Since its beginning in 1978, the National Institute for Staff and Organizational Development (NISOD) has sought to serve, engage, and inspire higher education faculty and staff. Our conference, resources, and publications strive to reinforce the importance of teaching and leading and to celebrate instructors, staff, and administrators who make good on the promise of the open door.

In 1989, in connection with a University of Texas national study of teaching excellence, NISOD hosted its first ceremony, held in conjunction with our annual International Conference on Teaching and Leadership Excellence, honoring and naming the individuals featured in this study as recipients of the NISOD Excellence Award. The response to that ceremony was so positive that we decided to begin what has become a celebratory tradition.

Early each academic year, we ask NISOD presidents to submit the names of individuals their colleges wish to recognize for excellence in education. Selection criteria are left to the discretion of each institution. All individuals whose names are submitted are recognized as NISOD Excellence Awards recipients. A special ceremony, featuring a video presentation to honor the recipients, is held during the annual NISOD Conference; all recipients are featured in the awards booklet and presented with a medallion that has been specially cast in their honor. (Those unable to attend the conference receive the medallion and booklet by mail.)

We are indebted to NISOD colleges for their continuing support of this annual celebration. The Excellence Awards tradition gives NISOD the distinct privilege of honoring so many of our community colleges’ best. Community college faculty, staff, and administrators are true heroes in this world.

Congratulations to the recipients of the

2013 NISOD Excellence Awards
Congratulations

JENNIFER BAINÉ

English professor

on your much-deserved Excellence Award

SOUThARK

South Arkansas Community College

Virginia White
Accounting Clerk

Grace M. Mah
Assistant Director, Virtual Campus

ARIZONA

Arizona Western College
Glenn E. Mayle, Acting President

Christian Benker
Professor, Geosciences

Sam Colton
Professor, Welding

Central Arizona College
Doris Helmhich, President

K. Vane Carson
Professor, Multi-Cultural Studies and History

Cynthia S. Collings
Professor, Computer Information Systems

Beverly A. Demaline
Professor, Mathematics

Tatiana V. Keeling
Professor, English

Louis C. Teel
Professor, Heavy Equipment Operations

Cochise College
J.D. Rottweiler, President

Leslie Clark
Instructor, English/Reading

Estrella Mountain Community College
Ernie Lara, President

James Cerven
Faculty, Administration of Justice

Jennifer Damron
Faculty, Mathematics

Nikol Price
Faculty, Library

Glendale Community College
Irene Kovala, President

Lisa Diebolt
Faculty, Chemistry

Wei-Jen Lee
Faculty, Chemistry

Julie B. Morrison
Faculty, Psychology

Phoenix College
Anna Solley, President

Heidi Alton
Faculty, Nursing

Salina Bednarek
Faculty, Nursing

Loman Clark
Faculty, Counseling

ARKANSAS

Arkansas State University-Newport
Larry N. Williams, Chancellor

Jayne Black
Assistant Professor, Mathematics

Melissa Chance
Assistant Professor, English

Mark Constant
Instructor, Energy Control Technology

Jack Osier
Assistant Professor, Renewable Energy Technology

Melissa Watson
Controller

Nancy Cook-Tidwell
Faculty, Nursing

Pam DeWitt
Faculty, Nursing

Irene Fawcett
Faculty, Nursing

Karen Gray
Faculty, Nursing

Audrey Haag
Faculty, Nursing

Dawn Klecka
Faculty, Nursing

Debra Losicki
Faculty, Nursing

Sharon McKee
Faculty, Nursing

Lexa Nelson
Faculty, Nursing

Patricia Novak
Faculty, Nursing

Robin Ozz
Faculty, English

Julie Stiak
Faculty, Medical Laboratory Science

Suzanne Vande Putte
Faculty, Nursing

South Mountain Community College
Shari L. Olson, President

Sara Kinsey
Professor, English

Bruce A. McHenry
Professor, Business

Yavapai College
Penelope Wills, President

Lauren McCrea
Instructor, Graphic Design

Gino Romeo
Professor, Chemistry

Southland Community College
Shari L. Olson, President

Sara Kinsey
Professor, English

Bruce A. McHenry
Professor, Business

Yavapai College
Penelope Wills, President

Lauren McCrea
Instructor, Graphic Design

Gino Romeo
Professor, Chemistry

ARKANSAS

Arkansas State University-Newport
Larry N. Williams, Chancellor

Jayne Black
Assistant Professor, Mathematics

Melissa Chance
Assistant Professor, English

Mark Constant
Instructor, Energy Control Technology

Jack Osier
Assistant Professor, Renewable Energy Technology

Melissa Watson
Controller
University of Arkansas Community College at Morrilton is committed to excellence in learning and personal enrichment.

Stephen Wallace
Computer Information Systems Instructor

We salute our 2012 NISOD Excellence Award Recipients. From left, Staff Member of the Year Brian Clemmons and Faculty Member of the Year Wendy Frandsen.
ARKANSAS (cont.)

Mid-South Community College
Glen Fenter, President
Letory L. Collins
TROI EOC Administrative Assistant
William J. Gray
Instructor, Communications

National Park Community College
Sally Carter, President
Stephanie Coke
Instructor, Sociology
Darlene Gentles
Instructor, Biology

South Arkansas Community College
Barbara Jones, President
Jennifer O. Baine
Assistant Professor, English

University of Arkansas Community College at Batesville
Deborah Frazier, Chancellor
Mary Moore
Instructor, English
Carol Sellars
Coordinator, Special Projects

University of Arkansas Community College at Hope
Chris L. Thomason, Chancellor
Tom Freeman
Faculty, History
Jannie Moten
Student Success Coordinator, Career and Technical Education

University of Arkansas Community College at Morrilton
Larry D. Davis, Chancellor
Stephen Wallace
Instructor, Computer Information Systems

CALIFORNIA

Long Beach City College
Eloy Oakley, President
John Laseman
Business Analyst III
Carlos Ramos
Instructor, Social Science

Stacey Robinson
Bursar

Los Angeles Community College District
Daniel J. LaVista, Chancellor
Adriene A. Davis
Dean, Office of Economic Development and Workforce Education

Santa Rosa Junior College
Frank Chong, Superintendent/President
Peg Saragina
Instructor, Business Administration

Southwestern Community College District
Melinda Nish, Superintendent/President
Maria Abuan
Counselor
Henry Aronson
Instructor, English
Nancy Frederick
Instructor, Business
Eric Maag
Professor, Communication
Janet Mazzarella
Professor, Mathematics
Carol Stuardo
Instructor, Spanish

West Hills Community College
Frank Gornick, Chancellor
Jameson Birrell
Instructor, Mathematics
Matthew Magnuson
Librarian

COLORADO

Pikes Peak Community College
Lance Bolton, President
Glenn Rohlfing
Assistant Professor, History/Co-Advisor, Phi Theta Kappa

CONNECTICUT

Manchester Community College
Gena Glickman, President
Patricia Carrigan
Assistant Professor, Visual and Fine Arts
Jason Scappaticci
Coordinator, Student Transitional Programs

Norwalk Community College salutes our 2013 NISOD Excellence Award recipients for their outstanding contributions to leadership and learning on our campus.

Diane Donovan
Tutoring Center Director

Susan Steiz
Marketing Professor
CONNECUT (cont.)

Naugatuck Valley Community College
Daisy Cocco De Filippis, President
William T. Brown
Director, Behavioral and Social Sciences Division
David Clough
Professor/Coordinator, Legal Studies
Lauren Friedman
Director, Institutional Research
Jaime Hammond
Librarian
Kathryn Kleis-Carbone
Research Specialist
Michael Labet
Professor, Accounting
Juleyka Lantigua-Williams
Instructor, English
Amy Lenoce
Professor, Communications
Elaine Milnor
Library Associate
Kim O’Donnell
Professor, Psychology
Patricia Pallis
Professor, English
Sandra Palmer
Dean, Academic Affairs
Ronald Picard
Professor, English
Jacquie Swanson
Assistant Director, Human Resources
Kathy Taylor
Director, Academic Center for Excellence
Pamela Tolbert-Bynum
Director, Arts and Humanities Division
Ruth Urbina-Lilback
Associate Professor, Mathematics

Norwalk Community College
David L. Levinson, President
Diane Donovan
Director, Tutoring Center
Susan I. Steiz
Associate Professor, Business/Marketing

FLORIDA

Broward College
David Armstrong, President
Juliet Carl
Professor, Mathematics
Terri Justice
Dean, Academic Resources and Instructional Learning Resources
Karen S. Parker
Professor, English

Edison State College
Jeffrey S. Allbritten, President
Caroline Seefchak
Professor, English
William Shuluk
Librarian

Florida Gateway College
Charles Hall, President
Sandra J. Johnston
Director, Enrollment Management
Patricia Orender
Professor, Nursing
Matthew R. Peace
Professor, Mathematics

Florida State College at Jacksonville
Steven R. Wallace, President
Sheri A. Brown
Librarian
Arthur Y. Chiang
Faculty Librarian/Professor, Chinese

Hillsborough Community College
Ken Atwater, President
John Bacheller
Instructor, Biology
John Ball
Professor, History
Jennifer Bess
Professor, Biology
Darrin King
Prep Writing Lab Assistant, Academic Success Center
Travis Meek
Instructor, Humanities
Michael Rabaut
Instructor, Computer Science

Indian River State College
Edwin R. Massey, President
Kim Milner
Professor, Developmental Mathematics and Student Success

CONGRATULATIONS

2013 NISOD Excellence Award Recipients

Juliet Carl, Terri Justice and Karen Parker

Broward College celebrates your outstanding contributions to leadership and learning

BROWARD COLLEGE
www.broward.edu

College of Lake County congratulates our

NISOD Excellence Award Recipients

Rory Klick, Horticulture Instructor
Jeff Varblow, Accounting Instructor

College of Lake County
19351 West Washington Street • Grayslake, IL 60030
www.clcillinois.edu • (847) 543-2000
The Tallahassee Community College District Board of Trustees would like to commend our faculty for their invaluable service to the College and its students.

CONGRATULATIONS TO OUR NISOD EXCELLENCE AWARD WINNERS!

Dave DelRossi  
Assistant Professor and Chair of Developmental Mathematics  
When students feel good about learning, they feel good about themselves as learners, and they begin to see learning as a joy, not a chore! If I can show them that learning can make them "richer" in the richest of ways, which is their own personal satisfaction, then I feel as if I’ve accomplished a whole lot more than giving them a set of math skills.

Rita Dickey  
Library Technical Assistant II  
By publishing the TCC Cherry Hall Alexander African-American History Calendar, I strive to educate, inform and inspire our students to exceed expectations and reach beyond their highest goals.

Kim Manning  
Instructional Technologist  
One of my goals is helping faculty develop the requisite skills to integrate technology in the teaching and learning process, whether in the online or face-to-face classroom. Through modeling best practices in using Blackboard and technology, faculty are empowered to engage and motivate their students to excel in their assignments and succeed in their coursework.

Margaret Cooksey  
Professor and Chair of Computer Technology  
Students enjoy learning when they understand how the skill will benefit them. I look for ways to show students how they can use business applications to help them now--while they are in college--and in the future--when they are on the job. It is always rewarding to see that “aha” moment when they realize the relevance of the skill.

Brandie Oscar  
Associate Professor of Developmental Mathematics  
I talk to my students about how important it is to have people around them who support their decision to be a college student. I make sure they know that I will be that person. The truest thing I know about teaching is that, “no one cares how much you know until they know how much you care.”

Greg Loyd  
Associate Professor of English  
The most rewarding part of my job is witnessing the evolution of student writers. I enjoy seeing them approach writing projects with more confidence as they mature in the writing craft. To know that I play a small part in their metamorphosis is truly exhilarating.

Thank you for your exceptional leadership in and out of the classroom.
Illinois Central College

CONGRATULATIONS TO OUR
NISOD 2013 Teaching Excellence Award Winners

Dr. Tom Shaughnessy • Donald Bevenour • Matthew Brent Goken

FLORIDA (cont.)

Lake-Sumter Community College
Charles R. Mojock, President
Linda P. Karp
Coordinator, Student Life

Palm Beach State College
Dennis P. Gallon, President
Manuel R. Larenas
Associate Professor, Strategies for College Success

Pasco-Hernando Community College
Katherine M. Johnson, President
Linda Chamberlain
Professor, Human Services
Vincent Daviero
Assistant Professor, Business Administration/Department Chair, Workforce Development
Maria Witherell
Associate Professor, Mathematics

Pensacola State College
Ed Meadows, President
Stacey Albaugh
Professor, English and Communications
Lou Bennett
Adjunct Instructor, Education
Jennifer Brahier
Associate Professor, Mathematics
Robert D. Harvey
Outstanding New Instructor, Biological Sciences
Deborah McClinton
Assistant Professor, Collegiate High School
Rita Thrasher
Assistant Professor, Biological Sciences

Seminole State College of Florida
Ann McGee, President
Jordan Camenker
Professor, Legal Studies
Dianna Campbell
Professor, Music
Laura Dickinson
Professor, Communication
Teresa Walsh
Program Manager, Accounting

South Florida State College
Norman L. Stephens, Jr., President
Brian Deery
Professor, Psychology
Cindy Kinser
Chairperson, Business Technologies

State College of Florida, Manatee-Sarasota
Carol Probstfeld, President
LouAnn Gregory
Academic Department Secretary, Music
Stacey Sharples
Director, Admissions

Kathryn Stuckey
Associate Professor/Program Director, Early Childhood Education
John R. Waters, Jr.
Professor/Department Chair, Mathematics, Science, Business, and Technology

Tallahassee Community College
Jim Murdaugh, President
Margaret Cooksey
Professor/Chair, Computer Literacy and Office Systems Technology
David DelRossi
Associate Professor/Chair, Developmental Mathematics
Rita Dickey
Library Technical Assistant
Greg Loyd
Associate Professor, English
Kim Manning
Instructional Technologist
Brandie Oscar
Associate Professor, Developmental Mathematics
Georgia Military College
Peter J. Boylan, President
Angela David
Adjunct Instructor, Education
Jacquelyn Fears
Adjunct Professor, Physical Education-First Aid
Reginald Jackson
Assistant Professor, Biology
Miranda Kendrix
Adjunct Instructor, Computer Information Systems
Jillian Koopman
Assistant Professor, English
Naomi V. Latini
Assistant Professor, Sociology
Ronald Linton
Assistant Professor, Mathematics
Michael S. Maze
Adjunct Instructor, Education
Pamela McKenzie-Rundle
Assistant Professor, Psychology
Marsha Snyder
Assistant Professor, Computer Science Information

Georgia Perimeter College
Rob Watts, Interim President
Deborah Manson
Assistant Professor, English

Georgia Piedmont Technical College
Jabari Simama, President
James Johnson
Director, Admissions/Newton Campus
Maria Johnson
General Studies Faculty/ Learning Support Specialist

Georgia Perimeter College
Alvjeta P. Thomas, President
Barry Bates
Program Coordinator, Bioscience Technology
Maurice Campbell
Faculty, Electrical Systems Technology
Gregory Chambers
Faculty, Mathematics
David Kirsch
Department Chair, CIS
Damon Scott
Faculty, Accounting

Bainbridge State College
Richard Carvajal, President
David L. Pollock
Director, Online Learning and the Center for Teaching Excellence
Amie Seidman
Assistant Professor, English

Darton State College
Peter J. Moreno, President
David J. Latona
Assistant Professor, History
April L. Reese
Dean/Assistant Professor, Nursing
Gloria P. Ridgeway
Assistant Professor, Reading
Jeffery C. Swords
Assistant Professor, Mathematics

Bergen Community College Congratulates Professor Robert Saldarini, Chair of the Department of Business, Accounting and Finance. Recipient of the 2012-2013 NISOD Excellence in Teaching Award.

Bergen Community College Congratulates Professor Robert Saldarini, Chair of the Department of Business, Accounting and Finance. Recipient of the 2012-2013 NISOD Excellence in Teaching Award.

Bergen Community College Congratulates Professor Robert Saldarini, Chair of the Department of Business, Accounting and Finance. Recipient of the 2012-2013 NISOD Excellence in Teaching Award.

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Bergen Community College Congratulates Professor Robert Saldarini, Chair of the Department of Business, Accounting and Finance. Recipient of the 2012-2013 NISOD Excellence in Teaching Award.
Congratulations

Bunker Hill Community College NISOD Award Recipients

Left to right, Jennifer Cohn, Associate Professor, English Department • Lynne Byall Benson, Ph.D., Adjunct Professor, English Department • William Sakamoto, Associate Vice President of Academic Affairs and Enrollment Services • Amparo Hernandez-Folch, Professor, Mathematics Department

Jennifer Fukuda, Adjunct Professor, Business Department
The Elgin Community College Board of Trustees, president, faculty, administration, staff, and student body congratulate their five recipients of the

NISOD Excellence Awards

Patti Jachowicz
Marcia Luptak
Catherine Moushon
David Reich
Linda Wallace

They make our mission possible:
to improve people’s lives through learning.

22455/SM/20130130

ILLINOIS (cont.)

McHenry County College
Vicky Smith, President

Julie Freelove
Instructor, Administrative Office Management

Laura Power
Instructor, English

Parkland College
Thomas Ramage, President

Kevin Hastings
Associate Professor, Mathematics

Triton College
Patricia Granados, President

Debra J. Baker
Coordinator, Ophthalmic Technician Program

Jacquelyn Werner
Student Success Strategist

Waubonsee Community College
Christine J. Sobek, President

Maya Tolappa
Assistant Professor, Information Systems

INDIANA

Ivy Tech Community College–Central Indiana
Kathy Lee, Chancellor

Rhonda Angsman
Director, Academic Support Services

Christina L. Collins
Director, Professional Development

Barbara Duncan
Associate Professor, Nursing

Lynn Shaw
Associate Professor, Human Services

Paul Vida
Assistant Professor, Hospitality Administration

Amy Wann
Director, Academic Advising

Ivy Tech Community College–Lafayette
David Bathe, Chancellor

Douglas J. Schauer
Program Chair/Assistant Professor, Chemical Technology

Ivy Tech Community College–Wabash Valley Region
Ann Valentine, Chancellor

Terra Baughman
Assistant Professor, Nursing

IOWA

Northeast Iowa Community College
Liang Chee Wee, President

Neil Grube
Instructor, Agriculture

Jane Rusk
Instructor, Business

Western Iowa Tech Community College
Terry Murrell, President

Shane Conley
Instructor, Power Sports Technology

Keith Price
Instructor, Computer Networking

KANSAS

Allen County Community College
John Masterson, President

Debra L. Erikson
Instructor, Biology

Barton Community College
Carl Heilman, President

Richard Abel
Dean, Academics

Whitney Asher
Assistant Director, Financial Aid

Carol Dellinger
Counselor

Cristi Gale
Instructor/Coordinator, Information Technology

Anne Higgins
Coordinator, Recruitment and Employment

Julie Knoblich
Director, Human Resources

Butler Community College
Karla Fisher, Interim President

Kim Karr
Professor, Chemistry
Celebrating Excellence

Congratulations

NISOD Excellence Award Recipients 2013

Robert Fera
Professor,
Social Science and Human Services
The alchemy of teaching and learning are possible when I am passionate about my material, as well as authentic and mindful. I see my role as a facilitator of experience and knowledge, encouraging students to find their strengths and true selves, with the hope of increasing their well-being and practical wisdom.

David Kalivas, Ph.D.
Professor, History
Director, Commonwealth Honors Program
We are all learners at different levels of experience and engagement. As an educator, it is my role to work with students to help facilitate their learning by providing historical knowledge and context to engage the many issues and wonders of our world.

A great place to begin your future

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Lowell Campus

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KANSAS (cont.)

Cloud County Community College
Danette Toone, President
Chet Anson
Instructor, Wind Energy Technology
Nick Jones
Department Chair, Fine Arts/Instructor, Graphic Design
Chris Preston
Instructor, Mathematics

Cowley College
Patrick J. McAtee, President
Julie Rhoads
Director, Education
Malachi Winters
Instructor, MICT

Johnson County Community College
Terry Calaway, President
Christopher Imm
Professor, Mathematics
Nathan Jones
Associate Professor, English
Loretta Paldino
Adjunct Associate Professor, English

Seward County Community College/Area Technical School
Duane M. Dunn, President
Mike W. Bailey
Fiscal Officer
Gary Damron
Instructor, Social Sciences

KENTUCKY

Ashland Community and Technical College
Kay D. Adkins, President and CEO
Aschalew Mengistu
Associate Professor

Gateway Community and Technical College
Ed Hughes, President/CEO
Brenda Campbell
Manager, External Education Programs
Kay Hon
Administrative Assistant
Charles Warburton
Assistant Professor, Developmental Education

Hazard Community and Technical College
Stephen Greiner, President
Douglas Adams
Associate Professor
James King
Project Manager, Information Technology
Michael Nyagol
Assistant Professor
Libby Peters
Registrar
Patricia Rice
Student Affairs Assistant II
Melinda Spicer
Web Specialist

Henderson Community College
Kris Williams, President
Rebecca Emerson
Interim Assistant Dean, Special Projects
William L. Gary, Jr.
Professor, English
Malinda Hudson
Executive Administrative Assistant, President’s Office

LOUISIANA

Baton Rouge Community College
Andrea Lewis Miller, Chancellor

McHenry County College
Laura Power
Instructor, English

At McHenry County College, we value learning, and we put the interests of our students and community first.
Celebrating Excellence

Louisiana (cont.)

Bossier Parish Community College
James B. Henderson, Chancellor
Carol Adkins
Professor, Behavioral and Social Sciences
Ellen Boone
Assistant Professor, Liberal Arts
Carolyn Burroughs
Dean, Science, Nursing, and Allied Health Division
Gulya Chandler
Assistant Professor, Communication and Performing Arts
Teri Durel
Instructor, Science, Nursing, and Allied Health

Delgado Community College
Monty Sullivan, Chancellor
Ramon Ariza
Professor, Electrical Engineering
Malene Arnaud-Davis
Associate Professor, Biology
Amanda Brammer
Assistant Professor, Biology
Candace Clanton
Associate Professor, Speech
Janet S. Colletti
Assistant Professor, CADD Program
Alyssia Dayries-Sam
Instructor, Mathematics
Yadira Diaz
Associate Professor, ESL/Communication
Steven Edwards
Professor, Music
Deborah Evers
Professor, Nursing
Kim Gatzke
Instructor, Accounting
Barbara Hebert
Associate Professor, Nursing
Jackie Jones
Instructor, Health Information Technology
Vivian Kain
Assistant Professor, Interior Design
Sandy Laugharn
Associate Professor, Radiologic Technology
Christine Mitchell
Professor, English/Communication
Kenneth Ripberger
Instructor, A/C and Refrigeration

Louisiana Delta Community College
Barbara M. Hanson, Chancellor
Andrew Reed
Instructor, Speech

Nunez Community College
Thomas Warner, Chancellor
Greg Bazin
Instructor, Mathematics
Javier Guerrero
Instructor, Industrial Technology
Jade O’Dell
Associate Professor, Developmental Education
Stephanie Wakefield
Instructor, Nursing

South Louisiana Community College
Natalie Harder, Chancellor
R. Glenn McCauley
Instructor, Welding
Connie Rost
Instructor, Mathematics

Sowela Technical Community College
Neil Aspinwall, Chancellor
Adrienne Abel
Instructor, Business Technology
Luann Ballou
Instructor, Mathematics
Katrina Freeman
Instructor, Mathematics
WD Fults
Instructor, Process Technology
Jenefer Gentry
Instructor, Nursing
Richard Koonce
Instructor, Process Technology
James Mendez
Instructor, Physical Science
Rick Monceaux
Instructor, Accounting Technology
Mathilda Rigmaiden
Dean, Instruction and Student Success
Dedria Walton
Director, Student Success

Front row, left to right:
Candace Clanton, Vivian Kain, Sandy Laugharn, Ramon Ariza
Second row, left to right:
Christine Mitchell, Alyssia Dayries-Sam, Janet Colletti, Jacqueline Jones
Third row, left to right:
Malene Arnaud-Davis, Barbara Hebert, Amanda Brammer, Deborah Evers
Back row, left to right:
Kim Gatzke, Yadira Diaz, Kenneth Ripberger, Steven Edwards

Congratulations to the 2013 nominees for the Seymour Weiss Excellence in Teaching Award, our highest honor recognizing teaching excellence.
MAINE

Southern Maine Community College
Ronald G. Cantor, President
Christian Farnsworth
Instructor, Fine Arts
James E. McGhee
Instructor, Electrical Engineering Technologies
David Stankiewicz
Instructor, English
Norma Willis
Assistant Professor/Department Chair, Cardiovascular Technology

MARYLAND

 Allegany College of Maryland
Cynthia S. Bambara, President
Steven F. Resh
Professor/Coordinator, Forestry Program

Baltimore City Community College
Carolyn Anderson, Interim President
Latease Lashley
Adjunct Faculty
Robert Smith
Adjunct Faculty

Frederick Community College
Frederico Talley, President
Barbara Angleberger
Assistant Professor, Education/Psychology
Joe Campbell
Professor, Arts
Tonyia McClellan
Lead Finance Associate
Beth Miles
Enterprise Application Analyst
Erick Williams
Adjunct, Social Sciences

Harford Community College
Dennis Golladay, President
Jan Brewer
Assistant Professor, Sociology
Deborah Jaeger
Instructor, Transitional Mathematics
Scott Schaeffer
Associate Professor, Biology

Montgomery College
DeRionne P. Pollard, President
Terri Bailey
Counselor, Student Development
Tsung Chuang
Director, Social Sciences Computer Center
Sharon Coope
Lab Manager, Chemistry
Amy Crowley
Governance Coordinator
Deborah Crutchfield
Customer Service Coordinator/Site Manager
Julie Foster
Compliance Specialist/Project Manager
Renee Galbavy
Associate Professor, Psychology
Catherine Giovannetti
Finance Director
Jon Goell
Professor, Communication Arts Technologies
JoAnne Hanlon
Director, Operations
Christopher Karp
Manager, Operations and Plant Maintenance
Sumita Kim
Associate Professor, Art
Rita Kranidis
Director, Global Humanities Institute
Chiquita Manago
Manager, Grants and Contracts, Auxiliary Services
Kaltoum Maroufi-Colle
Professor, Art
Dianna Matthews
Professor, Nursing/Program Coordinator
Tracee Matthias
Director, Educational Opportunity Center
Carla Naranjo
Professor, Humanities/Social Sciences/Education
Yasmel Rodriguez
Safety and Security Officer
Claudinna Rowley
Professor, Mathematics
Camille Scott
Coordinator, Admissions Recruiting Student Services
Effie Siegel
Professor, English

Christopher Standing
Lab Coordinator, Biology
Jude Tamasang
Computer Support Specialist, Office of Information Technology
Elkin Taylor
Professor, History
Monica Trent
Associate Instructional Dean, Arts Humanities and Social Sciences
Guillermo Vega
College Wide Academic Technical Support Manager
Tara Wallace
Professor, Applied Geography
Thomas Warning
Coordinator, Instructional Lab, Physics, Engineering and Geosciences
Jeffrey Wilson
Safety and Security Officer
Dina Yagodich
Professor, Mathematics

MASSACHUSETTS

Bristol Community College
John J. Sbrega, President
Jill Carrico
Publications Specialist
Joanne Carroll-Connor
Associate Registrar
Ron Lister
Professor, Art
Philicia Pacheco
Buyer III
Stephen J. Rivard
Director, Fire Science Technology Program

Bunker Hill Community College
Mary L. Fifield, President
Lynne Byall Benson
Adjunct Professor, English and Learning Communities
Jennifer Cohn
Professor, English
Jennifer Fukuda
Adjunct Professor, Business
Amparo Hernandez-Folch
Professor, Mathematics
William Sakamoto
Associate Vice President, Academic Affairs and Enrollment
Celebrating Excellence

A History of Accomplishment

Edward Dixon  Tracy Emmons
Paul Bowers  Karie Linsenmeyer
Gerald Konkler  Cammie Fast

Enid Campus  Stillwater Campus  Tonkawa Campus

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ENID CAMPUS  580.242.6300
STILLWATER CAMPUS  405.744.2246
www.noc.edu

Life changing.
Professor Maria McConnell

From all of us at Lorain County Community College
<table>
<thead>
<tr>
<th>College</th>
<th>Name &amp; Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middlesex Community College</td>
<td>Carole A. Cowan, President</td>
</tr>
<tr>
<td></td>
<td>Robert Fera, Professor/Department Chair, Human Services</td>
</tr>
<tr>
<td></td>
<td>David Kalivas, Professor, History and Government</td>
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<tr>
<td>North Shore Community College</td>
<td>Wayne M. Burton, President</td>
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<tr>
<td></td>
<td>Frederick Altieri, Professor, Cultural Arts</td>
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<tr>
<td></td>
<td>Margaret Figgins-Hill, Associate Professor, Human Services</td>
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<tr>
<td></td>
<td>Carole Hunter, Academic Counselor</td>
</tr>
<tr>
<td></td>
<td>George Walsh, Professor, Engineering/Industrial Technology</td>
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<tr>
<td>Northern Essex Community College</td>
<td>Lane A. Glenn, President</td>
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<td></td>
<td>Judith Chmielecki, Instructor, English as a Second Language</td>
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<td>Carolyn A. Cohen, Professor/Chair, Behavioral Sciences</td>
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<td>Jane Gagliardi, Program Coordinator, Human Services Program</td>
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<td>Susan C. Pelletier, Administrative Assistant, Arts, Business, Communications and Technology</td>
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<td>Quinsigamond Community College</td>
<td>Gail E. Carberry, President</td>
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<td>Ricardo Caton, Assistant Professor, History</td>
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<td>Lynn Cohen, Administrative Secretary I, Business and Technology</td>
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<td>Judy Colson, Assistant Professor, Psychology</td>
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<td></td>
<td>Renee Gould, Professor, Early Childhood Education</td>
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<td>Liz Hanlan, Administrative Secretary I, Mathematics and Social Science</td>
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<td></td>
<td>James Heffernan, Professor/Coordinator, Electromechanical Technology and Related Programs</td>
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<td>Ray Johnson, CSET Laboratory Technician I</td>
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<td>Eric Mania, Assistant Professor, Psychology</td>
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<td>Richard Nydam, Adjunct Instructor, Emergency Medical Services</td>
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<td>Carol Rinaldi, Professor, Mathematics</td>
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<td>Robert Russell, Electronic Technician II</td>
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<td>Doe West, Assistant Professor, Human Services</td>
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<td>Stephen Zona, Professor, Mathematics</td>
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<td>MICHIGAN</td>
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<tr>
<td>Macomb Community College</td>
<td>James Jacobs, President</td>
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<td>Teresa Biegun, Librarian</td>
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<td>Sharon Kandt, Professor, Court Reporting</td>
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<td>Eddythe Woods, Professor, Psychology</td>
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<td>Northwestern Michigan College</td>
<td>Tim Nelson, President</td>
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<td></td>
<td>Susan DeCamillis, Director, Business Division/ Director, Academic Affairs</td>
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<td>Nancy Gray, Instructor, Communications</td>
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<td>Kristen Salathiel, Instructor, Communications</td>
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<tr>
<td>Schoolcraft College</td>
<td>Conway A. Jeffress, President</td>
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<tr>
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<td>Helen Ditouris, Assistant Professor, English</td>
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<td>Elzbieta Rybicka, Assistant Professor, English</td>
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<tr>
<td>St. Clair County Community College</td>
<td>Kevin A. Pollock, President</td>
</tr>
<tr>
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<td>Linda J. Becker, Professor, Associate Degree Nursing</td>
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<td>Janice L. Fritz, Discipline Coordinator/Professor, Biology</td>
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<td>Jacqueline Jablonski, Professor, English</td>
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<tr>
<td></td>
<td>Patricia A. Till, Department Chair, Health and Human Services/Professor, Associate Degree Nursing</td>
</tr>
<tr>
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<td>Cynthia A. Wade, Discipline Coordinator/Professor, Mathematics</td>
</tr>
</tbody>
</table>

**Celebrating Excellence**

Excellence... defined by our colleagues at Bristol Community College

Jill Carrico, Publications Specialist
Ron Lister, Professor of Art, Division of Humanities & Education
Fire Chief Steven Rivard (ret.), Program Coordinator, Fire Science Technology
Philicia Pacheco, Buyer III - Facilities

Congratulations!

John J. Sbrega, Ph.D., President
Northern Essex Community College applauds its faculty and staff for their talent as educators and commitment to student success.

CONGRATULATIONS to this year’s NISOD Excellence Award Recipients!

From left to right:
Carolyn A. Cohen, professor and chair, behavioral sciences; Judy Chmielecki, instructor, English as a second language; Susan C. Pelletier, administrative assistant, arts, business, communication, and technology division; Jane Gagliardi, program coordinator, human services program

MICHIGAN (cont.)
Wayne County Community College District
Curtis L. Ivery, Chancellor
Raja Elzein
Computer-Aided Drafting
Beverli Varner
Psychology

MINNESOTA
Century College
Ron Anderson, President
Nickya Cogshell
Chief Diversity Officer/Director, Underrepresented Students
Randy LaFoy
GPS LifePlan Media Coordinator

Minnesota State Community and Technical College
Peggy Kennedy, Interim President
Carol Bischof
Instructor, Biology
Pam Cummings
Instructor, Business/Paralegal
Lynn Kaiser
Instructor, Sales, Marketing, Management

North Hennepin Community College
John O’Brien, President
Peng Zhao
Faculty, Chemistry

Riverland Community College
Kent Hanson, Interim President
Alan Erdahl
Instructor, Biology
Sandra Sellner-Wee
Program Director, Radiography

Rochester Community and Technical College
Don Supalla, President
Mike Mutschelknaus
Instructor, English
Teresa Tweeten
Instructor, Communication Studies

MISSISSIPPI
Itawamba Community College
David Cole, President
Jonathan Armstrong
Instructor, English
Vickie Cochran
Instructor, Psychology
Cathy Todd
Instructor, Nursing

Meridian Community College
Scott Elliott, President
Cedric Bradley
Instructor, English

MISSOURI
North Central Missouri College
Neil Nuttall, President
Amy Guthrie
Instructor, English

Ozarks Technical Community College
Hal L. Higdon, Chancellor
Daniel Kopsas
Instructor, Mathematics
Janet Sell
Program Director, Dental Assisting

NEBRASKA
Metropolitan Community College
Randy Smailzl, Interim President
Darlene Coffey
Adjunct Instructor, Information Technology
Gary Evans
Instructor, Reading
Beverly Forsberg
Instructor, Information Technology
Brian O’Malley
Instructor, Culinary Arts
Diane Sjuts
Instructor, Criminal Justice

Mid-Plains Community College
Ryan Purdy, President
Cindy Litz
Instructor, Nursing
Aaron McLean
Instructor, Chemistry

Northern Essex Community College
applauds its faculty and staff for their talent as educators and commitment to student success.
Congratulations

Dr. María C. Sheehan and all of Truckee Meadows Community College send congratulations to our NISOD Excellence Award Recipients!

Dan Bouweraerts
Professor, Graphic Communications

Dr. Julie Ellsworth
Professor, Biology

Ron Marston
Professor, Graphic Communications

Dr. Melissa Deadmon
Professor, Biology

Your commitment to student success and service to the college makes TMCC a leader in higher education in Northern Nevada.

Dr. J. Kyle Dalpe
Director, Institutional Advancement

Paula Lee Hobson
Executive Director, TMCC Foundation and Institutional Advancement

Dr. Daniel Loranz
Professor, Chemistry

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NEVADA

Truckee Meadows Community College
Maria Sheehan, President
Daniel Bouweraerts
Professor, Graphic Communications
J. Kyle Dalpe
Director, Institutional Advancement
Melissa Deadmond
Professor/Department Chair, Biology
Julie Ellsworth
Professor, Biology
Paula Lee, Hobson
Executive Director, Institutional Advancement and Foundation
Daniel Loranz
Professor, Physics
Ron Marston
Professor, Graphic Arts

NEW JERSEY

Bergen Community College
B. Kaye Walter, President
Robert Saldarini
Department Chair, Accounting, Finance and Business
Administration/Professor, Business

County College of Morris
Edward J. Yaw, President
Reeves Geraghty
Instructor, Biology
Maria Isaza
Professor, Biology

Sussex County Community College
Paul Mazur, President
Stella Trikouros
Assistant Professor, Communication/Dramatic Arts

Union County College
Margaret M. McMenamin, President
Henry Key
Director, Facilities
Cynthia A. Roemer
Chairperson/Senior Professor, Mathematics

NEW MEXICO

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Lori O’Leary
Instructor, Radiologic Technology
Scott Richeson
Instructor, Sociology

Eastern New Mexico University-Roswell
John Madden, President
Caleb Cain
Instructor, Heating, Ventilation, Air Conditioning, and Refrigeration
Christina Weir
Instructor, Biology

New Mexico Junior College
Steve McCleery, President
Jill D. Henning
Professor, Nursing
Yau-Sun Wong
Professor, Music

New Mexico State University-Alamogordo
Cheri Jimeno, President
Cathy Aguilar-Morgan
Interim Division Head, Mathematics, Engineering, Science and Health
Judy Garcia
Senior Administrative Assistant

New Mexico State University-Carlsbad
John B. Gratton, President
Claudia Estrada
Professor, Nursing
Ron Girmus
Professor, Biology

Santa Fe Community College
Ana Guzmán, President
Deborah Bluestone
Tutor and OFTC Adjunct Instructor
Merilee Gustafson
Administrative Assistant, School of Health and Sciences

NEW YORK

Eric Community College
Jack Quinn, President
Joanne Colmerauer
Project Director II, Academic Career Pathways

Genesee Community College
James M. Sunser, President
Paul J. Brew
Instructor, History

Genesee Community College
Karen B. Bryant
Noncredit Instructor, Computer Training
Patricia A. Doyle
Instructor, Mathematics
Katherine W. Johnson
Instructor, Mathematics
Lisa MacEvoy
Instructor, Health Education

Havana Community College
LuAnn M. Tierney
Instructor, Health and Physical Education

Monroe Community College
Anne Kress, President
Thomas Blake
Instructor, English/Philosophy
GTCC is an affordable and diverse community college with over 15,000 students. We are the third largest community college in North Carolina and we offer over 100 programs of study within our academic curriculum in addition to thousands of continuing education courses and training through our Center for Business and Industry.

GTCC strives for academic excellence and our graduates are living proof of that!

We’re proud to recognize faculty members who exemplify excellence in education!

Congratulations to our NISOD Excellence Award recipients: Susan Nitto, Health Sciences and Nursing; Dr. Joe Hammond, Arts and Sciences; Dan Benfield, Technologies; and Beau Sanders, Business and Public Service.
2013 NISOD Excellence Awards

NORTH CAROLINA

Bladen Community College
William Findt, President
Sara N. Neeley
Instructor, English

Carteret Community College
Kerry L. Youngblood, President
Lynn S. Judy
Curriculum Coordinator, Office Technologies

Central Piedmont Community College
Tony Zeiss, President
Frankie Fanelli
Instructor, Horticulture
Cynthia Smith
Discipline Chair/Instructor, Health and Physical Education

Davidson County Community College
Mary E. Rittling, President
Paul Hernandez
Faculty, Computer Technology
Dana Jafroodi
Faculty, Biology

Forsyth Technical Community College
Gary Green, President
Gerald P. Kearns
Program Coordinator, Computer Information Technology
Debra S. Mathis
Staff Associate

Gaston College
Patricia Skinner, President
Carol Elliot
Administrative Assistant to Dean, Lincoln Campus
Susan Whittemore
Instructor, Developmental Science/Science Lab

Guilford Technical Community College
Randy Parker, President
Larry D. Belton
Associate Professor, Aviation Electronics Technology
James Carrier
Associate Professor, Information Technology
Matthew K. DeSantis
Assistant Professor, History and Political Science

Halifax Community College
Ervin Griffin, President
Vicki Collier
Director, Child Care Center
Julie Galvin
Department Head/Instructor, Biology
Walter Goode
Instructor, English
Carl Harris
Instructor, Welding
Barbara Hasty
Dean, Students and Enrollment Management
Tara Keeter
Director, Student Financial Aid
Sarah Nesbit
Instructor, Biology
Calvin E. Stansbury
Instructor, Mathematics/Division Chair, Arts and Science
Tamba Thompson
Director, Literacy Education

Steven Desch
Professor, Astronomy
Tonya P. Welch
Program Coordinator, Pharmacy Technology

Nash Community College
William S. Carver, II, President
Cheryl A. Baines
Departmental Secretary, Engineering, Business
Keith D. Milks
Instructor, Sociology/Psychology/Political Science/Criminal Justice
Karey D. Parker
Instructor, Cosmetology
Laury V. Wilson
Computer Technician, Institutional Technology
Lori M. Winstead
Assistant Registrar, Continuing Education
Richard J. Woodard
Instructor, Compensatory Education

Pitt Community College
Dennis Massey, President
Clyde R. Taylor
Chair, Human Services Technology

CONGRATULATIONS
NISOD EXCELLENCE AWARD RECIPIENTS

Terri Bailey  Tsung Chuang  Sharon Coope  Amy Crowley  Deborah Crutchfield
Juliet Foster  Renee Galbavy  Catherine Giovannetti  Jon Goell  Jo Anne Hanlon
Christopher Karp  Sumita Kim  Rita Kranidis  Chiquita Manago  Kaltoum Maroufi-Colle
Dianna Matthews  Tracee Matthias  Carla Naranjo  Yasmel Rodriguez  Claudinna Rowley
Camille Scott  Efsthathia Siegel  Christopher Standing  Jude Tamasang  Elkin Taylor
Monica Trent  Guillermo Vega  Tara Wallace  Thomas Warning  Jeffrey Wilson  Dina Yagodich

Montgomery College
Montgomery County, Maryland
www.montgomerycollege.edu  240-567-5000
Congratulations!

Jan Brewer
Assistant Professor, Sociology

Scott Schaeffer
Associate Professor, Biology

Deborah Jaeger
Faculty, Mathematics

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NORTH CAROLINA (cont.)

Rowan-Cabarrus Community College
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Ken Clifton
Instructor, Computer Information Technology
Sharon Craig
Coordinator, Technology Resources
Debra NeeSmith
Dean, Educational Resource Services

Southeastern Community College
Kathy Matlock, President
Clarence Ganus
Athletic Director/Student Activities Specialist
Kay Hester
Developmental Instructor, Mathematics
Meg Sellers
Administrative Assistant/Institutional Advancement
Kimberly Small
Instructor, Spanish

Vance-Granville Community College
Stefanie Williams, President
Wendy J. Frandsen
Instructor, English

Wake Tech Community College
Stephen C. Scott, President
Elizabeth Church
Instructor, Spanish
Carolyn DeSimone
Instructor, Computer Information Systems
Patricia Godin Dean, Applied Technologies
Shelley Kane
Instructor, Accounting
Kristin Kubly
Instructor/Coordinator, Individualized Learning Center
Brenda Maddox
Department Head, Dental Hygiene
Joan Romano
Instructor, Mathematics

ALLEGANY COLLEGE OF MARYLAND
is proud to recognize

Mr. Steve Resh
Professor, Forestry

The faculty and staff of ACM congratulate Mr. Resh!
2013 NISOD Excellence Award Recipient
Minnesota State Community and Technical College is pleased to be represented by Carol Bischof (science), Pam Cummings (paralegal) and Lynn Kaiser (marketing) at this year’s NISOD Conference. These instructors exemplify the excellence in teaching and college leadership that M State values. We are proud of your achievements and grateful to have talented colleagues like you on our college team.

Best wishes for a great conference from M State administrators and your faculty colleagues.

Carol Bischof  Pam Cummings  Lynn Kaiser

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Congratulations to the 2013 NISOD Excellence Award Recipients

Front row from left: Nash Community College President Dr. Bill Carver and Vice President for Instruction and Chief Academic Officer Dr. Trent Mohrbutter (back, right) present the 2013 NISOD award to Continuing Education Assistant Registrar Lori Winstead, Departmental Secretary Cheryl Baines and Cosmetology Instructor Karey Parker. Back row: Compensatory Education Instructor Rich Woodard, Computer Technician Van Wilson and Dr. Trent Mohrbutter. Not pictured: Sociology and Psychology Instructor Keith Milks.
The Community College of Rhode Island congratulates the recipients of the 2013 National Institute for Staff and Organizational Development Excellence in Education Awards.

Audrey Kaiser Ph.D.
Assistant Professor, Performing Arts

Susan Sienkiewicz
Professor, Nursing - ADN

Ann Omollo
Assistant Professor, Chemistry

Catherine M. Poirier
Associate Professor, Library

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Derrick Foxworth
Lieutenant, Public Safety
Josephine D. Pino
Instructor, Biology and Bioscience Technology

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Community College of Allegheny County
Alex Johnson, President
Thomas Arbutiski
Professor, Mathematics
Gerard Berardino
Professor, Accounting
Allison Cavaglia Barash
Professor, Psychology
Daniel J. Lowe
Professor, English
W. Scott Main
Professor, Automotive
Kevin Maloney
Professor, Theatre
Charles B. Noel
Professor, Criminal Justice
Raymond Weaver
Professor, Mathematics
Community College of Beaver County
Joe D. Forrester, President
Janice M. Kaminski
Dean, Academic Support Services
Paul C. Rogers
Assistant Professor, Business
Elaine Strous
Associate Professor, Nursing

Harrisburg Area Community College
Ski Sygielski, President
Nicole Ernst
Assistant Professor, Geospatial
Julia Imboden
Associate Professor, Sonography
Kimberly Ketelsleger
Associate Professor, Mechanical Engineering
Cynthia Muth
Assistant Professor, Mathematics

Luzerne County Community College
Thomas Leary, President
Stephen Housenick
Assistant Professor, English
Mark James
Photographic Technician/Marketing and News Assistant
Julie Schechter
PSTI Coordinator
Jim Shovlin
Counselor

Montgomery County Community College
Karen A. Stout, President
Emenike Ukaniz
Professor, Mathematics

Westmoreland County Community College
Daniel J. Obara, President
Carole A. Zeglin
Associate Professor/Director, Clinical Laboratory Technology, Medical Assisting, and Phlebotomy/Specimen Processing Programs

RHODE ISLAND

Community College of Rhode Island
Ray Di Pasquale, President
Audrey Kaiser
Music Program Coordinator, Performing Arts
Ann Omollo
Assistant Professor, Chemistry
Catherine M. Poirier
Associate Professor, Library
Susan Sienkiewicz
Professor, Associate Degree Nursing

SOUTH CAROLINA

Greenville Technical College
Keith Miller, President
Dan Benfield
Instructor, Engineering Graphics Technology
Joe Hammond
Assistant Professor, Psychology
Susan Nitto
Instructor, Nursing
Beau Sanders
Instructor, Computer Programming and Networking

Piedmont Technical College
Ray Brooks, President
Karla Gilliam
Director, Clinical Education Respiratory Care

YORK TECHNICAL COLLEGE
Greg F. Rutherford, President
Elizabeth L. Wyatt
Science Instructor

TENNESSEE

Columbia State Community College
Janet F. Smith, President
Ana Basoa-McMillan
Associate Professor, Spanish
Brent Fleming
Database Administrator
Kelly Stinnett
Secretary III, Faculty, Curriculum and Programs

Dyersburg State Community College
Karen A. Bowyer, President
Linda Weeks
Associate Professor, English

Motlow State Community College
MaryLou Apple, President
Morgan Hanson
Adjunct Instructor, English
Cathy Simpson
Assistant Professor, Nursing

Northeast State Community College
Janice H. Gilliam, President
Erin Blevins
Interim Director, Scholarship Programs
Nancy Forrester
Dean, Mathematics
Charles E. Osborne
Associate Professor, Chemistry

Pellissippi State Community College
L. Anthony Wise, President
Tyra Barrett
Associate Professor, Economics
Bill Brewer
Program Coordinator/Associate Professor, Music
Regina Buckley
Program Coordinator/Associate Professor, Business and Computer Technology

Ann F. Burgess
Executive Assistant to the President
Joaquim (Jack) L. Heck
Adjunct Professor, Mathematics
Spencer D. Joy
Dual Enrollment Specialist, Academic Services
Donn King
Associate Professor, Speech
Anita Maddox
Program Coordinator/Associate Professor, Speech

Roane State Community College
Chris Whaley, President
Dan Foltz-Gray
Associate Professor, Humanities
Jean S. Garmon
Adjunct Faculty, Mathematics and Sciences
Joseph W. Garmon
Adjunct Faculty, Mathematics and Sciences
Deborah U. Miller
Director, Grants Development
Valeria S. Roberson
Associate Professor, Speech
Tammy J. Robinette
Administrative Secretary, Nursing
Jude J. Toth
Mathematics Learning Support

TEXAS

Alamo Colleges
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Don Adams
Chief of Police
Lisa Alcorta
Director, Developmental Education and Academic Success
Patricia Parma
Director, District Student Success Initiatives
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Texas State Technical College would like to congratulate and express our appreciation to these twenty extraordinary individuals.

Their efforts everyday are shining examples of what TSTC is all about.

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Congratulations!

2013 NISOD Excellence Awards Recipients

Marilyn Sullivan
Stella Payne
Joan Becker
Karen Stills
Elizabeth Flash
Rick Walker
Kris Hyttinen
Audra Barrett
Jesus Moreno
Emilio Ramos
Noel Cavazos
Toni Holloway
Brent Barnard
Vanessa Mercado-Taylor

Terrel Blair
Belicia Miraval Albornoz
Sandra Lara
Janet Love
Yemane Solomon
Linda Lynn-Marks
Valerie Shelley
Rebecca Personett

Blinn College
Harold Nolte, President/CEO
Shelley Cox
Professor, Radiologic Technology
Karen Killion
Instructor, Biology
Deborah Vavra
Professor, Speech

Brazosport College
Millicent Valek, President
Jerry James
Professor, Life Sciences
Phil Robertson
Counselor, Counseling and Testing

Cedar Valley College
Jennifer Wimbish, President
Dan Rogers
Professor, Speech Communications

Del Mar College
Mark Escamilla, President
Anthony Precella
Professor, Mathematics
Timothy Precella
Professor, Mathematics

El Centro College
Paul J. McCarthy, President
Daniel "Brent" Barnard
Enrollment Services Representative
Audra Barrett
Associate Vice President of Instruction
Joan Becker
Dean, Health Occupations
Terrel Blair
Adjunct, Information Technology
Noel Cavazos
Senior Editor
Elizabeth Flash
Retention Services Coordinator
Toni Holloway
Academic and Communications Coordinator
Kris Hyttinen
Cable/Broadcast TV Producer
Sandra Lara
Adjunct, Jail Program
Janet Love
Adjunct, Jail Program
Linda Lynn-Marks
Adjunct, GED and PLATO
Vanessa Mercado-Taylor
Adjunct, Drama
Belicia Miraval Albornoz
Adjunct, Information Technology
Jesus Moreno
Senior Web Developer/Programmer
Stella Payne
Adjunct, Developmental Writing
Rebecca Personett
Adjunct, Nursing
Emilio Ramos
District Director, Educational Technology
Valerie Shelley
Adjunct, Industrial Psychology
Yemane Solomon
Adjunct, Fashion Design
Karen Stills
Coordinator, Student Services
Marilyn Sullivan
Professor/Coordinator, Fashion Marketing Program
Rick Walker
Producer
Congratulations to Community College of Allegheny County’s 2013 NISOD Excellence Award recipients.

CCAC–Allegheny Campus
Thomas Arbutiski  
Professor, Mathematics  
Daniel J. Lowe  
Professor, English

CCAC–Boyce Campus
Gerard Berardino  
Professor, Accounting  
Raymond Weaver  
Professor, Mathematics

CCAC–North Campus
Allison Caveglia Barash  
Professor, Psychology  
W. Scott Main  
Professor, Automotive

CCAC–South Campus
Kevin Maloney  
Professor, Dance/Theatre  
Charles B. Noel  
Professor, Criminal Justice

Itawamba Community College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Vice President of Student Services, 602 West Hill Street, Fulton, MS 38843, 662.862.8271.

CONGRATULATIONS!

FACULTY MEMBERS

Jon Armstrong  
Vickie Cochran  
Cathy Todd

Itawamba Community College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Vice President of Student Services, 602 West Hill Street, Fulton, MS 38843, 662.862.8271.
OCCC Congratulates Our 2013 NISOD Excellence Award Recipients

Douglas Gregory, Professor of Computer Aided Technology; George Risinger, Professor of Biology; Tamala Zollicofer, Professor of Accounting; Ken Harrelson, Professor of Mathematics; Dr. Kathy Wheat, Program Director/Professor SLPA; Ginnett Rollins, Professor of Modern Languages; Marybeth McCauley, Professor of English; Randy Hopkins, Professor of Political Science.

“These incredibly talented and dedicated faculty create an amazing learning experience for our students at OCCC. My congratulations to the OCCC faculty who are being recognized. It is an honor that is richly deserved.”

—Dr. Paul Sechrist, President of Oklahoma City Community College

TEXAS (cont.)

El Paso Community College
William Serrata, President
Angelina Arellanes-Nuñez
Professor, English
Gloria Estrada
Professor, English
Pamela Payne
Administrative Assistant to the President
Roswitha Saenz
Professor, Biology
Keith Townsend
Professor, Speech and Theatre/ Director, Forensics

Galveston College
Myles Shelton, President
Pamela Britton
Instructor, Vocational Nursing
Ana Sanchez
Associate Professor, Chemistry
Rodrigo Santoyo
Instructor, Developmental Mathematics

Hill College
Sheryl Kappus, President
Paula Curbo
Instructor, Biology

Stacy Kolar
Instructor, Criminal Justice

Houston Community College
Renee Byas, Acting Chancellor
Douglas Bump
Professor, Mathematics
Warner E. Henson
Professor, Business Management
Carlos Pierott
Professor, Government
Ritu Raju
Professor, English/Assistant Chair, English, Communications
Morteza Sameei
Professor/Department Chair, Electronics Engineering Technology/Division Chair, Science Engineering Technologies
Sheila M. Williams
Professor, Medical Assistant

Donny Seals
Instructor, History/Department Chair, History, Government, and Behavioral Sciences

Douglas Gregory, Professor of Computer Aided Technology; George Risinger, Professor of Biology; Tamala Zollicofer, Professor of Accounting; Ken Harrelson, Professor of Mathematics; Dr. Kathy Wheat, Program Director/Professor SLPA; Ginnett Rollins, Professor of Modern Languages; Marybeth McCauley, Professor of English; Randy Hopkins, Professor of Political Science.

James Taylor
Instructor, Music and Choral Director

Lamar Institute of Technology
Paul Szuch, President
Michelle Davis
Instructor I, Speech and Communication
Kenneth Mason
Assistant Director, Regional Police Academy
Pete Matak III
Program Director, Advanced Engine Technology

Douglas Gregory, Professor of Computer Aided Technology; George Risinger, Professor of Biology; Tamala Zollicofer, Professor of Accounting; Ken Harrelson, Professor of Mathematics; Dr. Kathy Wheat, Program Director/Professor SLPA; Ginnett Rollins, Professor of Modern Languages; Marybeth McCauley, Professor of English; Randy Hopkins, Professor of Political Science.

Laredo Community College
Juan L. Maldonado, President
David V. Arreazola
Department Chair/Instructor, Mathematics
Esmeralda Vargas
Program Director/Instructor, Physical Therapist Assistant

Lee College
Dennis Brown, President
Jack Baker
Faculty, Industrial Systems
John Lefeber
Adjunct Faculty, Paralegal Studies
Margene Lenamon
Faculty, Biology
Tommy Sherman
Faculty, Microcomputer Applications

Lone Star College System
Richard Carpenter, Chancellor
Devika V. Lalsinghani
Professor, Mathematics
Jason LaPres
Professor, Biology
Philip W. Lee
Lead Instructor, Business and Technology
The Alamo Colleges congratulates
our NISOD Excellence Award recipients
Professor Dan Rogers teaches Communications and Theatre with the interactive cooperation of his students. Lectures are events; paper airplanes flying around the room, scavenger hunts for quiz answers or pantomimes for content emphasis. A ten year veteran with Cedar Valley College, Dan highlights self-confidence as a key tool to effective communication. His own experiences as a community college student affect his method and technique. Employment in broadcasting kept the bills paid for his Masters from the University of North Texas but Dan never left teaching-keeping his adjunct hands involved at colleges in Arkansas and Texas. One thing is certain-education is never dull when in the neighborhood of this Mr. Rogers.

“A confident student is a better student. A confident student is a better person. A student with self-awareness, honed empathetic listening skills, oral and nonverbal communication expertise, and self-confidence improves our school and our society. I teach confidence, I teach pride. I teach communication.” - Dan Rogers
Announcement

El Paso Community College Congratulates our 2013 NISOD Excellence Award Recipients

Excellence Award Recipients with Dr. William Serrata, College President and Mr. Steve Smith, Interim Vice President of Instruction

Angelina Arellanes-Nuñez
English Professor

Keith Townsend
Speech & Theatre Professor

Pam Payne
Administrative Assistant to the President

Gloria Estrada
English Professor

Roswitha Saenz
Biology Professor

The El Paso County Community College District does not discriminate on the basis of race, color, national origin, religion, gender, age, disability, veteran status, sexual orientation, or gender identity.
CONGRATULATIONS TO THE 2013 NISOD EXCELLENCE AWARD RECIPIENTS

Sheila Ammons  
Professor, Accounting  
ACC Teaching Excellence Award  
Faculty Recipient

Oralia Guerra  
Professor  
Developmental Math

Missi Patterson  
Associate Professor  
Psychology

Shawn Amorde  
Associate Professor  
Chemistry

Pete Soto  
District Police Patrol Officer  
Classified Employee of the Year

Jill Brockmann  
Assistant Professor, Business & Technical Communication  
ACC Teaching Excellence Award  
Adjunct Faculty Recipient

Dawn Haley  
Professor  
Management

Gary Stewart  
Professor  
Computer Information Technology

Sarah Finney  
Professor  
Computer Information Technology  

Linda Haywood  
Cypress Creek Campus Manager  
Professional-Technical  
Employee of the Year

Thom McFarland  
Professor  
English

Jose Milan  
Department Chair & Associate Professor  
Physical Therapy Assistant Program

austincc.edu
Congratulations to our outstanding faculty!

RECIPIENTS OF THE 2013 NISOD EXCELLENCE AWARD

Thank you for your contributions to community college education and student success!

Lee College has been named among the nation’s top community colleges for student success by the Aspen Institute for two consecutive years, and is an Achieving the Dream Leader College. Lee College ranks 5th in the nation among community colleges for awarding degrees in science and technology.

www.lee.edu
Congratulations

Temple College
2013 NISOD Excellence Award Recipients

Thomas Fairlie
Division Director, Fine Arts Department

Susan Dean
Faculty, English Department

Ranger College
William Campion, President
Kimberly Calton
Math
Solomon Cross
Music
Gretchen Geye
Biology
Jerry Glidewell
Biology
Jonathan Roach
History

Richland College
Kay Eggleston, President
Samuel Aletan
Adjunct Faculty, Computer Science
Timothy Barkley
C.E. Faculty, Health Professions
John Brown
Excellence In Teaching Continuing Education Faculty, Health
John Drezek
Associate Faculty, English for Speakers of Other Languages
Michael Iachetta
Excellence In Teaching Associate Faculty, Government
Jennifer Jones
Faculty, Psychology
Daisy Santosh
Adjunct Faculty, Learning Framework
Raj Seekri
Faculty, Mathematics
Patrick Simpson
Excellence In Teaching Adjunct Faculty, History
Sam Tinsley
Excellence In Teaching Full-Time Faculty, Mathematics

San Antonio College
Robert Zeigler, President
Irene Alvarado
Assistant Professor, Student Development
Geraldo R. Guerra
Coordinator, Student Learning Assistance Center
Steven Lewis
Manager, Continuing Education
Amanda Martin
Adjunct Instructor, English
Bill Richardson
Department Chair/Professor, Kinesiology
Larry Rosinbaum
Assistant Professor, Business

Amy Whitworth
Associate Professor, Philosophy

San Jacinto College District
Brenda Hellyer, Chancellor
Debra M. Acuff-Whitaker
Lead Instructor, Engineering Design Graphics
Amanda L. Booren
Director, Communications and Publications
Lynwood Dunseith
Department Chair, Public Safety and Security
Brenda J. Jones
Interim Vice President for Learning
Celeste L. Jones
Senior Administrative Assistant
Kerry K. Mix
Dean, Enrollment Services
Niki Whiteside
Vice President, Educational Technology
Nathaniel Wiggins
Distinguished Professor, Mathematics and Engineering

South Texas College
Shirley A. Reed, President
Alfred Acevedo
Instructor, Associate Degree Nursing
William Buhidar
Department Chair, Visual Arts and Music/Instructor, Music
Raquel De Guzman Esguerra
Instructor, Associate Degree Nursing
Rogelio Escamante
Assistant Professor, Criminal Justice
David R. Flores
Specialist, Institutional Effectiveness
Meg Galvan
Instructor, Fieldwork Coordinator
Jon A. Herrin
Analyst, Institutional Effectiveness
Sandra Ledesma
Instructor, Education
Maricela Silva
Analyst, Internal Controls
Virginia “Allegra” Villaereal-Disraeli
Instructor, English
THE STARS SHINE BRIGHTER AT LONE STAR COLLEGE-UNIVERSITY PARK

DEVIKA LALSINGHANI
PROFESSOR OF MATHEMATICS

JASON LAPRES
PROFESSOR OF BIOLOGY

PHILIP LEE
PROFESSOR OF COMPUTER INFORMATION TECHNOLOGY

LONE STAR COLLEGE-UNIVERSITY PARK CONGRATULATES OUR FIRST NISOD EXCELLENCE AWARD RECIPIENTS.

LoneStar.edu/UP

20515 SH 249 • Houston, Texas 77070 • 281.290.2600
Hill College salutes the extraordinary talents of its 2013 NISOD Excellence Award recipients

Stacy Kolar
Paula Curbo

www.hillcollege.edu

Hill College salutes the extraordinary talents of its 2013 NISOD Excellence Award recipients

Our entire campus congratulates Karen O’Dwyer, Dean of the Centre for Teaching, Learning and Innovation, and Calvin Whitehead, Chair of the construction trades program, this year’s recipients of the NISOD Excellence in Teaching Leadership Awards. Both instructors have a higher purpose:

“It is a privilege to work with colleagues to create and foster an environment that serves and inspires learners. The collective effort of faculty, staff and administration committed to rigorous standards, professionalism and innovation leads to quality learning experiences and lifelong learning.”

-Karen O’Dwyer

“In my position as chair, I am privileged each day for the opportunity to enhance the student experience and to assist in my colleagues reaching their goals. I try to be accessible to students and staff alike, striving to create a positive learning environment by being available, listening and offering guidance.”

-Calvin Whitehead

Hill College salutes the extraordinary talents of its 2013 NISOD Excellence Award recipients

Congratulations!

St. Philip’s College
Adena Williams Loston, President
Rita Armstrong
Instructor, Nursing Education
John Braxton
Specialist, Continuing Education
Paul A. Machen II
Dean, Student Success

Tarrant County College District
Erma Johnson Hadley, Chancellor
Catherine G. Bottrell
Professor, Government
Catherine E. Costello
Assistant Professor, Mathematics
Staussa Ervin
Assistant Professor, Psychology
Murray Fortner
Professor, Sociology
David Gustafson
Assistant Professor, Mathematics
John Hiser
Associate Professor, Health Science
Elizabeth Joseph
Professor, English

TARRANT COUNTY COLLEGE DISTRICT

Blinn College congratulates its 2013 NISOD participants.

Karen Killion
Biology
Shelley Cox
Radiologic Technology
Deborah Vavra
Speech

Campuses:
Brenham
Bryan
Schulenburg
Sealy

www.blinn.edu

Hector Menchaca
Associate Professor, Psychology
Jeffrey Miranda
Instructor, English
Martha Musgrove
Associate Professor, Government
Karen Pace
Instructor, Mathematics
John Perkins
Associate Professor, History
Eileen Preston
Professor, Biology
Patricia Richards
Associate Professor, Photography
Julie A. Russell
Instructor, Business and Economics
Jim Schrantz
Professor, English

Temple College
Glenda O. Barron, President
Susan A. Dean
Faculty, English
Thomas A. Fairlie
Division Director, Fine Arts

www.hillcollege.edu
San Jacinto College congratulates the following faculty and staff for their outstanding contributions to our students and the College.

2013 San Jacinto College
NISOD Excellence Award Recipients:

- **Debra Acuff-Whitaker**
  Professor, Engineering Design Graphics, North Campus

- **Amanda L. Booren**
  Director, Communications and Publications, District

- **Woody Dunseith**
  Department Chair, Public Safety and Security, Central Campus

- **Brenda Jones**
  Interim Vice President, Learning, South Campus

- **Celeste Jones**
  Senior Administrative Assistant, Central Campus

- **Kerry Mix**
  Dean, Enrollment Services, South Campus

- **Niki Whiteside**
  Vice President, Educational Technology Services, District

- **Nate Wiggins**
  Professor, Mathematics, North Campus

www.sanjac.edu
Connect with us on:

An equal opportunity institution
TEXAS (cont.)

Texarkana College
James Henry Russell, President
Dianna Kinsey
Professor, Computer Technology
Information Systems
Charles Vernon Wilder
Interim Chief Instructional Officer/
Professor, History/Government

Texas State Technical College
Mike Reeser, Chancellor
Jackie Adler
Director, Financial Aid
Donalyn Alexander
Director/Instructor, Associate
Degree Nursing
Whitney Carter
Success Coach and ReFOCUS
Coordinator
Mary E. Castañon
Assistant to the Provost
Iris L. Cunningham
Director, Student Accounting
Marta V. Getman
Associate Professor, Social and
Behavioral Sciences
Chasidy M. Guthrie
Consultant, Human and
Organizational Development
Jeff Howard
Associate Vice President, Student
Development
Elizabeth “Becky” Jones
Instructor, Chemical Dependency
Counseling
Lisa Langford
Departmental Secretary, Vocational
Nursing
Bryan W. Maertins
Director, Workforce Development
Mary Prepejchal
Director, Human and
Organizational Development
Jennifer Sanchez
Solutions Coordinator
Kevin Shipp
Assistant Chief Financial Officer
Karen Sonnenberg
Associate Director, Payroll
Shawntay Sparks-Hubbard
Program Chair/Instructor,
Associate Degree Nursing
Hubert R. Staten
Director, Residential Life/Student
Activities
Leroy White, Jr.
Instructor, Wind Energy/Energy
Management
Nicole Whitley
Assistant Financial Aid Officer
Hector Yanez
Senior Instructor/Program Chair,
Drafting and Design

Tyler Junior College
Mike Metke, President
Linda K. Bellington
Professor, Mathematics/
Developmental Education
James G. Betts
Professor, Biology
Gloria Brooks
Professor, English
Gigi N. Delk
Professor, Computer Information
Systems/Game and Simulation
Jeanne Ivy
Professor, Psychology
Brenda L. Korich
Professor, Surgical Technology
Jan B. McCauley
Professor, History/Government
Heather R. Mensch
Professor, Jazz Studies and Applied
Low Brass
Terri S. Mittica
Professor, Associate Degree Nursing
Melanie Ward
Professor, Reading/Developmental
Education

Vernon College
Dusty R. Johnston, President
Beth Arnold
Assistant Director/Instructor,
Associate Degree Nursing
Judy Ditmore
Secretary, Career and Technical
Education
Shana Munson
Associate Dean, Career and
Technical Education

Weatherford College
Kevin Eaton, President
Arleen Atkins
Dean, Institutional Effectiveness
Kathy Bassham
Executive Dean, Student Services
Christie Dayley
Instructor, Government
Matt Joiner
Associate Dean, Instruction
Janetta Kruse
Director, Workforce and
Continuing Education
Christy S. Walker
Instructor, Vocational Nursing
Lisa Welch
Instructor, Biology
Marcelo Willcham
Instructor, Spanish

Vernon College
honors our
2013
NISOD Excellence Awards
Recipients

www.vernoncollege.edu
Lord Fairfax Community College is honored to recognize our 2013 NISOD Excellence Award Winner:

Miriam Moore
Professor of English / ESL

Congratulations!

Midland College Congratulates our 2013 Teaching Excellence Award Recipients!

Kim Bezinque and Michael Makowsky

"Where teaching and learning are still human endeavors."

–Dr. Steve Thomas
MC President

Waukesha County Technical College Congratulates NISOD Excellence Award Recipients

Mark Krzyszkowski
Network Security Instructor

Robert Novak
Machine Tool / Tool and Die Instructor

Waukesha County Technical College

www.midland.edu • (432) 685-4500
TEXAS (cont.)
Wharton County Junior College
Betty A. McCrohan, President
Erma Hart
Instructor/Department Head, Paralegal Studies
Rudolph Henry
Instructor/Department Head, Nuclear Power Technology
Debbie Luttringer
Instructor/Department Head, Health and Information Technology
Patrick Ralls
Instructor/Department Head, Speech
Kathy Rod
Instructor, Developmental Studies
Kelley Whitley
Instructor/Department Head, Chemistry and Physics
Joy Wind
Instructor, History

UTAH
Salt Lake Community College
Cynthia Bioteau
CEO/President
David Allredge
Associate Professor, Accounting
Shannon Atkinson
Adjunct Instructor, Philosophy
Katerina Salini
Associate Professor, Psychology

VIRGINIA
Blue Ridge Community College
John A. Downey, President
M. Lynne Ryan
Associate Professor, Mathematics

Lord Fairfax Community College
Cheryl Thompson-Stacy, President
Miriam Moore
Professor, English/English as a Second Language

Northern Virginia Community College
Robert G. Templin, Jr., President
Michael A. Carrington
Associate Professor/Program Head, Computer Science
David Conroy
Professor, Mathematics
Alpana Das
Instructor, Mathematics
Patricia K. Gary
Professor, Mathematics
Robert E. Henderson
Assistant Director, Office of Grants Development and Special Projects
Dahlia E. Henry-Tett
Associate Professor/Program Head, Health and Physical Education
Patricia A. Lazzarino
Assistant Dean, Mathematics
Nicole Mancini
Instructor, Health and Physical Education
Cynthia Rathjen
Instructor, Mathematics
Stacy Rice
Professor
Maryellen A. Ryan
Instructor, Economics
Duncan Tebow
Acting Dean, Liberal Arts

Rappahannock Community College
Elizabeth Crowther, President
Pradeep K. Ghimire
Associate Professor, Accounting/Business

Southwest Virginia Community College
Mark Estep, President
Margaret Dye
Instructor, Accounting
Amanda Ellis-O’Quinn
Coordinator, Student Affairs, Recruitment, Retention
Lisa Henley
Instructor, Mathematics
Hannah Hensley
Instructor, Adjunct
Deidra Jackson
Manager, Employment
Diane Phillips
Librarian and Instructor
Brian Wright
Instructor, History

Congratulations!

North Island College congratulates our recipients of the 2013 NISOD Awards and salutes them for their outstanding contribution to NIC student success.

From left to right: Kerri Lowey, Instructor, Human Services
Derek Hanebury, Instructor, English | Lori Boray, Registration Assistant
Congratulations!

The world’s best in higher education!

We are extraordinarily proud of your honor as 2013 NISOD Excellence Award recipients. Your teaching and leadership excellence engage our students and inspire them to greater levels of success.
Congratulations!

NISOD Excellence Award Recipients 2013

David Alldredge  
Associate Professor, Accounting  
School of Business

Katerina Salini  
Associate Professor, Psychology  
School of Humanities and Social Sciences

Shannon Atkinson  
Adjunct Instructor, Philosophy  
School of Humanities and Social Sciences

www.slcc.edu
2013 NISOD Excellence Awards

Medicine Hat College congratulates the recipients of the NISOD Excellence Award.

MARIE HASPERS
Coordinator, Practical Nurse

RORY MAHONY
Instructor, Visual Communications

WASHINGTON

Big Bend Community College
Terry Leas, President
Lance Wyman
Librarian

Centralia College
James M. Walton, President
Judith Aguilar
Associate Professor, Adult Basic Education/ESL
Gil Elder
Director, Maintenance and Construction Projects
Vicki Oakerman
Director, Budgets
Nola Ormrod
Director, Nursing/Associate Professor, Nursing
Nita Taylor
Office Assistant, Lead/Student Services

Clover Park Technical College
John W. Walstrom, President
Wayne Bridges
Instructor, Automotive Technician Program

Columbia Basin College
Richard Cummins, President
Melissa McBurney
Associate Professor, Library Services
Debbie Wolf
Associate Professor, Information Technology

Highline Community College
Jack Bermingham, President
Jodi White
Instructor, Education

Pierce College District
Michele Johnson, Chancellor
Brian Martin
Professor, Digital Design
Sandi Stevens
Associate Professor/Coordinator, English as a Second Language
Scott Sweet
Associate Professor, Biology

South Seattle Community College
Gary Oertli, President
Jane Harness
Instructor, General Education Development (GED) and Adult Basic Education
Sarah Skamser
Instructor, Landscape Horticulture, Professional-Technical Education

WEST VIRGINIA

New River Community and Technical College
L. Marshall Washington, President
John Dynak
Assistant Professor, Chemistry
Karen Tully
Instructor, Allied Health

WISCONSIN

Gateway Technical College
Bryan Albrecht, President
Lori Baxa
Instructor, Life Sciences
Julie Capelli
Instructor, Nursing Assistant
Susan Elrod
Instructor, Culinary Arts

Madison Area Technical College
Betsey Barhorst, President
Peter S. Dettmer
Instructor, Automated Manufacturing
Norma J. Kropp
Instructor, Paralegal

Waukesha County Technical College
Barbara Prindiville, President
Mark Krzyszowski
Instructor, Network and Security Technologies
Robert Novak
Instructor, Machine Tool/Tool and Die
SAIT POLYTECHNIC

2013 NISOD EXCELLENCE AWARD

SAIT POLYTECHNIC PROUDLY CONGRATULATES ITS EXCELLENT FACULTY FOR THEIR OUTSTANDING CONTRIBUTIONS TO SAIT AND THE STUDENTS.

Allister Schreiber
School of Transportation

Cynthia Johnston
School of Hospitality and Tourism

Denis Beaulieu
Centre for Academic Learner Services

Helio Colaco
School of Construction

Jane Deighan
School of Business

Mona Salama Ibrahim
School of Manufacturing and Automation

Richard Stroobant
School of Information and Communications Technologies

Shane Kessel
School of Health and Public Safety

Viero Di Gregorio
MacPhail School of Energy

sait.ca
2013 NISOD Excellence Awards

**WYOMING**

**Casper College**
Walter H. Nolte, President
Joseph Campbell
Instructor, English
Marge Christiansen
Educator, Nurse
Shereen Mosier
Executive Assistant for Academic Affairs
Elizabeth Ott
Instructor, Accounting
Cammy Rowley
Instructor, Early Childhood Education
Claudia Stewart
Instructor, Mathematics

**Northern Wyoming Community College District**
Paul Young, President
Tim Bessette
Instructor Adjunct, Theater
Beau Corkins
Instructor, Mathematics
Chuck Holloway
Instructor, Agriculture

**BERMUDA**

**Bermuda College**
Duranda Greene, President
Dawn Darrell
Administrative Coordinator
Frances Furbert
Instructor, Mathematics

**CANADA**

**ALBERTA**

**Lethbridge College**
Paula Burns, President and CEO
Karen O'Dwyer
Dean, Centre for Teaching Learning and Innovation
Calvin Whitehead
Chair, Construction Trades

**Medicine Hat College**
Ralph Weeks, President and CEO
Marie Hasper
Instructor/Coordinator, Practical Nurse/Health Care Aide
Rory Mahony
Instructor/Co-Coordinator, Visual Communications

**SAIT Polytechnic**
Irene Lewis, President
Denis Beaulieu
Instructor, Centre for Academic Learner Services
Helio Colaco
Instructor, School of Construction
Jane Deighan
Instructor, School of Business
Viero Di Gregorio
Instructor, MacPhail School of Energy
Cynthia Johnston
Instructor, School of Hospitality and Tourism
Shane Kessel
Instructor, School of Health and Public Safety
Mona Salama
Instructor, School of Manufacturing and Automation
Allister Schreiber
Instructor, School of Transportation
Richard Stroobant
Instructor, School of Information and Communications Technology

**BRITISH COLUMBIA**

**Camosun College**
Kathryn Laurin, President
Chris Balmer
Counsellor, Counselling and Career Resource Centre
Bruce McCormack
Instructor, English Language Development
Keri Norrie
Instructor, Accounting and Management Information Systems
Cheryl Paquette
Assistant to the Dean, School of Health and Human Services
Cam Russell
Instructor, Architectural Trades
Blair Surridge
Instructor, Chemistry and Geoscience

**North Island College**
Jan Lindsay, President
Lori Boray
Student Records Systems Assistant
Derek Hanebury
Instructor, English
Kerri Lowey MacKenzie
Instructor and Co-Chair, Human Services Department

**Selkirk College**
Angus Graeme, President and CEO
Ray Brock
Instructor, Adult Special Education
Rosemary Enefer
Instructional Assistant, Food Services Worker
Fiona Matthews
Instructor, Business Administration
Nella Mitchell
Admissions Clerk
Cheryl Morassut
Instructor, Pharmacy Technician
Deb Scheidel
Instructor, Adult Special Education/Adult Basic Education
Kerry Young
Administrative Clerk

**ONTARIO**

**Algonquin College**
Kent MacDonald, President
Jeremy Atherton
Coordinator, TV Broadcasting
Shaun Barr
Coordinator, Heating, Refrigeration and Air-Conditioning
Trish Beals
Secretary, Information and Communications Technology Department
Shawn Behnke
Part-time Professor (New Media)/Blackboard Support/Videographer
Ruth King
Budget Officer, School, Hospitality and Tourism
Cynthia Rowland
Professor, General Arts and Science
Ernest Schmidt
Online Facilitator, Centre for Continuing and Online Learning

**Confederation College**
Jim Maddler, President
Shelley Leeson
Program Officer
Anne Mauro
Administrative Assistant to the Vice President, Student and Corporate Services
Peter Rusak
Part-Time Professor
Richard Tatebe
Professor

**Sheridan College**
Jeff Zabudsky, President/CEO
Jacinta Goveas
Faculty, Faculty Applied Health and Community Services
Judith Green
Faculty
Victoria Renton
Faculty, Tourism and Travel Program
Abigail Salole
Faculty, Faculty Applied Health and Community Services
Steve Tywonek
Program Coordinator/Professor, General Management