EXCELLENCE 2016 AWARDS

Celebrating the 25th anniversary of the NISOD Excellence Awards!

A membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges.
Since its beginning in 1978, NISOD has sought to serve, engage, and inspire higher education faculty, administrators, and staff. Our conference, resources, and publications strive to reinforce the importance of teaching and leading and to celebrate instructors, staff, and administrators who make good on the promise of the open door.

The NISOD Excellence Awards were established in 1991 to provide NISOD member colleges with an opportunity to recognize individuals doing extraordinary work on their campuses. Since then, more than 25,000 recipients have been honored with the Award by their colleges. Using their own criteria, NISOD member colleges submit the names of men and women each year who have demonstrated an outstanding commitment and contribution to their students and colleagues. All individuals whose names are submitted are recognized as NISOD Excellence Award recipients. Each Excellence Award recipient receives a unique silver medallion engraved with The University of Texas and NISOD insignias and adorned with a burnt orange ribbon. Each May, during NISOD’s International Conference on Teaching and Leadership Excellence, recipients are celebrated during an elegant and inspiring gathering that recognizes their contributions and achievements. This public show of appreciation for superb teachers and leaders in our institutions is a testament to the sincere commitment of NISOD and its members to celebrating excellence.

The Excellence Awards tradition gives NISOD the distinct privilege of honoring so many of our community colleges' best educators. We are indebted to NISOD member colleges for their continuing support of this annual celebration. While the pomp and circumstance of the Excellence Awards Program is conducted with a refined touch, the overarching statement is that teaching and leading on the front lines of the community college mission rest on the shoulders of these outstanding individuals.

Congratulations to the 2016 NISOD Excellence Award Recipients!
## NISOD Excellence Awards

### Alabama

- **Bevill State Community College**  
  *Larry Ferguson, President*
  - **Jeremy Bearden**  
    Faculty, English
  - **Rhonda Bowen**  
    Faculty, Nursing
  - **Eric Fuller**  
    Faculty, Welding

- **Calhoun Community College**  
  *James Klauber, President*
  - **Rodney Alford**  
    Acting Dean, Mathematics, Natural Sciences, and Pre-Engineering
  - **Kim Gaines**  
    Director, Human Resources and Payroll
  - **John Holley**  
    Acting Dean, Technologies
  - **Carla Larry**  
    Executive Secretary, Business Office

- **Wallace State Community College**  
  *Vicki Karolewics, President*
  - **Beth Bownes-Johnson**  
    Dean, Academic Affairs
  - **Suzanne Harbin**  
    Director, Advancement
  - **Jennifer Hill**  
    Assistant Dean, Enrollment Management
  - **Jimmy Hodges**  
    Dean, Applied Technologies
  - **Johnny McMoy**  
    Dean, Planning, Assessment, and Accreditation
  - **Tomesa Smith**  
    Executive Vice President, Student Services

### Arizona

- **Arizona Western College**  
  *Glenn Mayle, President*
  - **Bradley Baird**  
    Professor, Business and Computer Sciences
  - **Mary Brown**  
    Professor, English
  - **Rita Brown**  
    Professor, Mathematics
  - **Deltrina Grimes**  
    Professor, Music
  - **Monica Ketchum**  
    Professor, History
  - **Robert Killin**  
    Professor, Chemistry
  - **Pasquale Lamaestra**  
    Professor, Construction Trades
  - **Earl Smith**  
    Professor, English as a Second Language
  - **Central Arizona College**  
    *Doris Helmich, President*
    - **Vaun C. Day**  
      Professor, Business Administration/Accounting
    - **Ming Huet Li**  
      Professor, Mathematics
  - **Cochise College**  
    *J.D. Rottweiler, President*
    - **Barbara Richardson**  
      Director, Benson and Willcox Centers
  - **Estrella Mountain Community College**  
    *Ernie Lara, President*
    - **Anastasia Amabisca**  
      Faculty, English
    - **Andrew Burch**  
      Faculty, Mathematics/Chair, Mathematics, Physics, and Engineering
    - **Sarah Lockhart**  
      Faculty, Mathematics
  - **Maricopa Community Colleges**  
    *Maria Harper-Marinick, Interim Chancellor*
    - **Sandra Desjardins**  
      Faculty, Creative Writing/English
    - **Robert Mugford**  
      Faculty, English
    - **Judy Poggi**  
      Program Director/Faculty, Early Childhood Education
    - **Janet Robinson**  
      Faculty, Film Humanities
    - **Lori Walk**  
      Faculty, Reading and Education
  - **Phoenix College**  
    *Christina Haines, Interim President*
    - **Fred Amador**  
      Counselor
    - **Martha Anderson**  
      Senior Manager, Human Resources
    - **Adrianna Coronel**  
      Department Chair/Faculty, Dental Hygiene
    - **Robin Cotter**  
      Faculty, Biology
    - **Rochelle Helmsinski**  
      Faculty, Health Care Education
    - **Norma Pina**  
      Administrative Secretary II, Communication, Reading, American Sign Language, and Education
    - **Elaine Ploetz**  
      Administrative Assistant, Classics/Honors
  - **Yavapai College**  
    *Penelope Wills, President*
    - **Joy D’Angelo**  
      Professor/Program Director, Fast-Track Management Program
    - **Michael Davis**  
      Director, Paralegal and Administration of Justice
    - **Heather Mulcaire**  
      Academic Advisor, Student Development

### Arkansas

- **Arkansas State University - Newport**  
  *Sandra Massey, Chancellor*
  - **Misty Stroud**  
    Assistant to the Dean and Assistant Professor, Chemistry

- **Arkansas State University Mid-South**  
  *Debra West, Chancellor*
  - **Sarah Black**  
    Success Coach, TRiO
  - **Shermel Brown**  
    Instructor, Mathematics

- **National Park College**  
  *John Hogan, President*
  - **Tamara Abernathy**  
    Program Director, Practical Nursing
Students allow us to practice our trade: teaching. There is no book or code that tells us how to reach each and every student, but we must never stop trying. Prize-winning student or problem student, it does not matter—as long as we inspire them all.

Pasquale Lamaestra, Arizona Western College

Teaching is mentoring, advising, understanding, challenging, and encouraging students, even years after their graduation. My mission is to help them contribute toward a better world and to reach their highest potential, showing them that with dedication, there is always a path to achieve it.

—Carolina Flores, Manchester Community College

All students, no matter what level, have strengths they bring to the classroom. My objective is to find and acknowledge those strengths and give students the confidence to succeed both in and outside the classroom. They teach me as I teach them.

—Anastasia Amabisca, Estrella Mountain Community College

Most of my courses deal with students’ confidence in their own abilities, so I continually focus on ways to help them relax, have fun, and see their own personal growth. I work to build relationships that are strong enough to support taking risks while practicing new concepts.

—Lori Walk, Glendale Community College

ARKANSAS (cont.)

University of Arkansas Community College at Hope
Chris Thomason, Chancellor
Kelly Brzeski
Controller
Larry Shaw
Faculty, Psychology/Sociology

ARKANSAS

University of Arkansas Community College at Hope
Chris Thomason, Chancellor
Kelly Brzeski
Controller
Larry Shaw
Faculty, Psychology/Sociology

CALIFORNIA

Santa Rosa Junior College
Frank Chong, Superintendent/President
Ann Foster
Instructor, English

CONNECTICUT

Manchester Community College
Gena Glickman, President
Carolina Flores
Associate Professor, Music
Brian Lombardo
Media Associate

FLORIDA

Daytona State College
Thomas LoBasso, President
Marc Campbell
Chair, School of Mathematics

Florida Gateway College
Lawrence Barrett, President
Sharron Cuthbertson
Associate Professor/Coordinator, Early Childhood Education
Gabriel Pardo
Professor, Anatomy and Physiology
Tim Robinson
Associate Professor, HVAC
Becky Westberry
Director, Financial Aid

Florida SouthWestern State College
Jeffrey Allbritten, President
Brenda Hussey
Staff Assistant, Student Affairs
Russell Swanson
Professor, Philosophy

Hillsborough Community College
Ken Atwater, President
Bobbie Boatwright Harris
Assistant Professor, History
Brenda Broers
Instructor, Chemistry

Lori Craig
Lab Assistant, Mathematics
Dustin Lemke
Instructor, Speech
Suzanne Lynch
Instructor, English
Michael Odu
Instructor, Mathematics
Brooke Quinlan
Associate Professor, Mathematics

Indian River State College
Edwin Massey, President

Pasco-Hernando State College
Tim Beard, President

Pensacola State College
Ed Meadows, President
Hikmat B.C.
Assistant Professor, Physical Sciences
Michael Johnston
Adjunct Professor, Mathematics
Sonja McCall-Strehlow
Associate Professor, Professional Service Career
Elizabeth Moseley
Assistant Professor, History, Languages, and Social Sciences
Mitzie Sowell
Associate Professor, Biological Sciences
John Christopher Turner
Professor, Mathematics
Mary Louise Winter
Assistant Professor, History, Languages, and Social Sciences

Students allow us to practice our trade: teaching. There is no book or code that tells us how to reach each and every student, but we must never stop trying. Prize-winning student or problem student, it does not matter—as long as we inspire them all.

Pasquale Lamaestra, Arizona Western College

Teaching is mentoring, advising, understanding, challenging, and encouraging students, even years after their graduation. My mission is to help them contribute toward a better world and to reach their highest potential, showing them that with dedication, there is always a path to achieve it.

—Carolina Flores, Manchester Community College

All students, no matter what level, have strengths they bring to the classroom. My objective is to find and acknowledge those strengths and give students the confidence to succeed both in and outside the classroom. They teach me as I teach them.

—Anastasia Amabisca, Estrella Mountain Community College

Most of my courses deal with students’ confidence in their own abilities, so I continually focus on ways to help them relax, have fun, and see their own personal growth. I work to build relationships that are strong enough to support taking risks while practicing new concepts.

—Lori Walk, Glendale Community College
NISOD Excellence Awards

Congratulations to Mark Nielsen and Christianne Nieuwsma, nominees for the 2016 NISOD Excellence Award. These outstanding faculty at South Mountain Community College do extraordinary work on the campus and in the community.

Dr. Misty Stroud
Assistant to the Dean of General Education
Assistant Professor of Natural Sciences

CONGRATULATIONS!
Thank you for your OUTSTANDING LEADERSHIP!

Manchester Community College
Applauds Our NISOD Excellence Award Recipients

Carolina Flores, Associate Professor, Music
Brian Lombardo, Media Associate

2016 NISOD EXCELLENCE AWARD

Congratulations to Mark Nielsen and Christianne Nieuwsma, nominees for the 2016 NISOD Excellence Award. These outstanding faculty at South Mountain Community College do extraordinary work on the campus and in the community.
Celebrating 25 Years

Congratulations

The Maricopa Community Colleges are Proud to Honor our 2016 NISOD Excellence Award Winners

Phoenix College Pictured left to right: Martha Anderson, Fred Amador, Adrianna Coronel, Mark Rosati, Rochelle Helmsinski, Mike Poplin, and Elaine Ploetz.

Glendale Pictured left to right: Alisa Cooper, Judy Poggi (honoree), Lori Walk (honoree), and Eric Leshinskie.

South Mountain
Christianne Nieuwsma

South Mountain
Mark Nielsen

Estrella Mountain
Anastasia Amabisca
Andrew Burch
Sarah Lockhart

Scottsdale
Sandra Desjardins
Robert Mugford
Janet Robinson

Phoenix College
Adrianna Coronel
Robin Cotter
Norma Pina
Rody Randon
Julie Roles
Ann Roselle
Amalia Villegas

Learn more: maricopa.edu

The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
We’re proud of our 2016 NISOD Excellence Award Recipients

Anastasia Bojanowski
Assistant Professor, Language & Literature

Dr. Matthew Keirle
Associate Professor, Natural Science

Mark Marino
Information Literacy, Library

Kelly Monod
Head of School, SCF Collegiate School

Dr. Amy Santos
Chair/Professor, Business & Technology

Debbie Colver
Nursing Instructor

Cathy Colton
English Instructor

The entire SCF family appreciates your leadership and commitment to excellence.
**FLORIDA (cont.)**

- **Polk State College**  
  *Eileen Holden, President*
- **Anthony Cornett**  
  Faculty, Biology
- **Saritza Gúzman-Sardina**  
  Program Director, Occupational Therapy Assistant
- **Gregory Johnson**  
  Faculty, Digital Media
- **Seminole State College of Florida**  
  *E. Ann McGee, President*
- **Cynthia Godby**  
  Professor, ABE/GED
- **Jenny Middleton**  
  Professor, Social Sciences
- **Laila Nimri**  
  Professor, Biological Science
- **Ellen Orr**  
  Professor/Program Manager, Administration and Office Management
- **Christine Wright**  
  Professor, Accounting Technology
- **South Florida State College**  
  *Thomas Leitzel, President*
- **Rodger Smith**  
  Instructor, Psychology
- **State College of Florida, Manatee-Sarasota**  
  *Carol Probstfeld, President*
- **Anastasia Bojanowski**  
  Assistant Professor, Language and Literature
- **Matthew Keirle**  
  Associate Professor, Natural Sciences
- **Mark Marino**  
  Information Literacy Librarian
- **Kelly Monod**  
  Head of School, SCF Collegiate School
- **Noema (Amy) Santos**  
  Department Chair/Professor, Business and Technology
- **Tallahassee Community College**  
  *Jim Murdough, President*
- **Daniel Beugnet**  
  Associate Professor, Developmental Communications and College Success
- **Larry Bourdeau**  
  Law Enforcement Coordinator, Florida Public Safety Institute
- **Robert Fleischmann**  
  Associate Professor, Communications and Humanities

---

**Receiving NISOD’s Excellence Award** is a recognition, a catalyst to motivate me to keep pushing for student growth in the face of complex needs and varied challenges. Every class, every student, and every interaction poses a unique context and opportunity for education in the broadest sense. The award reminds me to keep bridging the gap, every time.

—Amber Nicole Brooks, Perimeter College at Georgia State University

---

**Success is changing the dream into reality.**

—Bashair Binmahfooz, Tallahassee Community College

---

**What inspires and motivates me in my work is having the privilege of sharing my knowledge with students; helping them succeed is the opportunity of a lifetime! It is very rewarding to witness students achieve their dreams and know that you have been part of the process.**

—Noema (Amy) Santos, State College of Florida, Manatee-Sarasota

---

**As quoted by Henry Ford,** “Coming together is a beginning, keeping together is progress; working together is success.” The power of teamwork is a vital and critical aspect in providing the absolute best educational resources as we work to create lifelong learners.

—Rebecca Brominski, Luzerne County Community College

---

**GEORGIA**

- **Albany Technical College**  
  *Anthony Parker, President*
- **Lashea Dancer**  
  Faculty, English
- **Georgia Piedmont Technical College**  
  *Jabari Simama, President*
- **Stacey Harris**  
  Administrative Assistant
- **Willie Harvey**  
  Instructor, Welding
- **Perimeter College at Georgia State University**  
  *Ingrid Thompson-Sellers, Acting President*
- **Amber Brooks**  
  Instructor, English
- **Jane Hercules**  
  Instructor, Communication
- **Nicolette Rose**  
  Professor, English
- **South Georgia State College**  
  *Virginia Carson, President*
- **Rosa Guedes**  
  Assistant Professor, Biology/Ecology
- **Ame Wilkerson**  
  Registrar
Elgin Community College celebrates the recipients of this year’s
NISOD Excellence Awards

The Board of Trustees, President David Sam, and the students, faculty, and staff of ECC are proud of the work you do and your commitment to academic excellence.

Kenny Beynon
Assistant Professor I of Mathematics

Elizabeth Becker
Professor II of Biology

Fred Vogt
Assistant Professor II of Biology

Elizabeth McNulty
Associate Professor I of English as a Second Language

Tim Anderson
Assistant Professor II of Speech

Thank you for your dedication to improving people’s lives through learning.

Valencia College would like to congratulate our NISOD Award Winners:

Alison Hammack
Professor, Mathematics

Heith Hennel
Professor, Information Technology

Deborah Howard
Professor, Mathematics

Graeme Lindbeck
Professor, Biology

Jennifer Mezquita
Manager, Student Services

Thank you for your extraordinary work and everything you do to inspire our students to excellence!
Receiving the NISOD excellence Award reminds me of a quote by Jarod Kintz, “That there’s no reason to not be humble, because as great as you may be, you can always be greater.” Receiving this award has continued to humble me so that I will focus on enhancing the minds of the learners that I encounter, which motivates me to propel further on this journey as a well-rounded scholar.

—Kamara Taylor, Illinois Central College

Student and teacher successes are not independent of each other. I measure both the students’ and my success by the same standards. Success is measured by the students’ ability to think and communicate more effectively and to understand and apply the concepts learned in class to everyday life.

—Toni Burkhalter, Parkland College

Even after many years in the field, I cannot imagine another career I would have enjoyed as much as I have being a counselor. No two days are alike: no two students are alike; no two sessions are alike. If variety is the spice of life, I am well seasoned.

—Lill Bajich-Bock, Johnson County Community College

As a teacher I strive to engage, challenge, and inspire growth in my students. It is my belief that every student is capable of experiencing the passion that I feel for the biological sciences by becoming collaborators in the exploration of theory, content, and practice.

—Amanda Rossenwieg, Delgado Community College
NISOD Excellence Awards

Congratulations

NISOD Excellence Award Recipients 2016

Jean Cremins
My inspiration is Middlesex Community College’s dedicated, intelligent and generous science faculty. They have fueled my passion for conveying complex subject matter in a manageable way. My hope is that students will be fascinated by the content and committed to lifelong learning. —
Professor of Science

Cassie DelCheccolo
As a nurse educator, my goal is to foster students’ success by creating innovative and engaging learning opportunities. More importantly, I challenge myself to make complex concepts accessible and meaningful. The journey from student to nurse is a great one. I take pride in being part of the transformation. —
Coordinator, Part-time Nursing Program

Denise Marchionda
My primary job is teaching English, but my most important job is training students to be successful in life. I always tell my students, ‘If you practice good enough, that is all you will ever be. If you practice excellence, you will be successful in all you do.’ —
Professor of English

Faithe MacElliott
My inspiration is renewed every September as new students enter the college. Their ability to navigate the sometimes-winding path to a higher education is not always innate. I have the privilege of empowering students to achieve their goals. I love the work I do because their success is my success. —
Learning Specialist
Celebrating 25 Years

McHenry County College
Congratulates our 2016 NISOD Award Winners

(Left to Right)
Patricia Stejskal
Director of Institutional Effectiveness

David White
Instructor, History

Christine Glans
Divisional Secretary, Humanities and Social Sciences

CONGRATULATIONS
KRIS ESTES
on being a 2016 NISOD Excellence Award Recipient.

On behalf of the Butler Family,
THANK YOU for guiding our students toward a better tomorrow.

Butler Community College
Let’s Take TOMORROW
NISOD Excellence Awards

Congratulations to the 2016 NISOD Excellence Award Recipients

From left to right:

Patricia Schade, professor, Academic Preparation;
Liliana Brand, professor, Mathematics;
Tricia Butler, administrative assistant, Technology, Arts, and Professional Studies; Pat Willett, professor, Radiologic Technology; Jack Davidson, professor, Behavioral Sciences (not shown).

Nash Community College President Dr. Bill Carver (left) with recipients, (from left) Ernestine Stephenson, Lead Instructor, Cosmetology; Natasha Neal, Instructor Advertising & Graphic Design; Renee Martinez, Instructor English/Coordinator, Core Curriculum; Deana Guido, Dean, Transfer & Learning Resources; Jaye Biggs, Registrar, Continuing Education; Mary Douglas, Instructor, Business & Economics; Melissa Turner, Systems Administrator; Edward Daughtridge, Lead Maintenance Technician; Carmi Guyette, Jr., Lead Instructor, Criminal Justice Technology

Northern Essex Community College applauds its faculty and staff for their talent as educators and commitment to student success.
Being nominated to receive the NISOD Excellence Award means that I am humbled to realize that my colleagues recognize my passion for and efforts of striving for excellence in teaching in the community college setting. I am happy to represent so many excellent faculty members who are constantly and tirelessly trying to improve instruction and help students reach their goals.
—Kim Uddo, Delgado Community College
Celebrating Excellence in Teaching

Congratulations to the 2016 nominees for the Seymour Weiss Excellence in Teaching Award, our highest honor recognizing teaching excellence.

Front row, left to right: Dr. Kimberly Uddo, Janet Colletti, Steven Edwards, Carol McCarthy, Dr. Amanda Rosenzweig, Amanda Brammer
Back row, left to right: Andrea Hoffmann, Francesca Langlow, Kenneth Williams Jr., Matthew Palumbo, Donita Qualey, Dr. Govindarao Sathyamoorthi, Jackson Moss, Emmett Davis, Sarah Inman

Congratulations!

Sherry Massoni
Faculty, Business

Carol Allen
Library Director

Elizabeth Mosser
Assistant Professor, Psychology
I believe in the student-teacher relationship. I encourage students to challenge themselves, so I work hard to support their understandings of both the process and product. It is inspiring when their tenacity leads to success; when they use their newfound knowledge and abilities in whatever way is meaningful to them!

—Elizabeth Mosser, Harford Community College
Metropolitan Community College congratulates its 2016 NISOD Excellence Award recipients.

Congratulations!

Kojo Allen
Psychology and Sociology instructor

Steven Nichols
Business Management instructor

Victoria Hecker
English instructor

Rachel Mindrup
Art instructor

Carolyn Cotton
Health Information instructor

Debra Holst
Reading instructor

The College of Southern Nevada Congratulates Our Recipients of the 2016 NISOD Excellence Award.

Congratulations!

Sondra K. Cosgrove, Ph.D.
Professor
Department of Social Sciences

Jennifer Gorman, Ph.D.
Professor
Department of Mathematics

John Aliano
Program Director & Instructor
Department of Media Technologies

Angelina O’Brien
Director of Institutional Research, Planning, and Assessment

Livia Neubert
St. Special Program Coordinator of ESL

Kelli Hiller
Instructor of Clinical Lab Science

Robin Gallant
Veterans Affairs

Congratulations!

Changing the world, learner by learner
John J. Sbraga, Ph.D., President
CONGRATULATIONS
NISOD EXCELLENCE AWARD 2016 RECIPIENTS

Ingrid Brown-Scott • Cinder Cooper Barnes • Christopher Cusic • Sandra Ellis • Joanne Frazier
Robert Giron • Jennifer Haydel • Patricia Johannsen • Carol Malmi • Chiquita Manago
Michael Mehalick • Virginia Miller • Maureen Mirowski • Katie Mount • Edward Muchene
Joan Naake • Deborah Newman • Anna Perez • Jillian Pfau • Sonia Pruneda-Hernandez
Chanel Riley • Shawn Roberts • Ann Sallie • Karl T. Smith • Stephanie Solyst • Lori Stegeman
Susan Sullivan • Valerie Tanner • Irena Tsirigotis

Montgomery College
endless possibilities
Montgomery County, Maryland
www.montgomerycollege.edu • 240-567-5000

Congratulations NISOD 2016 Excellence Award Winners!

Aliza Novacek-Olson • Justin Berry • Andrew Dahlen • Jason Pangiarella • Jeffrey Bell

northlandcollege.edu
Eight Halifax Community College faculty and staff have been selected for National Institute for Staff and Organizational Development (NISOD) Excellence Awards. The honorees include:

- Jerry Edmonds, Small Business Center Director
- Kim Edwards, Graphic Designer
- Pat Hux, Financial Aid Loan Specialist
- Kimberly Mack, Executive Assistant to the President
- Arlene Moore, Child Care Center Director
- Greg Parker, Director of Law Enforcement Training
- Gary Redding, English Instructor
- Donna Sellers, BLET-Qualified Assistant

Congratulations to these recipients!
My primary job is teaching English, but my most important job is training students to be successful in life. I always tell my students, “If you practice ‘good enough,’ that is all you will ever be. If you practice ‘excellence,’ you will be successful in all you do.”

—Denise Marchionda, Middlesex Community College
NISOD Excellence Awards

Congratulations to

ITAWAMBA
COMMUNITY COLLEGE

NISOD Excellence 2016 Award Recipients

Adam Denton
Director of Clinical Education Respiratory Care Technology

Chuck Spencer
Program Director Heating and Air Conditioning Technology

Kali Brown
Staff Member of the Year

Kristi Salmons-Ellenber
Faculty Member of the Year

Congratulations
We salute our 2015-2016 NISOD Excellence Award recipients.

Educating. Inspiring. Supporting.
I want students to feel connected. They need to feel connected to each other in the class, with the course content, and with the instructor in order to succeed with the course material. My reason for teaching is to aid in these connections.

—Annie Clement, Rochester Community and Technical College

I had wonderful professors in college who had such enthusiasm and excitement that I couldn’t help but be excited too. I asked myself, as an educator, would I assimilate my favorite professors and garner the excitement of my students? Yes! Creativity, enthusiasm, and engagement encourage everyone. Who will you inspire?

—Kelli Hiller, Bristol Community College

Inspiration and motivation come to me from faces. Happy or sad, my students’ faces—reflecting hardships in their studies or successes with their grades—drive my teaching. The words of wisdom I impart are easy to remember: “Always forge forward. Never dwell on the past; it cannot be changed. Tons of opportunities await you!”

—Victor Somma, Quinsigamond Community College

Aliza Novacek-Olson  
Instructor, History/Political Science

Jason Pangiarella  
Coordinator, Student Success

Riverland Community College  
Adenuga Atewologun, President

Heidi Schara  
Instructor, Speech

Rochester Community and Technical College  
Joyce Helens, Interim President

Shelli Arneson  
Instructor, Human Services

Annie Clement  
Instructor, Communication Studies

MISSISSIPPI

Itawamba Community College  
Mike Eaton, President

David Denton  
Director/Instructor, Respiratory Care Technology

Charles Spencer  
Director/Instructor, Heating and Air Conditioning Technology

Meridian Community College  
Scott Elliott, President

Otis Gowdy  
Coordinator/Instructor, Commercial Truck Driving Program

MISSOURI

North Central Missouri College  
Neil Nuttall, President

Sue Nichols  
Faculty, Nursing

Ozarks Technical Community College  
Hal Higdon, Chancellor

Jennifer Bump  
Adjunct Instructor, Social Science

David Fotopulos  
Lead Instructor, Communication

Michael Holik  
Instructor, Culinary Arts and Hospitality Management

Autumn Porter  
Director; Student Services, Table Rock Campus

Matthew Simpson  
College Director; Research and Strategic Planning
Berger Community College Congratulates Dr. Maria Makowiecka

The School of Honors director, honored. For good reason!

For the past 16 years, Dr. Maria Makowiecka has dedicated her work to enhancing the Bergen Community College experience for the institution’s best students. Through her leadership of the Dr. Judith K. Winn School of Honors, Dr. Makowiecka has inspired students to achieve beyond what they believed possible and encouraged them to dream big. We’re honored she’s a part of our institution.

2015-16 NISOD Excellence Award Honoree

Congratulations, 2016 NISOD award winners!

Mark Silkey
NOC Tonkawa

Lynn Brown
NOC Stillwater

Linda Fiscus
NOC Tonkawa

Three locations. ONE FOCUS. Life changing.
Celebrating 25 Years

NEBRASKA
Metropolitan Community College
Randy Schmailzl, President
Kojo Allen
Instructor, Psychology and Sociology
Carolyn Cotton
Adjunct Instructor, Health Information Management Systems
Victoria Hecker
Adjunct Instructor, English
Debra Holst
Instructor, Reading
Rachel Mindrup
Adjunct Instructor, Art
Steven Nichols
Instructor, Business Management
Mid-Plains Community College
Ryan Purdy, President
Tyler Esch
Instructor, Family and Consumer Science
Jack M. Ramos-Needham
Adjunct Instructor, Spanish
Ann Reichle
Instructor, Accounting

NEVADA
College of Southern Nevada
Michael Richards, President
John Aliano
Program Director, Videography and Film Program
Sondra Cosgrove
Professor, History
Jennifer Gorman
Instructor, Mathematics
Truckee Meadows Community College
Kyle Dalpe, Acting President
John Adlish
Professor, Biology/Chair, Faculty Senate
Natalie Brown
Program Director, Academic Advisement
Cheryl Cardoza
Professor, English
Thomas Cardoza
Professor/Chair, Humanities
Damien Ennis
Professor/Chair, Mathematics
Sharon Wurm
Director, Financial Aid

NEW JERSEY
Bergen Community College
B. Kaye Walter, President
Maria Makowiecka
Professor, English Composition and Literature
County College of Morris
Edward Yaw, President
Mark Cosgrove
Professor/Chairman, Hospitality Management and Culinary Arts
Rick Deardorff
Adjunct Professor/Lab Assistant, Music
Laura Gabrielsen
Professor/Assistant Chairperson, English
Dale Garlick
Assistant Professor, Mathematics
Olivia Hetzler
Assistant Professor, Sociology
Nadir Kaddour
Professor, ESL/French
Christine Kelly
Assistant Professor/Assistant Chair, Biology and Chemistry
Colleen McArdle
Adjunct Professor/Director, Events and Foundation Programs, Music
Thomas Miller
Adjunct Professor, Business
Anthony Spagnuolo
Adjunct Faculty, Landscape and Horticultural Technology
Joseph Tamburelli
Adjunct Professor, Information Technologies

NEW MEXICO
Clovis Community College
Becky Rowley, President
Aaron Anderson
Faculty, History
Paul Blair
Faculty, Automotive Technology
VK Bussen
Faculty, Developmental Mathematics
Sean Poindexter
Faculty, Welding
Doña Ana Community College
Renay Scott, President
Susan Pinkerton
Professor, Library Science

Teachers motivate students to achieve infinitely more. As a change agent in my students’ lives, I am never dissuaded by poor attitudes and downcast faces. Those are temporary. My goal is to show that effort equals performance, and that academic excellence will be a proud achievement remembered throughout students’ lifetimes.
—Jack Ramos-Needham, Mid-Plains Community College

Students need to learn more than just facts and figures; they must learn how to apply the information learned to a new situation and think critically about the world in which we live. I remind my students to think outside the box, focus on concepts, and remember the big picture.
—Matthew Borcherding, Minnesota State Community and Technical College

The most rewarding thing about teaching community college students is seeing lives transformed. From traditional students just beginning to explore college-level academics and career choices, to nontraditional students returning to education after many years away, everyone who succeeds becomes more confident, more knowledgeable, more highly skilled, and more employable.
—David Fotopulos, Ozarks Technical Community College
The Community College of Rhode Island congratulates the recipients of the 2016 National Institute for Staff and Organizational Development Excellence in Education Awards.

Raymond Ankrom
Technical Professor I, Engineering and Technology

Leigh Martin
Associate Professor, English

Melissa Sullivan
Professor, Dental Health/Hygiene

Martha Vigneault
Professor, Rehabilitative Health/Physical Therapy

www.ccri.edu
I am honored that all the time and effort I put into each and every class I teach was recognized by my colleagues and ECC. I strive everyday to be excellent for my students and this award validates my vision.

—Kristin Goss, Erie Community College

I found my thrill, and it is working with students seeking their High School Equivalency. Whether as an instructor or an advisor, I count it as all joy to see the students blossom as they realize their goal and find success. It is a life-changing experience for our students.

—Kathy Hipps, Asheville Buncombe Technical Community College

I teach art. I teach drawing technique, composition, paint handling, observational skills, and creative problem solving. None of that is as important as what I really believe teaching is all about: for students to see the spirit and vitality in themselves.

—Rachel Mindrup, Metropolitan Community College

NORTH CAROLINA

Asheville-Buncombe Technical Community College
Karen Baker
Instructor, Continuing Education, Occupational Training
Joanna Bolick
Instructor, Developmental Reading and English
Thomas Brooks
Coordinator, Fire Services
Helen Burrell
Instructor, Biology
Doreen Campbell
Instructor, Cosmetology
Becky Garland
College Liaison, High School Programs
Kathy Hipps
Administrative Assistant, Adult Basic Education
Rebecca Howell
Director, Student Advising and Counseling
Jillian McMeans
Instructor, Developmental Mathematics
Tracy Radford
Lead Advisor, GAT/Pre-Allied Health
Aaron Richman
Director, Student Information
Tom Sharar
Instructor, Electrical Systems Technology
Melissa Smith
Administrative Assistant, Records and Registration

Daniel Stokoe
Coordinator, Clinical Laboratory/Instructor, Surgical Technology
Tammy Sullivan
Chair, Mathematics
Central Piedmont Community College
Tony Zeiss, President
Lisa Spring
Instructor, Science
Christie Williams
Instructor, Mathematics
Davidson County Community College
Mary Ritting, President
Jana Andrews
Faculty, Pharmacy Technology
Megan Bruff
Faculty, Biology
Amanda Klinger
Faculty, Mathematics
Laura Perry
Faculty, Pre-Curriculum Studies
Elizabeth Schenck
Faculty, Human Services
Gaston College
Patricia Skinner, President
Ann Davis
Assistant/Coordinator, Regional Emergency Services Training Center
Mark Shellman
Chair/Instructor, Information Technology

NEW YORK

Erie Community College
Jack Quinn, President
Kristin Goss
Assistant Professor, Hospitality and Culinary Arts
James Runfola
Instructor, Music
Bradley Streller
Associate Professor, Mathematics/Computer Science
Genesee Community College
James Sunser, President
Debbie Allen
Campus Associate
Kevin Gardner
Adjunct, English
Carol Geisellmann
Adjunct, English
Dan Hamner
Adjunct, History
David Jehle
Adjunct, Mathematics
Kristen McAdoo
Adjunct, Reading
Ruth Rigerman
Adjunct, Mathematics

I am honored that all the time and effort I put into each and every class I teach was recognized by my colleagues and ECC. I strive everyday to be excellent for my students and this award validates my vision.

—Kristin Goss, Erie Community College

I found my thrill, and it is working with students seeking their High School Equivalency. Whether as an instructor or an advisor, I count it as all joy to see the students blossom as they realize their goal and find success. It is a life-changing experience for our students.

—Kathy Hipps, Asheville Buncombe Technical Community College

I teach art. I teach drawing technique, composition, paint handling, observational skills, and creative problem solving. None of that is as important as what I really believe teaching is all about: for students to see the spirit and vitality in themselves.

—Rachel Mindrup, Metropolitan Community College

NORTH CAROLINA

Asheville-Buncombe Technical Community College
Karen Baker
Instructor, Continuing Education, Occupational Training
Joanna Bolick
Instructor, Developmental Reading and English
Thomas Brooks
Coordinator, Fire Services
Helen Burrell
Instructor, Biology
Doreen Campbell
Instructor, Cosmetology
Becky Garland
College Liaison, High School Programs
Kathy Hipps
Administrative Assistant, Adult Basic Education
Rebecca Howell
Director, Student Advising and Counseling
Jillian McMeans
Instructor, Developmental Mathematics
Tracy Radford
Lead Advisor, GAT/Pre-Allied Health
Aaron Richman
Director, Student Information
Tom Sharar
Instructor, Electrical Systems Technology
Melissa Smith
Administrative Assistant, Records and Registration

Daniel Stokoe
Coordinator, Clinical Laboratory/Instructor, Surgical Technology
Tammy Sullivan
Chair, Mathematics
Central Piedmont Community College
Tony Zeiss, President
Lisa Spring
Instructor, Science
Christie Williams
Instructor, Mathematics
Davidson County Community College
Mary Ritting, President
Jana Andrews
Faculty, Pharmacy Technology
Megan Bruff
Faculty, Biology
Amanda Klinger
Faculty, Mathematics
Laura Perry
Faculty, Pre-Curriculum Studies
Elizabeth Schenck
Faculty, Human Services
Gaston College
Patricia Skinner, President
Ann Davis
Assistant/Coordinator, Regional Emergency Services Training Center
Mark Shellman
Chair/Instructor, Information Technology
CONGRATULATIONS
2016 National Institute for Staff and Organizational Development Excellence Award Winners.

From left:
Shannon O’Bryan, Public Service/Arts & Sciences Division
Cathy Murray, Health & Wellness Division
Walton Carter, Business & Technology Division
Lissette Treanor, Academic Advancement & Support Division

Thank you for providing exemplary learning experiences that promote student growth and success.

Congratulations!
2016 NISOD Excellence Award Recipients

James McCullough
Mary Miller
Glenn Zannotti
Jennifer Tatum

CONGRATULATIONS
2016 National Institute for Staff and Organizational Development Excellence Award Winners.

Linda Rowland & Dr. Jeremy Sain

CLARENDON COLLEGE
Effective instruction involves going beyond the walls of the classroom to give students experiences that lead them to become motivated, lifelong learners and engaged citizens. The human brain learns best through social interaction and experience. Let’s get out of the classroom and teach in the way the brain learns.

—Samantha Chauncey, Pitt Community College

Going above and beyond to serve students — with a smile and a simple “How can I help you?” — is my opportunity to impact the future. Although applying for financial aid is only one step of the educational journey, it often makes the impossible possible.

—Kali Brown, Vance-Granville Community College

Excellence begets excellence. Students will rise to each occasion if you set the bar high and give them the tools and encouragement to reach it! Mediocrity isn’t good enough. I am challenged every day to model personal and professional behaviors to which my students may aspire. Ultimately they inspire me!

—Lori Wahl, Zane State College
The Alamo Colleges congratulates our NISOD Excellence Award recipients.
The Alamo Colleges congratulates our NISOD Excellence Award recipients.
Congratulations

2016 NISOD EXCELLENCE AWARD RECIPIENTS

Meredith Denton-Hedrick
Adjunct Associate Professor
Geology

James E. Friedrichsen III
Professor
Physics

Glen Hunt
Professor
Government

Yuko Kato
Adjunct Professor
Foreign Language

Meredith Denton-Hedrick
Adjunct Associate Professor
Geology

James E. Friedrichsen III
Professor
Physics

Glen Hunt
Professor
Government

Yuko Kato
Adjunct Professor
Foreign Language

Kurt Nalty
Professor
Electronics & Applied Technology

Ann Lucinda Palmer
Professor
Developmental Reading

Sarah E. Wilson
Adjunct Professor
English & Student Development

Roberto G. Ybarra
Adjunct Professor
Foreign Language

Sean Loraas
Accommodations Assistant
Special Populations

Dianne Olla
Instructional Support Services
Supervisor

VP Instruction

austincc.edu
The greatest achievement I could ever hope to accomplish is to help people achieve their dreams, realize their hopes, and reach their potential. It inspires me to teach from a student-focused heart that does whatever it takes to provide students with the skills and knowledge needed for their life’s journey.
—Rebecca Shoener, Harrisburg Area Community College

Working with our American heroes inspires me on a daily basis. Our veterans have served our country in a dignified and honorable way. Serving them for serving us is both an honor and a privilege. Seeing our veterans cross the stage is a proud moment as a VA advisor.
—Laurie Medina, Palo Alto College

Students come to class with different levels of academic knowledge and life experiences. Celebrating rather than overlooking this allows for a classroom climate that personalizes the learning environment and captures student interest.
—April Ruhmann, Southwest Texas Junior College

In education, no matter our role, we are tools to the acquisition of knowledge and skills for the students. It’s incumbent upon us to ensure that the student owns his or her own education. I always try to impress upon the students that, “Nobody cares more about your education than you.”
—Stephen Phelps, Temple College
“I have two absolute joys in my professional life: Veterinary Medicine and teaching students in Veterinary Technology. I love seeing a Veterinary Technology student mastering a skill or concept that I have taught. Cedar Valley College and I have been an integral part of the Veterinary Technology community in Texas for 40 years. We have shaped and improved the quality of pet health care and veterinary medicine by producing highly trained and dedicated Licensed Veterinary Technicians (L.V.T.) in Texas. I am proud to be a part of the educational process and a part of the students’ life and career. It is unbelievably fulfilling to see my students graduate and positively change the future of Veterinary medicine and continue to influence the quality of pet care. This is what makes my job a perfect fit in my life.”

- Bill Lineberry, Cedar Valley College
Mathematics students are often afraid to try working problems for fear of making a mistake. I tell them making mistakes is how we learn. A mistake is not a failure, it is a first draft, a stop on the road to success. A mistake is progress toward the solution.
—Sally Olson, Blinn College

I enjoy learning and I want others to do so as well. The flushed face of intense concentration and the gleam of insight thrill me, but listening, accepting, and engaging with others allows us to witness positive change, both internally and externally. That builds peace and benefits us all.
—April Hess, Southwest Virginia Community College
Congratulations!

2016 NISOD Excellence Awards Recipients

Taihe Deng
Benja Allen
Ceaser Espinoza
Mwauna Maxwell
Jessie Yearwood

El Centro College
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
SMART STARTS HERE.
801 MAIN STREET       DALLAS, TEXAS 75202       214-860-2000       www.elcentrocollege.edu

Congratulations!

Hill College salutes the extraordinary talents of its 2016 NISOD Award recipients.

David Gersh
Rita Punch-Lagarde
Wendy Robbins
Nimish Shah
James Thomas
Jennifer Vacca
Armando Villanueva
Lakisha Williams-Hadley

Julie A. Britain
Echo Cardiography Clinical Instructor
Gary Benton
HE Instructor
El Paso Community College honors the recipients of the 2016 NISOD Excellence Awards.

Congratulations & Thank You!

Above: Dr. William Serna, President (far left) with NISOD Excellence Award Recipients.

Dr. Christian Servin
Assistant Professor
Computer Science

Dr. Jose Pacheco-Lucero
Associate Professor
Biology

Steve Smith
Vice President of Instruction & Workforce Education

Michelle Conklin
Associate Professor
Educational Psychology

Virginia Madrid
Assistant Professor
Nursing

The El Paso County Community College District does not discriminate on the basis of race, color, national origin, religion, gender, age, disability, veteran status, sexual orientation or gender identity.
Congratulations to our

2016 NISOD Excellence Award Recipients

★ Aaron Alon ★
LSC-CyFair

★ Romana Cortese ★
LSC-Montgomery

★ Steve Davis ★
LSC-Kingwood

★ Lisa Darling ★
LSC-Kingwood

★ Marcy Delesandri ★
LSC-North Harris

★ Blake Ellis ★
LSC-CyFair

★ Janie Filoteo ★
LSC-Tomball

★ Lashun Griffin ★
LSC-North Harris

★ Chiung-Yao Ho ★
LSC-CyFair

★ Brian Kyser ★
LSC-North Harris

★ Kimberly Lane ★
LSC-CyFair

★ Patricia Lyon ★
LSC-Tomball

★ Lana Myers ★
LSC-Montgomery

★ Maria del Carmen ★
Marin-Ocana
LSC-Tomball

★ Victoria Saunders ★
LSC-Montgomery

★ Rick Smalley ★
LSC-University Park

★ Gina Sprowl ★
LSC-University Park

★ Kevin Sumrall ★
LSC-Montgomery

★ Sean Tiffee ★
LSC-Tomball

★ Charles Trevino ★
LSC-North Harris

TOMORROW STARTS TODAY!
Celebrating 25 Years

TEXAS (cont.)

**Collin College**  
Neil Matkin, District President

- Mindi Bailey  
  Professor, Humanities
- Kathleen Blust  
  Professor, Nursing
- Deborah Cardenas  
  Professor, Biology
- Sean Geraghty  
  Professor, Foreign Languages
- Amy Greene  
  Professor, Speech
- Linda Kapocsi  
  Professor/Chair, English as a Second Language
- Chris Morgan  
  Professor, Audio Engineering
- Karen Musa  
  Professor, Culinary Arts
- Sherry Rhodes  
  Professor, Communication Studies
- Andrea Szlachtowski  
  Professor, Computer-Aided Drafting and Design

**Eastfield College**  
Jean Conway, President

- Courtney Brazile  
  Faculty, Speech
- Jason Busbin  
  Instructional Designer, Faculty Center
- David Danforth  
  Program Coordinator, Digital Imaging
- Travis Graves  
  Assistant Coach, Athletics
- Leslie Johnson  
  Administrative Assistant, Social Sciences Division
- Kelly Savage  
  Adjunct Faculty, English
- Selena Stewart-Alexander  
  Faculty, Developmental Writing

**El Paso Community College**  
William Serrata, President

- Michelle Conklin  
  Associate Professor, Educational Psychology
- Virginia Madrid  
  Assistant Professor, Nursing
- Jose Pacheco-Lucero  
  Associate Professor, Biology
- Christian Servin  
  Assistant Professor, Computer Science
- Steven Smith  
  Vice President, Instruction and Workforce Education

**Galveston College**  
Myles Shelton, President

- Liz Lacy  
  Instructor, Drama/Theatre
- Ana Sanchez  
  Associate Professor, Chemistry

**Hill College**  
Pamela Boehm, President

- Gary Benton  
  Instructor, Physical Education
- Julie Britain  
  Instructor/ Clinical Coordinator, Echocardiography

**Houston Community College**  
Cesar Maldonado, Chancellor

- David Gersh  
  Faculty, Psychology
- Rita Punch-Lagard  
  Faculty, Business Technology
- Wendy Robbins  
  Faculty, Digital Communications
- Nimish Shah  
  Faculty, Biology
- James Thomas  
  Faculty, History
- Jennifer Vacca  
  Faculty, English

**Kilgore College**  
Brenda Kays, President

- Ronda Howe  
  Instructor, Chemistry
- Jeanne Johnson  
  Instructor/Department Chair, Music
- Julie Lewis  
  Instructor, Mathematics
- Tina Rushing  
  Instructor, Sociology and Social Work

**Lamar Institute of Technology**  
Paul Szuch, President

- Jason Bingham  
  Instructor, Welding
- Tena Cobb  
  Instructor, Health Information Technology
- Stephen Hudnall  
  Instructor, Real Estate
- Nicole Mitchell  
  Instructor, Criminal Justice/Homeland Security
- Tracy Spencer  
  Professor, English/Humanities

**Laredo Community College**  
Juan Maldonado, President

- Randolph Gonzalez  
  Instructor, Kinesiology
- Donald R. Hale  
  Program Director, Police Academy and Protective Services
- Marissa Jimenez  
  Instructor, Associate Degree Nursing
- Horacio Salinas  
  Instructor/Department Chair, Social Behavioral Sciences

---

All students cannot learn all things but they all can learn something. When reflecting on why I became a teacher, I keep this in mind. Teaching is challenging but rewarding in knowing that I am in a position to encourage and to promote the desire for lifelong learning in students.

—Michelle Conklin, El Paso Community College

We are fortunate to touch the future with workforce training in fields of public safety. We train them today and they serve us tomorrow.

—Thomas Johnson, Tyler Junior College
NISOD Excellence Awards

McLennan Community College’s 2015-16 NISOD Award Winners!

We appreciate all you do for our students!

Alisa Petree - Professor, Medical Laboratory Technician
Alex Shiu - Associate Professor, Economics/Business
David Oualaalou - Adjunct Instructor, Government
Herman Tucker - Director, Records and Registration
Brenda Price - Sr. Executive Secretary, Instruction

www.mclennan.edu

North Lake College

EXCELLENCE AWARD WINNERS

Minnie Stevens Piper
Marty Ray

Innovation of the Year
Reducing Debt Team
Li Wu, Andrea Patrick, Robert Drakes
Pam Mays, Precious Green, Daysi Villatoro, Julieta Sejera

President’s Scholar
Brett Dyer

North Lake College
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
northlakecollege.edu
Celebrating 25 Years

TEXAS (cont.)

Lee College
Dennis Brown, President
Paul Allen
Faculty, Business Management
Jason Turner
Faculty, Cabinet Making
Melissa Valencia
Recruiting Assistant, Outreach Services
Vera Walker
Advisor, Student Support Services - TRiO

Lone Star College – Montgomery
Rebecca Riley, President
Romana Cortese
Professor, English
Lana Myers
Professor, English
Victoria Saunders
Professor, Counselor
Kevin Sumrall
Professor, Psychology

Lone Star College System
Steve Head, Chancellor
Aaron Alon
Associate Professor, Music
Marcy Delesandri
Professor, Paralegal Studies
Blake Ellis
Associate Professor, History
Janie Filoteo
Professor, Sociology
Lashun Griffin
Professor, English
(Carolyn) Chiung-Yao Ho
Professor, ESOL
Brian Kyser
Associate Professor, English
Kimberly Lane
Professor, Developmental Mathematics
Patricia Lyon
Professor, Computer IT/Software/Security/Programming
Maria del Carmen Marin-Ocana
Professor, English
Rick Smalley
Professor, Mathematics
Gina Sprowl
Professor, Accounting
Sean Tiffee
Associate Professor, Speech
Charles Trevino
Professor, American Sign Language and Interpreter Training

Lone Star College–Kingwood
Katherine Persson, President
Lisa Darling
Professor, Developmental English
Stephen Davis
Professor, History

McLennan Community College
Johnette McKown, President
David Oualaalou
Adjunct Instructor, Government
Alisa Petree
Professor, Medical Laboratory Technician
Brenda Price
Senior Executive Secretary, Instruction
Alex Shiu
Associate Professor, Economics and Business
Herman Tucker
Director, Records and Registration

Mountain View College
Robert Garza, President
Cathy Edwards
Director, S.P.A.R. II, Student Services
Geoff Grimes
Faculty, English
John Merrifield
Faculty, Dance
Jennifer Mims
Department Assistant 1, Student Life
Natividad Valladarez
Assistant Director, Human Resources
Irina Zamudio
Senior Academic Advisor, Student Services

North Lake College
Christa Slejko, President
Robert Drakes
Cashier, Accounting Services
Brett Dyer
Faculty, Arts, Business, Sports Sciences, and Technology Division
Precious Green
Cashier, Accounting Services
Pamela Mays
Assistant Director, Business Office, Accounting Services
Andrea Patrick
Department Assistant, Accounting Services
Marty Ray
Faculty, Arts, Business, Sports Sciences, and Technology Division
Julia Sejera
Assistant Accountant, Accounting Services

Teaching is an all-encompassing task involving hard work, dedication, interest in your chosen field of study, and nurturing of student aspirations. Teaching is like a Rubik’s Cube, when you can place all the colors in their rightful place, you have created a lifelong learner.
—Judith Throop, Spokane Falls Community College

Daysi Villatoro
Lead Cashier, Accounting Services
Li Wu
Accounting Clerk, Accounting Services

Northeast Lakeview College
Thomas Cleary, Interim President
Leslie Germer
Coordinator, College Technology
Bridget Keys
Associate Director, Student Success
Linda Plevak
Instructor, Learning Resource Center
Aneta Ports
Assistant Professor, English

Northwest Vista College
Ric Baser, President
Yael Edrey
Instructor, Biology
Heidi Hunt-Ruiz
Associate Professor, Mathematics
Crystal Manboard
Assistant Professor, English
Viviane Marioneaux
Assistant Professor, Digital Media
Jenny Martin
Instructor, Education
Laura Salazar
Instructor, Mathematics
Hector Trevino
Instructor, Mathematics
Billy Wood
Instructor, Chemistry
TO OUR EXCELLENCE AWARDS RECIPIENTS!

Cathy Edwards • Dr. Geoff Grimes • John Merrifield
Jennifer Mims • Tivy Valladarez • Irma Zamudio
Northeast Lakeview College Congratulates its 2016 NISOD Excellence Awards Recipients

Linda Plevak, Instructor - Library
Anetia Ports, Assistant Professor - English
Bridgette Keys, Associate Director - Student Success
Les Germer, Coordinator of College Technology

Vernon College honors our 2016 NISOD Excellence Awards Recipients

Vicki Bradley
Faculty Assistant/Applied Arts

Sjohonton Fanner
Student Success Specialist

Criquett Lehman
Director of Quality Enhancement

www.vernoncollege.edu
San Antonio College
Congratulates our
NISOD Excellence Award recipients

Mark Bigelow
Office of Student Success

Venesa Matthews
Advising and Counseling

Debbie Garcia
Facilities Management

Dr. José Moreno
Mortuary Science

Rose Gonzales
Office of Vice President for Academic Success

Jolinda Ramsey
Department of Fine Arts & Speech Communication

Kara Mowery
Student Development
The NISOD award has two meanings for me. First, it is a welcome symbol of appreciation; my colleagues recognize that I do good work for our students and our campus. More importantly, the NISOD award will serve as a strong reminder that I need to live up to this honor, continually striving to improve my classes for the students I am blessed to have.

—Tracy Spencer, Lamar Institute of Technology

Receiving the NISOD Excellence Award means that my efforts to increase student success, rapport, and personal knowledge of my students has been recognized.

—Steve Smiley, Tarrant County College District

The main factor that inspires and motivates me in my work is the love of learning. I try to walk away from every encounter with something new. Never feel you cannot learn more if you are willing to exchange ideas with those around you—students, colleagues, and strangers.

—Byron Howell, Tyler Junior College
NISOD Excellence Award

Sarah Alamilla
Math Instructor
Pewaukee, Wisconsin

Congratulations!

Waukesha County Technical College

New Mexico State University
Alamogordo
proudly recognizes

James Gallagher
Professor of Communications

Executive Administrative Assistant

Mary Fechner

Illinois Central College

CONGRATULATES OUR
NISOD 2016 Faculty and Staff Awardees

Joseph Chianakas
Assistant Professor
Communications
Arts and Communication
Gallion Award

Kamara Taylor
Adjunct Faculty
Psychology & Political Science
Social Sciences & Public Services
Teaching Excellence Award

Jennifer Costa
Professor, Art
Arts and Communication
Thomas K. Thomas Endowed Teaching Chair Award

Anthony White, PhD
Professor
Criminal Justice
Social Sciences & Public Services
Faculty Diversity Award

Jessica Bastian
Electronic Resources Librarian
Learning Resources
Staff Diversity Award

Arnitria Shaw
Director
TRiO Student Support Services
Diversity, International and Adult Education
Staff Diversity Award
Celebrating 25 Years

TEXAS (cont.)

Temple College
Glenda Barron, President
Brent Colwell
Faculty, Music
Patrick Finnegan
Coordinator, Veteran Affairs
Alison Garza
Faculty, Developmental Mathematics
Stephanie Perkins
Director, Testing Center
Stephen Phelps
Director, Dual Credit
Claudia Turner
Faculty, Nursing
Aurora Wold-Krogmann
Faculty, Spanish

Texarkana College
James Henry Russell, President
Melissa Jones
Coordinator, Developmental Education/Associate Professor, English
Donna McDaniel
Vice President, Instruction

Texas State Technical College
Mike Reeser, Chancellor
Dan Bateman
Senior Instructor/Program Chair, Electrical Power and Controls
David Campos
Instructor/Program Chair, Drafting and Design Technology
Enrique Carrillo
Safety Officer
Ed Chaney
Instructor, Industrial Maintenance
Adele Clinton
Executive Director, Student Life and Engagement
Terry Conroy
Senior Executive Director, Institutional Effectiveness

Brian Croft
Mechanic II, AC/Refrigeration
Adam Harvey
Lead Application Administrator, Information Technology
Hannah Love
Associate Vice Chancellor, Human Resources
Amy Lynch
Field Development Officer, South Texas
Manuel Perez
Maintenance Foreman, Plumbing
Griselda Sanchez
Success Coach, Counseling and Testing
Andy Weaver
Instructor/Division Director, Allied Health

Tyler Junior College
Mike Metke, President
Steven Clements
Professor/Coach, Health and Kinesiology
David Funk
Professor/Director, Honors
Linda Gary
Professor/Chair, English and Humanities
Carrie Hobbs
Professor/Chair, Dental Studies
Byron Howell
Professor, Chemistry
Tom Johnson
Assistant Vice President, Student Affairs
Amber LeBarron
Professor/Program Coordinator, Nursing
Paul Monagan
Dean, Nursing and Health Sciences
Jeffrey Owens
Professor/Chair, History/Geography
Melanie Ward
Professor, TSI Reading/QEP
Doug Wren
Professor/Coach, Health and Kinesiology

Western Texas College
Barbara Beebe, President

Nellie Leatherwood
Distance Learning Clerk, Dual Credit

Wharton County Junior College
Betty McCrohan, President
Phyllis Appling
Instructor, Integrated Reading and Writing
Gary Bonewald
Department Head/Instructor, EMS
John Detting
Instructor, Biology
Rebecca McElroy
Department Head/Instructor, Psychology
Robin Nealy
Department Head, College Readiness/Instructor, English and Developmental English
Victoria Schultz
Department Head/Instructor, Human Services
Celine Siewert
Department Head, Business Office Administration/Instructor, Accounting
Joe Waldrop
Instructor, Music and Band Director

VIRGINIA

Blue Ridge Community College
John Downey, President
Janice Larsen
Professor, Veterinary Technology

Receiving the NISOD Excellence Award means that I am blessed enough to work at an institution that cares about students in and outside of the classroom. My colleagues inspire to improve my teaching. Our administration encourages and supports professional development. My students want to learn and understand economics. What else can I ask for?
—Alex Shiu, McLennan Community College

Teaching is the mind-work of commitment to students’ excellence, and the heart-work of patience and compassion. This is confirmed to me each semester that I teach.
—Heidi Hunt-Ruiz, Northwest Vista College
2016 NISOD EXCELLENCE AWARDS

Achieving Excellence

NISOD Excellence Awards

DAN BATEMAN
TSTC in Waco

DAVID CAMPOS
TSTC in Harlingen

ENRIQUE CARILLO
TSTC in Harlingen

ED CHANEY
TSTC in Marshall

ADELE CLINTON
TSTC in Harlingen

TERRY CONROY
TSTC in Waco

BRIAN CROFT
TSTC in Waco

ADAM HARVEY
TSTC in Sweetwater

HANNAH LOVE
TSTC in Sweetwater

AMY LYNCH
TSTC in Harlingen

MANUEL PEREZ
TSTC in Waco

GRISELDA SANCHEZ
TSTC in Sweetwater

ANDY WEAVER
TSTC in Abilene

Texas State Technical College would like to congratulate and express our appreciation to these extraordinary individuals. Their efforts everyday are shining examples of what TSTC is all about.

Texas State Technical College is a leader in strengthening the competitiveness of Texas business and industry by building the state’s capacity to develop the highest quality workforce.
EXCELLENCE IN HIGHER EDUCATION

CONGRATULATIONS 2016

National Institute of Staff and Organizational Development (NISOD) Award Recipients

(Front Row L-R) Phyllis Appling, Instructor of Developmental Reading Victoria Schultz, Instructor of Human Services Celine Siewert, Instructor of Accounting Robin Neal, Instructor of English Rebecca McElroy, Instructor of Psychology

(Back Row L-R) Joe Waldrop, Instructor of Music/Band Director John Dettling, Instructor of Biology Gary Bonewald, Instructor of EMS

Wharton County Junior College

Plan. Achieve. Transfer or Work.

wcjc.edu
1.800.561.WCJC

1946 - 2016
Congratulations Dale Trombley

for your exceptional leadership
and commitment to students.

NISOD Excellence Award Winner 2016

www.bates.ctc.edu | www.bates75.org
Be driven to ensure student access and success. Be willing to work hard to create positive change in your college. Take data-informed risks. Acknowledge gaps in student success and realign resources to alter them. Work collaboratively. Understand and embrace the reality that change is only going to accelerate. Breathe! —Thomas Broxson, Pierce College

It is my belief that education is what you do in your free time; learning must never end. It is my goal and pleasure to share my enthusiasm and passion for education with my students while providing them the skills that they need to be successful in their careers. —Sarah Alamilla, Waukesha County Technical College

Two things that I believe lead to greater student engagement and success are: (1) If you want learners to be passionate and excited about the material, you need to bring the passion and excitement to class yourself. (2) Don’t talk “at” the learners. Talk “to” the learners. —Dean Radke, SAIT

I can’t imagine a more fulfilling career than the one I have. I get to help shape the educational experience of our students and even sometimes have a hand in shaping their futures. This is something that I take to heart every day, and what drives me. —Jodi Bucholtz, Algonquin College
Congratulations!

2016 NISOD EXCELLENCE AWARD

Lee College salutes the exceptional talents of its 2016 NISOD award recipients

PAUL ALLEN
JASON TURNER
MELISSA VALENCIA
VERA WALKER
SAIT proudly congratulates its excellent faculty for their outstanding contributions to SAIT and the students.

**2016 NISOD EXCELLENCE AWARD**

Randy Jones  
School of Construction

Michel Paquet  
School of Business

Keri de Mille  
Academic Services

Kim Penner  
School of Health and Public Safety

Dean Radke  
School of Transportation

Desmond Johnston  
School of Hospitality and Tourism

Ken Clack  
School of Manufacturing and Automation

David Babich  
MacPhail School of Energy

Rob Galbraith  
School of Information and Communications Technologies

sait.ca
NISOD Excellence Awards

BERMUDA

Bermuda College
Duranda Greene, President

Larry Talbot
Safety and Security Officer, Campus Operations

CANADA

ALBERTA

Lethbridge College
Paula Burns, President/CEO

David McMurray
Research Officer, Centre for Applied Research and Innovation

SAIT Polytechnic
David Ross, President

David Babich
Instructor, MacPhail School of Energy

Ken Clack
Instructor, School of Manufacturing and Automation

Keri deMille
Instructor, Academic Services

Rob Galbraith
Instructor, School of Information and Communications Technologies

Desmond Johnston
Instructor, School of Hospitality and Tourism

Randy Jones
Instructor, School of Construction

Michel Paquet
Instructor, School of Business

Kim Penner
Instructor, School of Health and Public Safety

Dean Radke
Instructor, School of Transportation

BRITISH COLUMBIA

Camosun College
Sherri Bell, President

Patti Odynski
Facilitator, Curriculum Development and Program Renewal

Mavis Smith
Facilitator, Curriculum Development and Program Renewal

Wilma van Wittenburg
Facilitator, Curriculum Development and Program Renewal

Selkirk College
Angus Graeme, President/CEO

Dan Brazeau
Instructor, Carpentry

ONTARIO

Algonquin College
Cheryl Jensen, President/CEO

Lorna Brigden
Manager, Academic and Business

Jodi Bucholtz
Recruitment/Financial Aid/Student Services/Events/Public Relations and Faculty

Margaret Cayen
Program Support Officer, The Centre for Continuing and Online Learning

Annie Langdon
Shop Technician, Algonquin Heritage Institute

Robert Powell
Business Administrator/Faculty, Arts, Media, and Design

Jill Reeves
Coordinator/Professor, Police and Public Safety Institute

Janet Scharfe
Coordinator/Professor, English

Francesco Tangorra
Professor, Construction Engineering Technician and Civil Engineering Technology

Cynthia Toffanello
Professor/Chef

Humber College Institute of Technology and Advanced Learning
Christopher Whitaker, President/CEO

Johanne Hayes
Professor, Nursing

Norma Ouellette
Professor, Business