLLEGES DISTRICT
Northeast Lakeview College

Northeast Lakeview College Congratulates its 2020 NISOD Excellence Awards Recipients

Dr. Erica Cain
Assistant Professor,
Biology

Sabrina Hammel
Associate Professor,
Political Science

T. Neil McCary
Assistant Professor,
Biology

Yvonne Ramirez
Academic Unit
Assistant

Aileen Barrientos
Academic Program
Specialist

Robert Vaughn
Library Assistant III



Lone Star College–Kingwood
Katherine Persson, President

Icess Fernandez
Associate Professor, English

Brandolyn Jones
Associate Professor, Education

Matthew Newton
Associate Professor, Political
Science

Nathalie Vega-Rhodes
Professor, Mathematics

**Lone Star College–University
Park**
Shah Ardalan, President

Priscilla Arteaga
Division Operations Manager, Arts
and Humanities

Luke Bendick
Adjunct Faculty, History

Bryn Benford
Faculty, Geology

Mona Leigh Bernhardt
Adjunct Faculty, Speech

Heather Brasher
Faculty, Biology

Marie Bruckner
Graphic Designer, College Relations

Marleatta Dean
Advisor, Academic Advising

Deyanira Johnson
Business Manager

Gregory Johnson
Adjunct Faculty, Chemistry

Eric McClellan
Adjunct Faculty, Speech

Methias Plank
Faculty, Political Science

Madulika Tandon
Faculty, ESOL

McLennan Community College
Johnette McKown, President

Faith Glatter
Records Assistant, Continuing
Education

Lesley Plemons
Program Director/Professor, Health
Information Technology

Edgar Sierra
Part-Time Instructor, Music

Nick Webb
Professor, English

Laura Wichman
Director, Institutional Research

Mountain View College
Beatriz Joseph, President

Isai del Bosque
Outreach and Recruitment Specialist

Beverly Marquez
Senior Administrative Assistant,
Instruction

Esteban (Steve) Sosa
Dean, Instructional Support and
Distance Learning/Professional
Development

Jonathon York
Faculty, Social Science

North Lake College
Christa Slejko, President

Gloria Anderton
Senior Academic Advisor, Career
Services

April Braden
Faculty, History

Ma'hogonei Carter
Administrative Clerk, Advising

Brett Dyer
Faculty, Art

Mitchel James
Senior Academic Advisor, Career
Services

Crystal Larthridge
Career Coach, Career Services

Marfie Magdaleno
Educational Resource Specialist,
Career Services

Hunter Wofford
Cashier, Accounting

Northeast Lakeview College
Veronica Garcia, President

Aileen Barrientos
Academic Program Specialist,
Academic Success

Erica Cain
Assistant Professor, Biology

Sabrina Hammel
Associate Professor, Political
Science

Thomas Neil McCary
Division Chair, Natural Sciences and
Kinesiology

Yvonne Ramirez
Academic Unit Assistant, Academic
Success

Robert Vaughn
Library Assistant III

NISOD Excellence Awards

HOUSTON COMMUNITY COLLEGE

salutes our 2020 NISOD Excellence in
Teaching Award recipients



Veronica Amaku
Academics,
Life & Natural Sciences



Nicholas Cox
Academics,
Liberal Arts & Humanities



Wren Bump
VAST Academy



Mia Taylor
Business
Center of Excellence



Keitha Robinson
Library Services



Mary Lawson
Academics,
English & Communications



Lorena Hope
Visual & Performing Arts
Center of Excellence



The Board of Trustees, Chancellor Cesar Maldonado,
the faculty and staff of HCC are proud of your
accomplishments and dedication to our students!

CONGRATULATIONS

2020 HILL COLLEGE NISOD WINNERS

Hill College is proud to honor our
NISOD Excellence Award winners

- Computer Science Instructor,
Jackie Armstrong
- Sociology Instructor & Program Coordinator,
Karen Kaiser



Hill College
112 Lamar Dr.
Hillsboro, TX 76645
254.659.7500
www.hillcollege.edu/news



Karen Kaiser



Jackie Armstrong

2020 NISOD EXCELLENCE AWARDS

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Achieving Excellence



NELSON ADAMS
Williamson County Campus



TERRA ALVARADO
Abilene Campus



CHEMESE ARMSTRONG
Williamson County Campus



CLAUDIA ARNOLD
Harlingen Campus



ANGELA BROSS
Marshall Campus



ANNETTE COLLINS
Abilene Campus



SALLY ESTRADA
Waco Campus



TONYA ISAACKS
Waco Campus



CARLY KAHL
Abilene Campus



MISTY KASKA
Waco Campus



CAROL O'REILLY
Marshall Campus



MATTHEW PETERSON
Waco Campus



CLAUDIA RODRIGUEZ
Fort Bend County Campus



OMAR SALINAS
Sweetwater Campus



SHELLI SCHERWITZ
Waco Campus



TINA SKIDMORE
Waco Campus



JOSH STAMPLEY
Marshall Campus



ALAN SULAK
Fort Bend County Campus



JULIE THRELKELD
Waco Campus

Texas State Technical College is committed to **strengthening the workforce of Texas** and providing industry with quality employees.

These individuals have **helped TSTC achieve these goals** and exemplify TSTC's vision of excellence. It is with great pride, therefore, that we **recognize their contributions** and **congratulate** them on jobs well done.

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NISOD Excellence Awards

TEXAS (cont.)

Northwest Vista College

Ric Baser, President

Nadia Bakdash
Instructor, Biology

Angela Cavazos
Team Lead, Advising

Omar Chavira
Adjunct Faculty, Student
Development

David Galindo
Instructor, History

Roman Gomez
Adjunct Faculty, Astronomy

Gloria Jimenez
Senior Coordinator, Student Success

James Puente
Instructor, History

Steven Rocha
Coordinator, New Student
Orientation

Palo Alto College

Robert Garza, President

Connie Acovio
Administrative Assistant to the
President

Rose Flores
Instructor, Horticulture

Robert Garza
President

Ernestina (Tina) Mesa
Dean, Academic Success

Susan Puccio
Librarian

Alfredo Torres, Jr.
Adjunct Faculty, Humanities

San Antonio College

Robert Vela, President

Patrice L. Ballard
Coordinator, International Student
Services

Beatrice Canales
Academic Unit Assistant, Mexican
American Studies, Early Childhood
Studies, Sociology, Social Work, and
History

Phillip Casarez
Certified Academic Advisor,
Academic Advising

Bertha Castellanos
Certified Academic Advisor, Services
for Women and Non-Traditional
Students

Thomas Clarkin
Professor, History

Janae Johnson
Director, College Services

Paula Mc Kenna
Professor, Mathematics

Dan Melgoza
Manager, Marketing and Strategic
Communications

Meredith Miller
Director, William R. Sinkin Eco
Centro

Karlerik "Erik" Naslund
Measurement and Evaluation
Analyst, Institutional Research

South Texas College

Shirley Reed, President

James Blair
Assistant Professor/Department
Chair, Criminal Justice

Marina Cisneros
Faculty Secretary, Computer Science

Alberto "Beto" Coria
Specialist, Student Activities

Angelita E. Elizondo Teniente
Instructor, Information Technology

Oscar Garza
Lecturer, Criminal Justice

Victor Gomez
Assistant Professor, History/
Coordinator, Center for Mexican
American Studies

Erika Guerra
Instructor, Advanced Manufacturing
Technology

Jaime Maldonado
Specialist, Student Success

Thomas Ndolo
Assistant Professor, Biology

Shannon Perales
Lecturer, Business Administration

Janice Ponce
Coordinator, Kinesiology Instructional
Facilities

Juan Resendez
Instructor, Business Administration

Lelia Salinas
Director, Learning Commons and
Open Labs

Juan Silva
Assistant Professor, Spanish

Jessica Veliz
Faculty Secretary, Education

Guanghua Xu
Instructor, Physics

St. Philip's College

Adena Williams Loston,
President

Elizabeth Castillo
Director, Student Success

Christina Cortez
Dean, Student Success

Edinir de Oliveira
Administrative Assistant, Vice
President for College Services

Juan Francisco Salinas
Associate Professor, Culinary Arts

Gregory Gonzales
Associate Professor, Music

Laurilyn Humberson
Associate Professor, English and
Integrated Reading and Writing

Jack Nawrocik
Associate Professor, History and
Humanities

David Uminski
Instructor, Hospitality

Bibiana Yanes
Early Childhood Teacher, Child
Development Center

Temple College

Christina Ponce, President

Kim Alsup
Simulation Coordinator, Health
Sciences

Tracey Cooper
Executive Director, Nursing

Kim George
Associate Professor and Barnhart
Award Winner, English

Allison Mankin
Academic Advisor, Student and
Enrollment Services

Sara Solis
Coordinator, Adult Basic Education

Gene Rhea Tucker
Associate Professor, History

Celebrating Excellence

Lamar State College Orange congratulates
our NISOD Excellence Award Recipients

Staff



Patty Collins

Faculty



Loan Nguyen

Adjunct Faculty



Don Ball



Crystal Compton



Amanda Smith



Jessica Montgomery



Lamar State College
— Orange —

LSCO.EDU



HIGHER EDUCATION EXCELLENCE



National Institute for Staff and Organizational Development (NISOD) Award Recipients

Nine WCJC faculty members were recognized by the National Institute of Staff and Organizational Development (NISOD) for 2020. Left to right, are TaQuita Hogan-Claiborne, instructor of paralegal studies; Rudolph Henry, program director of the Nuclear Power Technology Program; Yvonne "Bonnie" Maschek, instructor of vocational nursing; Jennifer Jeffery, instructor of biology; Karen Lescure, instructor of English; and Jesi Ramirez, instructor of developmental math. Not pictured are Archna Bhasin, instructor of biology; William "Bill" Johnson, instructor of sociology; and Natalie Pittman, instructor of computer science.

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NISOD Excellence Awards

TEXAS (cont.)

Texarkana College

Jason Smith, President

Julie Long

Coordinator, TRIO Talent Search

Beverly Rowe

Professor, History

Texas Southmost College

Jesus Rodriguez, President

Eloy Garcia

Instructor, History

Abraham Jimenez

Department Chair, College

Preparatory Studies Mathematics

Prisci Tipton

Director, Special Instructional
Projects

Texas State Technical College

Mike Reeser, Chancellor/CEO

Nelson Adams

Instructor, Culinary Arts

Terra Alvarado

Director, Decision Support,
Developmental Education

Chemese Armstrong

Campus Enrollment Executive,
Student Services

Claudia Arnold

Instructor, Seminar First Year

Angela Bross

Counselor, Student Services

Annette Collins

Veterans Program Officer, Student
Services

Sally Estrada

Custodian, Campus Services

Tonya Isaacks

Lab Assistant, Digital Transformation

Carly Kahl

Master Instructor, Social/Behavioral
Science

Misty Kaska

Coordinator, Support Services

Carol O'Reilly

Senior Staff Assistant, Instructional
Support

Matthew Peterson

Instructor, Diesel Technology

Claudia Rodriguez

Curriculum Support Specialist

Omar Salinas

Production Chef, Food Services

Shelli Scherwitz

Executive Vice President,
Information Technology

Tina Skidmore

Senior Executive Director, Business
Analytics

Josh Stampley

Instructor, Drafting

Alan Sulak

Instructor, Cyber Security

Julie Threlkeld

Director of Constituent Management,
Donor Relations

Vernon College

Dusty Johnston, President

Michelle Downes

Administrative Assistant to the Vice
President, Instructional Services

Jennifer Hatley

Nursing Simulation and Lab
Coordinator

Mary Rivard

Director, Nursing

Wharton County Junior College

Betty McCrohan, President

Archna Bhasin

Instructor, Biology

Rudolph Henry

Instructor, Nuclear Power
Technology

TaQuita Hogan-Claiborne

Instructor, Paralegal Studies

Jennifer Jeffery

Instructor, Biology

William Johnson

Instructor, Sociology

Karen Lescure

Instructor, English

Bonnie Maschek

Instructor, Vocational Nursing

Natalie Pittman

Instructor, Computer Science

Jesi Ramirez

Instructor, College Readiness Math

VIRGINIA

Blue Ridge Community College

John Downey, President

Lisa Kara

Professor, Administration of Justice

Dabney S. Lancaster Community College

John Rainone, President

Laura Meadows

Professor/Practical Nursing Liaison

Mountain Empire Community College

Kristen Westover, President

Bethany Arnold

Associate Professor, English

James Wesley Mullins

Assistant Professor, Respiratory
Therapy

WASHINGTON

Clover Park Technical College

Joyce Loveday, President

Dion Alexander

Instructor, Math

Columbia Basin College

Rebekah Woods, President

Jan Hylden

Assistant Professor, Chemistry

Sylvia Withers

Senior Associate Professor,
Counseling Department

James Wutzke

Senior Associate Professor,
Communication Studies

Highline College

John Mosby, President

Allison Green

Faculty, English

Pierce College District

Michele Johnson, Chancellor

Lisa Murray

Program Coordinator, Kinesiology/
PTA Program Advisor, Health and
Technology

Melonie Rasmussen

Professor, Mathematics

South Seattle College

Rosie Rimando-Chareunsap,
President

David Bennett

Faculty, Aviation

Kathy Whitham

Faculty, English

Spokane Falls Community College

Kimberlee Messina, President

Linda Beane-Boose

Dean, Humanities

Ashley DeMerville

Director, Drama

Enkhjargal Engels

Office Assistant, Pullman Center

Chris Hansen

Instructor, Drama

Mary Hyatt

Instructor, Communications

Leslie Lloyd

Director, Concurrent Enrollment

Craig Rickett

Instructor, Communications

Darlene Rickett

Instructor, Speech

Jenni Spencer

Instructor, Communications

Bettie Stiritz

Supervisor, Student Accounting

Amy Wolfson

Instructor, Communication

Tacoma Community College

Ivan Harrell, President

Iyad Alaqrabawi

Lead Software Engineer, IT

Nigeria Bell

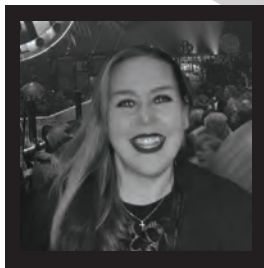
Counselor, Counseling, Advising,
Access and Career Services

Kim Flack

Dean, Communication and Transition
Studies



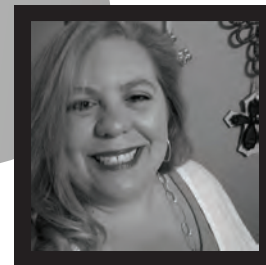
VERNON COLLEGE HONORS OUR 2020 NISOD EXCELLENCE AWARD RECIPIENTS



Michelle Downes
Administrative Assistant to the
Dean of Instructional Services



Dr. Mary Rivard
Director of Nursing



Jennifer Hatley
Associate Degree Nursing Instructor

CONGRATULATIONS



**Heidi
Gottfried**



**Richard
McLaughlin**



**Richard
Shouse**

Celebrating
the NISOD 2020
Recipients of
Gateway Technical
College



Waukesha County Technical College congratulates our

NISOD EXCELLENCE AWARD RECIPIENTS



Mark Stigler
Instructor,
Dept of Criminal Justice

Rosemary Bednarek
Phlebotomy Program Director

PEWAUKEE,
WISCONSIN



WAUKESHA
COUNTY TECHNICAL
COLLEGE

Hands-on
Higher Ed

NISOD Excellence Awards

WISCONSIN

Gateway Technical College
Bryan Albrecht, President

Heidi Gottfried
Program Director/Instructor, Dental Assistant Program

Richard McLaughlin
Instructor, Life Sciences

Richard Shouse
Instructor, Numerical Control

Waukesha County Technical College
Kaylen Betzig, President

Rosemary Bednarek
Instructor, Phlebotomy

Mark Stigler
Instructor, Criminal Justice

WEST VIRGINIA

BridgeValley Community and Technical College
Eunice Bellinger, President

Carla Blankenbuehler
Assistant Dean of Students/Director of Counseling, Student Affairs

Misi Lair
Director, Veteran and Military Affairs

Beth Timmons
Professor, Math

Pierpont Community and Technical College
Johnny Moore, President

Suzan Walsh Clemens
Clinical Psychologist/Director, Support Services, Counseling Services

Jenifer McConnell
Director of Admissions and Recruitment, Office of Student Services

CANADA

ALBERTA

Olds College
Keith Smyth, President of Olds College Faculty Association

Bertrand Bickersteth
Instructor, Communications

BRITISH COLUMBIA

Camosun College
Sherri Bell, President

Bijan Ahmadi
Faculty, ISW Facilitator, School of Business

Jacquie Conway
Faculty, ISW Trainer of Facilitators, Centre for Excellence in Teaching and Learning

Robin Fast
Faculty, ISW Trainer of Facilitators, School of Health and Human Services

Judith Hunt
Faculty, ISW Trainer of Facilitators, School of Access

Jody Isaac
Faculty, ISW Facilitator, School of Access

Micaela Maftai
Faculty, ISW Facilitator, School of Arts and Science

Martha McAlister
Faculty, ISW Facilitator, Centre for Excellence in Teaching and Learning

Al Morrison
Faculty, ISW Facilitator, School of Business

Thuy Nevado
Faculty, ISW Facilitator, School of Arts and Science

Maureen Niwa
Faculty, ISW Facilitator, School of Access/Arts and Science

Kate Pettem
Faculty, ISW Facilitator, School of Arts and Science

Mavis Smith
Faculty, ISW Trainer of Facilitators, Centre for Excellence in Teaching and Learning

Janet Stark
Faculty, ISW Facilitator, School of Business

Anna Stein
Faculty, ISW Facilitator, Camosun International

Kathy Tarnai-Lokhorst
Faculty, ISW Facilitator, School of Trades and Technology

Ian Warrender
Faculty, ISW Facilitator, Camosun International

Elizabeth West
Faculty, ISW Trainer of Facilitators, School of Access

Selkirk College
Angus Graeme, President/CEO

Luree Gould
Instructor, Hairstylist Program, School of Industry and Trades Training

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