

# FOREWORD

Since its beginning in 1978, NISOD has sought to serve, engage, and inspire higher education faculty, administrators, and staff. Our conference, resources, and publications reinforce the importance of teaching and leading and celebrate instructors, staff, and administrators who make good on the promise of the open door.

The NISOD Excellence Awards were established in 1991 to provide NISOD member colleges with an opportunity to recognize individuals doing extraordinary work on their campuses. Since then, more than 33,000 recipients have been honored with the Award by their colleges. Using their own criteria, NISOD member colleges submit the names of men and women each year who have demonstrated an outstanding commitment and contribution to their students and colleagues. All individuals whose names are submitted are recognized as NISOD Excellence Award recipients. Each Excellence Award recipient receives a unique silver medallion engraved with The University of Texas and NISOD insignias and adorned with a burnt orange ribbon.

The Excellence Awards tradition gives NISOD the distinct privilege of honoring so many of our community colleges' best educators. We are indebted to NISOD member colleges for their continuing support of this annual celebration. While the pomp and circumstance of the Excellence Awards Program is conducted with a refined touch, the overarching statement is that teaching and leading on the front lines of the community college mission rest on the shoulders of these outstanding individuals.

*Congratulations*  
2025 NISOD Excellence Award Recipients!

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Dear NISOD Excellence Awards Recipients,

On behalf of the National Institute for Staff and Organizational Development (NISOD), it is my privilege to extend heartfelt congratulations to each of you for receiving a 2025 NISOD Excellence Award.

This recognition reflects a deep commitment to teaching, learning, and leadership at your institution. It also stands as a testament to the powerful impact you have on your students, colleagues, and community. This is the 34<sup>th</sup> year of the NISOD Excellence Awards, honoring the extraordinary work of faculty, staff, and administrators at community and technical colleges. This year’s recipients embody the spirit of innovation, care, and distinction that NISOD is proud to celebrate.

At NISOD, we believe that recognition is more than a gesture; it’s a powerful way to affirm the value of your work, to shine a light on the often-unseen labor and care that transforms lives, and celebrate the spirit of community that drives progress in higher education. By acknowledging your contributions, we aim to foster a culture of appreciation and shared purpose across our member colleges.

Previous recipients often tell us that this award represents more than just a professional accolade; it’s a moment of validation, a deeply personal recognition of their impact, and a reminder that their dedication doesn’t go unnoticed. Many describe it as a career highlight that reinvigorates their passion for serving students and strengthening their campuses. We hope it brings you that same sense of pride and inspiration.

As you flip through this booklet and see your name among a distinguished group of colleagues, I hope you take a moment to reflect on the journey that brought you here.

Thank you for everything you do to champion equity, foster student success, and lead with integrity in and out of the classroom. May this recognition serve as a reminder of the meaningful difference you make every day.

With gratitude and admiration,

**Kristine L. Tolman**  
Interim Associate Director  
National Institute for Staff and Organizational Development (NISOD)  
Department of Educational Leadership and Policy  
College of Education, The University of Texas at Austin

ALABAMA

**Bevill State Community College**  
*Joel Hagood, President*

Hollie Elmore  
Instructor, Nursing

Joseph Faircloth  
Instructor, Math

Emily Rasberry  
Instructor, Psychology

Mandy Williams  
Instructor, English

**Calhoun Community College**  
*Jimmy Hodges, President*

Karen Chockley  
Assisting Instructor/Program Director,  
Dental

Brianna L. Dye  
Administrative Assistant, Language  
and Literature

Alan Kelley  
Technical Director, Information  
Technologies

Jordan Taylor  
Coordinator/Instructor, Writing  
Resource Center/English

**Trenholm State Community College**  
*Kemba Chambers, President*

Glenda Davis  
Administrative Assistant, Office of the  
Associate Dean of Health Sciences

Heath Flowers  
Director/Instructor, Automotive and  
Advanced Manufacturing

Damita Hill  
Associate Dean, Community and  
Workforce Development

Ronica Thomas  
Director/Instructor, General Education/  
Biology

**Wallace State Community College**  
*Vicki Karolewics, President*

Rachel Gooch  
Instructor/Interim Program Director,  
Occupational Therapy Assistant

Wayne Manord  
Director, Extended Day

ARIZONA

**Arizona Western College**  
*Daniel Corr, President*

Margaret Ann Fenske  
Adjunct Professor, Music

Amber Ortega  
Professor, Nursing

**Cochise College**  
*James Perey, President*

Melissa Faglie  
Manager, Curriculum Development

Abe Villarreal  
Dean, Douglas Campus

**Coconino Community College**  
*Eric Heiser, President*

Samantha Hipolito  
Coordinator, Communications and  
Outreach

**Estrella Mountain Community College**  
*Rey Rivera, President*

Jeff Miller  
Residential Faculty, Life Sciences  
Department

Kristopher Rothermal  
Science Program Coordinator,  
Academic Success Center

Nancy Schmidt  
Adjunct Faculty, Life Sciences  
Department

**GateWay Community College (AZ)**  
*Amy Diaz, President*

Catherine Liotta  
Program Manager, Academic  
Operations

Christopher Mims  
Faculty, Communication

Stephanie Stewart  
Program Manager, Apprenticeships  
and Industry Engagement

Tammy Taber  
Technologist, Instructional Design

**Glendale Community College (AZ)**  
*Tiffany Hernandez, President*

Erika Hopson  
Residential Faculty, Fitness and  
Wellness

Sarah Padelford  
Faculty, Counseling

**Maricopa Community Colleges**  
*Steven Gonzales, President*

Kishia Brock  
Associate Vice Chancellor, Student  
Affairs

Matt Rodgers  
Manager, Marketing Technology



*Congratulates*

**SAM HIPOLITO**  
**NISOD EXCELLENCE AWARD**

President Dr. Eric Heiser and all of Coconino  
Community College send congratulations  
to our NISOD Excellence Award Recipient!



**Communications & Outreach Coordinator**  
*Marketing & Communications*  
Coconino Community College





The Maricopa Community Colleges are proud to honor our 2025 NISOD Excellence Award Winners!



**Estrella Mountain Community College**  
Dr. Jeff Miller, *Residential Faculty - Life Sciences Department*  
Dr. Nancy Schmidt, *Adjunct Faculty - Life Sciences Department*  
Kristopher Rotherma, *Program Coordinator for Science - Academic Success Center*



**GateWay Community College**  
Stephanie Stewart, *Program Manager - Apprenticeships and Industry Engagement*  
Tammy Taber, *Instructional Designer Technologist*  
Catherine Loitta, *Program Manager - Academic Operations*  
Chris Mims, *Communication Faculty*



**Glendale Community College**  
Erika Hopson, *Fitness & Wellness Faculty*  
Sarah Padelford, *Counseling Faculty*



**Maricopa County Community Colleges District**  
Kishia Brock, *Associated Vice Chancellor - Enrollment Services*  
Matthew Rodgers, *Marketing - Technology Manager*



**Paradise Valley Community College**  
Naïema Shamoon M.ADM, *Student Service Director - Academic Advisement*  
Lynn F Clark, *CPA, Business/IT Division Chair and Accounting Program Director*



**Phoenix College**  
Aristotle Mosier, *Student Services Manager*  
Megan Tena, *Student Services Specialist Sr.*



**Rio Salado College**  
Aaron Coe, *Associate Dean - Strategy and Advancement*  
Kathleen Luppker, *Student Services Analyst Sr.*  
Reina Ferrufino, *Program Manager*  
Shawn Korman, *Physical Science Faculty Chair*



**Scottsdale Community College**  
Sheila Brandt, *Faculty - Computer Information Systems*  
Danica Gianni, *Assistive Technology Specialist (PT) - Disability Resources & Services*  
Kim Herbst, *Media Production & Design Analyst Senior - Marketing*  
Jordan Yanovsky, *Box Office Attendant - Performing Arts Center*

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The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit: [www.maricopa.edu/non-discrimination](http://www.maricopa.edu/non-discrimination).

ARIZONA (CONT.)

**Paradise Valley Community College**  
Jana Schwartz, *President*

Lynn Clark  
Residential Faculty/Program Director,  
Accounting/Business and IT

Naïema Shamoon  
Director, Academic Advisement

**Phoenix College**  
Kimberly Britt, *President*

Aristotle Mosier  
Director, Student Life and Leadership

Megan Tena  
Specialist Sr, Student Services

**Rio Salado College**  
Kate Smith, *President*

Aaron Coe  
Associate Dean, Strategy and  
Advancement

Reina Ferrufino  
Program Manager, Administrative  
Services

Shawn Korman  
Faculty Chair, Chemistry

Kathleen Luppker  
Manager, International Education and  
Welcome Desk

**Scottsdale Community College**  
Eric Leshinskie, *President*

Sheila Brandt  
Professor, Computer Information  
Systems

Danica Gianni  
Assistive Technology Specialist

Kim Herbst  
Analyst Senior, Media Production and  
Design

Jordan Yanofsky  
Temp Level 1, Rental PAC

**Yavapai College**  
Lisa Rhine, *President*

Deborah Lea Chambers  
Coordinator, Student Affairs/Food  
Pantry

Karen Palmer  
Professor/Director, English/General  
Education

Dawnette L. Polland  
Coordinator, Integrated Education and  
Training

ARKANSAS

**Arkansas Northeastern College**  
Chris Heigle, *President*

Ginger Berry  
Instructor, Physical Science

Tachmonite Butler  
Associate Dean, MITS

**Arkansas State University-Beebe**  
Jennifer Methvin, *Chancellor*

Kendall Casey  
Master Instructor/Program Director,  
Computer-Aided Drafting and Design

Andrea Cole  
Interim Associate Vice Chancellor,  
Institutional Advancement

**Arkansas State University-  
Mid-South**  
Debra West, *President*

Blake Pearson Armour  
Instructor, Auto Diesel Technology

Crystal Burger  
Director, Financial Aid

Katherine Stoddard  
Assistant Dean/Assistant Professor,  
Business/Computer Science

**Arkansas State University-Newport**  
Johnny Moore, *President*

William Travis Tate  
Instructor, Agriculture Technology/  
Academic Affairs

Regena L. White  
Advanced Instructor, Nursing and  
Health Professions

**Arkansas State University-  
Three Rivers**  
Steve Rock, *President*

Patricia Weak  
Coordinator/Associate Professor,  
Adjunct Faculty/Reading

**South Arkansas College**  
Stephanie Tully-Dartez, *President*

Katheryn Bourne  
Instructor, Health Science Technology  
Education

**University of Arkansas Community  
College at Batesville**  
Brian Shonk, *President*

Mark Cartwright  
Director, Events

Becky Saffell  
Faculty, Adult Education

Anita Stoner  
Adjunct Faculty, Nursing and Allied  
Health

ASUN CONGRATULATES



REGENA WHITE  
ADVANCED INSTRUCTOR  
OF NURSING



WILLIAM TATE  
INSTRUCTOR OF  
AGRICULTURE TECHNOLOGY

2025 NISOD EXCELLENCE RECIPIENTS



YAVAPAI COLLEGE

CONGRATULATES



KAREN PALMER

Full-time Faculty,  
English



DAWNETTE POLLAND

Coordinator,  
Adult Basic Education



DEBORAH CHAMBERS

Coordinator,  
Student Affairs

ITS 2024-2025

NISOD AWARD WINNERS!



22 OUTSTANDING INDIVIDUALS! AWARDS FOR EXCELLENCE! 1 BIG CELEBRATION OF EDUCATION + LEADERSHIP!



JAMES KENDALL CASEY

MASTER INST CTE/DIR CAREER ED

ANDREA COLE

ASSOCIATE VC FOR INSTITUTIONAL ADVANCEMENT

NISOD

National Institute for Staff and Organizational Development



FOLLOW US ON SOCIAL

#ASUBeebe

COLORADO

Community College of Aurora  
Mordecai Brownlee, President

Patricia Shaw  
Department Chair, Languages and Justice

Community College of Denver  
Marielena DeSanctis, President

Dee Louder  
Sturm Navigator, Admissions, Recruitment, and Outreach

Karl Sparks  
Manager, Admissions, Recruitment, and Outreach

Lynne Stefanowski  
Academic Advisor, Academic Advising and Student Success

Whitney Wise  
Director, Center for Workforce Initiatives

Morgan Community College  
Curtis Freed, President

Brandie Bellefeuille  
Instructor, Science

Curtis Dykes  
Structural Trades II

Troy McKie  
Director, Academic Technology

FLORIDA

Daytona State College  
Thomas LoBasso, President

Neil Clemons  
Director, Campus Services

Steven DeMartin  
Instructor, Machining

Martin Goldys  
Coordinator, Education

LaKisha Holmes  
Associate Vice President, Arts and Sciences

Beth Ann Hoodiman  
Associate Director, Admissions

Karen Koory  
Chair, Biological and Physical Sciences

Nathan W. Kotas  
Assistant Chair, Business Administration

Deidre Seker  
Assistant Professor, Psychology

Florida SouthWestern State College  
Jeffrey Allbritten, President

Gerald A. Anzalone  
Professor, Anatomy and Physiology

RENEE MICHELE SPERRY  
Faculty, Nursing

JENNIFER GREY  
Coordinator, Library Public Services

DEVON NOVAK  
Academic and Career Advisor

LENA SHAQAREQ  
Instructor/Founder, ESOL and Adult Education/LENA Institute

JERRY SHAWVER  
Professor, Mathematics

JERRY THOR  
Director, Athletics

TALANI TORRES  
Dean, Arts and Sciences

LAKE-SUMTER STATE COLLEGE  
Laura Byrd, President

SYBIL BROWN  
Associate Professor, Mathematics

MARIA CARY  
Specialist, Training and Development

GREG CRAIG  
Dean, Communications

MARAK DUSLAK  
Executive Director, Process Improvement and Institutional Research Compliance

HEATHER ELMATTI  
Associate Professor, Speech

TIMOTHY BISHOP  
Faculty Librarian, Communication and Engagement

JACQUELYN DAVIS  
Professor, Psychology

ROZALIND JESTER  
Assistant Vice President, Strategic Innovation and Online Learning

ELIZABETH W. SCHOTT  
Dean/Acting Dean, Pure and Applied Sciences/Health Professions

FLORIDA STATE COLLEGE AT JACKSONVILLE  
John Avendano, President

DAVID BUCHMAN  
Professor, Culinary and Hospitality Management

JAMETORIA LYNETTE BURTON  
Associate Director/Director, Program Development, Curriculum, and Instruction/Center for Civic Engagement

THOMAS SCOTT CASON  
Professor, Humanities and Religion

AYSHEA GOLDEN  
Business Analyst, Curriculum and Scheduling

RAQUEL GONZALEZ  
Coordinator, Student Support

RENEE MICHELE SPERRY  
Faculty, Nursing

BEVERLY GIBSON  
Librarian, Reference / Instruction

JUSTIN GREATHOUSE  
Director, Faculty Development

ARMINTA JOHNSON  
Associate Vice President, Enrollment Services

CHRISTOPHER MASON  
Instructor, Humanities

ALISON NORTON  
Assistant Librarian, Digital Services

ROLAND NUNEZ  
Executive Director, Early College Programs

LUIS PELEGRIN  
Senior Graphic Designer

NORA RACKLEY  
Librarian, Reference / Instruction

TONI UPCHURCH  
Assistant Professor, Speech

DANIEL WEBER  
Dean, Arts, Humanities, Social and Behavioral Sciences

MIAMI DADE COLLEGE  
Madeline Pumariega, President

RAHNUMA AHSAN  
Senior Associate Professor, Business

ALEJANDRO ANGEE  
Professor, Sociology and Interdisciplinary Honors

ELIO L. ARTEAGA  
Assistant Professor, Graphic Arts Design

ERIC CORNISH  
Senior Associate Professor, Graphic and Motion Design

LOURDES MARIA ESPAÑA  
Senior Associate Professor, Mathematics

ADRIAN M. GARCIA  
Associate Professor, Film, Radio, and Television Technology

JUAN MIGUEL MORATA  
Professor, Biological Sciences

Yaelis Rivas  
Associate Professor, Chemistry

Allison Thomas Johnson  
Senior Associate Professor, English Language and Communications

Yanely Webb  
Professor, English Language and Communications

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# Congratulations

## FSCJ's 2025 NISOD Excellence Award Recipients!



- Dr. David Buchman**, Professor of Culinary and Hospitality Management
- Jerry Thor**, Director of Athletics
- Raquel Gonzalez**, Student Support Coordinator
- Dr. Jametoria Burton**, Associate Director for Program Development - Curriculum & Instruction
- Devon Novik**, Academic and Career Advisor
- Dr. John Avendano**, College President
- Ayshea Golden**, Business Analyst for Curriculum and Scheduling
- Lena Shaqareq**, Adjunct Instructor in Adult Education
- Talani Torres**, Dean of Arts & Sciences
- Jennifer Grey**, Library Public Services Coordinator
- Jerry Shawver**, Professor of Mathematics

(Not pictured: Dr. Thomas Scott Cason, Professor of Humanities and Religion)



# Congratulations

## 2025 NISOD Excellence Award Recipients Pensacola State College



**RON ATCHISON**  
Teaching Excellence  
Humanities and Social  
Sciences  
Instructor



**DR. RAMECA LEARY**  
Teaching Excellence  
Business  
Adjunct Faculty



**DR. MARISA MILLS**  
Teaching Excellence  
English and  
Communications  
Assistant Professor



**SANDY MOORE**  
Teaching Excellence  
Nursing  
Instructor



**ROBERT THEAD**  
Teaching Excellence  
Humanities and Social  
Sciences  
Instructor



**STACEY STEWART**  
Teaching Excellence  
Outstanding New  
Faculty Member  
Allied Health  
Instructor

PensacolaState.edu

### FLORIDA (CONT.)

#### Palm Beach State College Ava Parker, President

**Suzie Duff**  
Professor/Department Co-Chair,  
Human Services

**Carrie Thompson**  
Professor, English

**Patrick Tierney**  
Professor, English

#### Pasco-Hernando State College Jesse Pisors, President

**Carla Crow**  
Director, Financial Operations/Alumni  
and College Relations/Foundation

**Billie J. Gabbard**  
Dean, Nursing and Health Programs

**Danita Dalton Hiles**  
Associate Professor, Communication

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Executive Vice President,  
Administration and Finance

**Shauna Kincade**  
Associate Dean, Academic Affairs

**Gina Phillips**  
Director, Recruiting and Enrollment  
Management/Admissions and Student  
Records

**Misty Price**  
Professor, Quality Enhancement Plan  
(QEP)

**Gerene M. Thompson**  
Associate Vice President, Academic  
Affairs

**Jason Weatherington**  
Professor, Mathematics

**Jessica White**  
Associate Dean, Student Life and  
Leadership

**Eddie Williams**  
Professor, Social and Human Services

#### Pensacola State College Ed Meadows, President

**Ron Atchison**  
Instructor, Humanities and Social  
sciences

**Rameca Leary**  
Adjunct Faculty, Business

**Marisa Mills**  
Assistant Professor, English and  
Communications

**Sandy Moore**  
Instructor, Nursing

**Stacey Stewart**  
Instructor, Allied Health

**Robert Thead**  
Instructor, Humanities and Social  
Sciences

#### Seminole State College of Florida Georgia Lorenz, President

**E. Julie Edstrom**  
Professor, Mathematics

**Mary Dolnack**  
Distinguished Professor, Biological  
Science

**Terina Nusinov**  
Professor, Biological Science

**Marisol De Jesus Berrios**  
Professor, Biology and Microbiology

**David G. Taylor**  
Professor, Biological Science

**Margaret Jenkins**  
Distinguished Professor, Psychology

**Jennifer Williams**  
Professor, Nursing

**Grace Nasnas**  
Professor, Mathematics

#### St. Petersburg College Tonjua Williams, President

**Rita Applegate**  
Professor, Business

**Rebecca Brown**  
Special Assistant,, President's Office

**Greg Buschman**  
Professor, Business

**Nicolle Panuthos**  
Professor, Business

**Teresa Restom Gaskill**  
Professor, Natural Science

**Andy Rojas**  
Professor, Business

**Diane Salmon**  
Executive Administrative Services  
Specialist, Workforce Development  
and Corporate Partnerships

**Kellie Ziemak**  
Executive Director, Student Experience  
and Strategic Innovation



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Dr. Alejandro Angee



Professor Elio L. Arteaga



Dr. Eric Cornish



Professor Lourdes M. España



Professor Adrian M. Garcia



Dr. Juan Miguel Morata



Professor Yaelis Rivas



Dr. Allison Thomas Johnson



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Mary Dolnick  
Distinguished Professor, Biological Science



Terina Nusinov  
Professor, Biological Sciences



Marisol De Jesus Berrios, Ph.D.  
Professor Biology and Microbiology



David G. Taylor, Ph.D.  
Professor of Biology

FLORIDA (CONT.)

State College of Florida, Manatee-Sarasota  
Tommy Gregory, President

Miguel Benitez  
Assistant Professor, Art, Design and Humanities

Patricia Ann Lakey  
Coordinator, Disability Resource Center

Rene D. Massengale  
Manager, Tutoring and Academic Success Center

Angelique Medvesky  
Professor, Language and Literature  
Tallahassee State College  
Jim Murdaugh, President

Gerry Barrett  
Grant Coordinator, Transportation

Margaret E. Bowman  
Director, Transfer Services

Caitlin Bradbury  
Specialist, Digital Communications

Jasun Burdick  
Faculty, Building Construction and Engineering

Nicolette Lucia Costantino  
Faculty, English

Alison Fleischmann  
Director, Development

Brendie Hawkins  
Director, Grants and Special Projects

Sandy Martin  
Manager, Human Resources

Heather Mitchell  
Manager, Learning and Development

Michal Paul  
Faculty, Math

Iris Davis Pendleton  
Assistant Professor, Lead Faculty/  
Co-Coordinator, Early Childhood Education/QEP

Melissa Scalzi  
Associate Dean, Communications and Humanities

GEORGIA

Albany Technical College  
Emmett Griswold, President

Lisa Stephens  
Associate Vice President, Academics, Business/Healthcare Technology

Augusta Technical College  
Jermaine Whirl, President

Kittie Clark  
Coordinator, Compliance

Ronnie Curtis  
Adjunct Instructor, Electrical and Computer Engineering Technology

Chris Gay  
Supervisor, Facilities, Maintenance/ Grounds/Custodial

Monica Jones  
Assistant, Student Affairs

Kaylei Martin  
Coordinator, Campus Life and Student Activities

Angela Moseley  
Dean, Adult Education

Ebony Story  
Department Head, Nursing, Practical Nursing, and Nurse Aid

LaToya Ward  
Assistant Director, Financial Aid

Georgia State University's Perimeter College  
Barbara Johnson, President

Andrew Dongjin Kim  
Associate Professor, Engineering

Jennifer Miller  
Assistant Professor, Accounting

Ursula Charmayne Thomas  
Professor/Associate Department Chair, Education/Social Sciences

Southern Crescent Technical College  
Ivin Clark, President

Mark Avery  
Instructor, Business Administrative Technology

Angela Bates  
Career Advisor

Samantha Bell  
Instructor, Nursing

Dana Breeser  
Instructor, Radiologic Technology

Kristin Durham  
Coordinator, Student Activities

Denise Eady  
Instructor, Practical Nursing

Billy Elliott  
Instructor, Carpentry/Construction Management/Plumbing

Monica Yvette Green  
Registrar

Kristy Lowery  
Manager, Purchasing

Kathleen Mayer  
Associate Dean, Arts and Sciences, Business, CIS, and Prof Services

Damon McCoy  
Instructor, Psychology

Chichi Nwankwo  
Instructor, Biology

Kimberly Rawlins  
Instructor, Cosmetology



NISOD Excellence Awards

IDAHO  
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Dean Fisher, President  
Jan Sylvia Carpenter  
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Dara Rodemack  
Assistant Professor, Business  
Management and Entrepreneurship

ILLINOIS  
College of DuPage  
Christine Hammond, President  
Hilary Chapa  
Program Coordinator, Continuing  
Education/Extended Learning  
Jeremy Cunningham  
Adjunct Faculty, Music  
Joan M. DiPiero  
Coordinator, Community Engagement  
Peter Kanetis  
Adjunct Faculty, Philosophy and  
Religious Studies  
Jennifer Lange  
Youth Program Coordinator, Continuing  
Education/Extended Learning  
Eric Meloche  
Faculty, Physics

Suzann Nordstrom  
Adjunct Faculty, Interior Design  
Clara (Debbie) Rogers-Green  
Adjunct Faculty, Mathematics  
Ellen Schumacher  
Adjunct Faculty, ESL/ABE/ASE  
Dan Wilson  
Faculty, Mathematics  
College of Lake County  
Lori Suddick, President  
Jason Kolodzyk  
Adjunct Faculty Instructor, English/  
Technical Communication (Com Arts  
Division)  
Alyssa Micek  
Full-time Faculty, Adult Education and  
ESL  
Danville Area Community College  
Stephen Nacco, President  
Douglass Adams  
Executive Director, Maintenance and  
Facilities  
Todd Flessner  
Professor, Business and Technology  
Terry Goodwin  
Dean, Adult Education  
Maggie Hoover  
Director, Online Learning

Nathan Howie  
Chief, Security  
Penny McConnell  
Assistant Vice President, Academic  
Affairs  
Elgin Community College  
Peggy Heinrich, President  
Vincent Cascio  
Director, TRiO Student Support  
Services  
Kristina Garcia  
Interim AVP, Teaching, Learning, and  
Student Development  
Asha Raval  
Professor II, Education  
Colleen Stribling  
Professor II, ESL  
Timothy Whitney  
Director, Corporate and Community  
Education  
Joliet Junior College  
Clyne Namuo, President  
Joshua Erio  
Manager, Technical Support  
Robin Fitzgerald  
Coordinator, Student Advising Center  
Deanna Hogan  
Director, Financial Aid

Amy Kuspa Sims  
Director, Student Activities  
Kwame Osafo  
Manager, Center for Academic  
Success in HealthCare  
Krista Partilla  
Senior HR Generalist, HRIS  
Cassandra Spila  
Functional Business Analyst,  
Application Support Services  
Michelle Vale  
Manager, International Student  
Services/PDSO

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Elgin Community College celebrates this year’s recipients of the  
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Community  
College

- 1. Vinny Cascio**, Director of TRiO Student Support Services
- 2. Kristina Garcia**, Interim Assistant Vice President for Teaching, Learning, and Student Development
- 3. Asha Raval**, Professor II of Education
- 4. Colleen Stribling**, Professor II of English as a Second Language
- 5. Tim Whitney**, Director of Corporate and Community Education

College of Lake County is proud of our  
**2025 NISOD Excellence Award Recipients**



**Alyssa Micek,**  
Full-time ESL Instructor  
Adult Education &  
ESL Division



**Jason Kolodzyk,**  
Adjunct English  
Instructor  
Communication Arts,  
Humanities and Fine Arts  
Division



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**Christy Carter**  
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Speech and Theatre



**Mary Hope Griffin**  
Senior Lecturer,  
Humanities



**Zikri Yusof**  
Lecturer,  
Physics



**Giacomo Cirrincione**  
Learning Support  
Coordinator



**Roxanne Park**  
Professional Development  
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Allison Rose  
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**Lincoln Land Community College**  
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Instructor, Air Conditioning, Heating, and Refrigeration

**Malcolm X College**  
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Nyah Addison  
Admission Specialist/Advisor, Recruiting and Admissions

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Executive Office Manager, Office of the Vice President

Morgan Halstead  
Assistant Professor, English, Literature and Speech

Manoze Kaushal  
Associate Dean, Health Sciences

Lamarr Magnus  
Instructor, Personal Fitness Training

Eric Strong  
Coordinator, EMT/Paramedic

**Oakton College**  
*Joianne Smith, President*

Carol Bustamante  
Distinguished Professor, English

Christy Nosek Carter  
Associate Professor, Speech and Theatre

Giacomo Cirrincione  
Coordinator, Learning Support

Mary Hope Griffin  
Senior Lecturer/Adjunct Faculty Association President, Humanities

Roxanne Park  
Specialist, Professional Development

Zikri Yusof  
Lecturer, Physics

**Olive-Harvey College**  
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Chaltrese Bazile  
Assistant III, College Bursar

Anthony Blair  
Engineer

Russh'a Booker Maclin  
College Administrative Assistant II

Caress Brown-Miller  
Associate Dean, Advising and Transitions

Jeffery Dillard, Jr.  
Head Coach, Women's Basketball

Jeffery Dillard, Sr.  
Department Chairperson/Professor, Business and Professional Studies/Criminal Justice

Akilah Easter  
Dean, Urban Agriculture

Cheryl Freeman-Smith  
Dean, Career Programs and Continuing Education

Veronica Gandara  
Assistant III, College Bursar

Sandra Martinez  
Senior Technician, Reprographics

Timothy O'Connor  
Chief Engineer

Peter O'Sullivan  
Engineer

Kristle A. Person  
Teacher, Child Development Lab School

**Parkland College**  
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Steven Rutledge  
Professor, English

**Waubonsee Community College**  
*Brad Knell, President*

Kathleen Randall  
Professor, Education



**Brittany Warren**  
Academic/Student Success Advisor II

**Katie Nagle**  
Assistant Professor of Mathematics

**Jenny Hoover**  
Stewardship & Alumni Relations Coordinator



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**Ivy Tech Community College**  
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Coach & Recruiter, College Connection

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Department Chair, General Studies, Liberal Arts, Communication and World Languages

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Professor, English

Chris Carroll  
Dean, Business, Logistics, and Supply Chain Management/Information Technology

Katie Chynoweth  
Faculty Fellow, Healthcare Specialist

Sarah Cote  
Dean, Advanced Manufacturing, Engineering, and Applied Science/Public Affairs and Social Services

Nakia Finley  
Instructor

Anthony Ford  
Assistant Professor, Informatics

Sueann Graham  
Assistant Professor/Program Chair, Entrepreneurship

Annie M. Gray  
Dean, Arts, Science and Education/Teaching and Learning

Steven Green  
Assistant Professor/Department Chair, Industrial Technology and Advanced Automation/Robotics

Cary J. Green  
Chair/Assistant Professor, Administrative Agricultural

Christine Harrison  
Manager, Testing Services

Tammy Herschberger  
Assistant Vice Chancellor, Academic Affairs

Erika Ann Huber  
Director, Academic Advising and Disability Services

Jennifer Johnson  
Director, Mental Health Services

Mary J. King  
Director, Student Life, Leadership, and Development

Ross LeMay  
Assistant Professor, Imaging Program

Krystal Madden  
Associate Professor/Department Chair, Education

Robert Parker  
Associate Professor/Department Chair, Industrial Technology

Kimberly Roach  
Dean/Associate Professor, Nursing

Stephanie Lewis Robertson  
Professor, Fine Arts

James Rowings  
Adjunct Faculty

Zach R. Scott  
Adjunct Faculty

Ryan Segally  
Assistant Vice Chancellor, Enrollment and Student Success

Mary Springer  
Dean, Teaching, Learning, and Academic Support

Stacy Strand  
Assistant Professor/Program Chair, Baking and Pastry

Rodney Taylor  
Assistant Professor/Department Chair, Paramedic Science

Bryan A. Thompson  
Faculty/Program Chair/Department Chair, Communication/English/Student Success and Communication

Carla Sue Uycoque  
Adjunct Faculty, Adjunct Faculty

Keith Vogelsang  
Professor, Life and Physical Science

Teresa R. Walsh  
Office Assistant, Academic Advising

Karlee Wyatt  
Dean, Health Sciences

IOWA

**Hawkeye Community College**  
*Todd Holcomb, President*

Jenny Hoover  
Coordinator, Stewardship and Alumni Relations

Katie Nagle  
Professor, Math

Brittany Warren  
Senior Academic/Advisor, College Success

**Western Iowa Tech Community College**  
*Terry Murrell, President*

Jamie Bell  
Instructor

Mellisa Flanigan  
Professor, Business

Tyler A. Phelps  
Instructor

Meleshia Schnee  
Instructor, Cyber Security

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Lead Professor, Criminal Justice

**Garden City Community College**  
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Professor, ESL

Misty Wren  
Coordinator, Title III Outreach

**Johnson County Community College**  
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Mo Rammel  
Coordinator, Student Life

Christina Wolff  
Professor, Foreign Languages

**Kansas City Kansas Community College**  
*Greg Mosier, President*

Shawn P. Derritt  
Dean, Student Services

**Seward County Community College**  
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Madalen Day  
Vice President, Business Affairs

Bree Downs  
Division Chair/Instructor, Industrial Technology/Automotive Body Collision Repair

KENTUCKY

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Colin Magee  
Director, Library Services

**Somerset Community College**  
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Todd Chmura  
Supervisor, Maintenance and Operations



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Associate Professor, Fine Arts

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Assistant Professor/Program Manager,  
Construction Management

Darnella Jackson  
Instructor, Practical Nursing

Elizabeth Jeffrey-Arceneaux  
Assistant Professor, Psychology

Reed E. Mundy  
Advanced Instructor, Diesel Heavy  
Truck Technology

Clarence Nero  
Professor, English

David Simon  
Assistant Professor, Mathematics

**Delgado Community College**  
*Larissa Littleton-Steib, President*

Jordan Adams  
Geology

Wendy Garretson  
Nursing

Clare Giesen  
Sociology

Brenda Hanegan  
Fine Arts

Ashanti La Roche'  
Health Sciences

Karen Menge  
Associate Professor, Geology and  
Environmental Science

Beth Prather  
Nursing

Katie Richard  
Instructor, Radiologic Technology

Joseph St. Paul  
Culinary

Nell Toomer  
Business Administration

Richard Vargas  
Motor Vehicle Technology

Kenneth Williams  
Construction

**Nunez Community College**  
*Tina Tinney, President*

Steven C. Baiamonte Jr  
Instructor, Career and Technical  
Education

Charles Miller  
Instructor, Arts and Humanities

Melanie Schmill  
Nursing Clinical Coordinator, Health  
and Natural Sciences

MARYLAND

**College of Southern Maryland**  
*Yolanda Wilson, President*

Shaneeza Kazim  
Professor/Program Coordinator, Early  
Childhood Development

**Frederick Community College**  
*Annesa Cheek, President*

Brenda Cunningham  
Associate, Accounts Payable

Kevin J. Martin  
Senior Researcher/Accreditation  
Liaison Officer (ALO), Institutional  
Effectiveness

Mark Mills  
Adjunct Faculty, Culinary and  
Hospitality

Leslie Puzio  
Associate Professor, American Sign  
Language

**Harford Community College**  
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Teresa Stephens  
Assistant Manager, Test Center

**Montgomery College**  
*Jermaine Williams, President*

Laura Anna  
Department Chair, Chemistry

Mary Pat Brennan  
Adjunct Faculty, Lifelong Learning  
Institute

Akhter Chowdhury  
Lab Manager, Biology

Jeff Chuang  
Manager, Learning Center/Academic  
Success

Sean Fay  
Professor, Criminal Justice

Megan Howard  
Professor, English and Reading

Shelley Jones  
Associate Professor, Spanish

Pauline Kelly  
Adjunct Faculty, English and Reading

Tim Kirkner  
Professor/Counselor, Counseling and  
Advising

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HVACR Instructor



**Danielle Burns**  
Associate Professor  
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**Gery Frie**  
Program Manager and  
Assistant Professor,  
Construction Management



**Elizabeth  
Jeffery-Arceneaux**  
Assistant Professor  
of Psychology



**Reed Mundy**  
Advanced Instructor  
of Diesel Heavy  
Truck Technology



**Clarence Nero**  
Professor of English



**David Simon**  
Associate Professor of  
STEM in Mathematics

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*Clare Giesen*



*Brenda Hanegan*



*Ashante Cheri La Roche'*



*Karen Menge*



*Beth Prather*



*Katie Richard*



*Joseph St. Paul*



*Nell F. Toomer*



*Richard Vargas*



*Kenneth Williams*

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- Akhter Chowdury
- Jeff Chuang
- J. Sean Fay
- Megan Howard
- Shelley Jones
- Pauline Kelly
- Tim Kirkner
- Andres Maldonado
- Elizabeth Melanson
- Elysse Meredith

- Paul Miller
- Adirisak Mohamed
- Bonard Molina Garcia
- Yeve Montgomery
- Rebin Muhammad
- Richard Nalley
- Geraldine Papillero
- Edward Riggs
- Tamesha Robinson
- Yanira Rodriguez
- Katya Salmi
- Esther Schwartz-McKenzie

- Miho Shimizu
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Elysse Meredith  
Manager, Learning Center/Writing, Reading, and Language Center

Paul Miller  
Professional Development Director,

Abdirisak Mohamed  
Adjunct Faculty, Mathematics/Data Science

Bonard Molina Garcia  
Adjunct Faculty, Humanities

Yeve Montgomery  
Professor, English and Reading

Rebin Muhammad  
Associate Professor, Mathematics

Richard Nalley  
Adjunct Faculty, Mathematics

Geraldine Papillero  
Executive Associate I, Office of Academic Affairs

Edward Riggs  
Professor, Media Arts and Technologies

Tamesha Robinson  
Associate Professor/Counselor, Counseling and Advising

Yanira Rodriguez David  
Manager, Community Engagement

Katya Salmi  
Associate Professor, Sociology

Esther Schwartz-McKenzie  
Professor, English

Miho Shimizu  
Student Services Supervisor, Workforce Development and Continuing Education

Deborah Sterner-Krizman  
Associate Professor, Biotechnology

Valerie Tanner  
Professor/Adjunct II Faculty, French/World Languages and Philosophy

Beth Thoms  
Librarian, Collection Development

Mintesnot Weldemariam  
Community Engagement Specialist, Office of Advancement and Community Engagement

Stephen Wheatley  
Professor, Mathematics

David Youngberg  
Professor, Economics

MASSACHUSETTS

**North Shore Community College**  
*William Heineman, President*

Joseph Mansell  
Professor, Radiologic Technology

Lorena P. Martinez-Diaz  
Senior Programmer, CTLI

**Northern Essex Community College**  
*Glenn Lane, President*

Habib Maagoul  
Professor, Mathematics

Sheila Muller  
Associate Professor

**Quinsigamond Community College**  
*Luis Pedraja, President*

Susan Amos  
Instructor, Instructional Designer, and Curriculum Specialist

Kerry Berry  
Manager, Early College Pathways Operations and Access

Dana Booker  
Coordinator, SUCCESS Scholars

Janine Bradley  
Associate Director, Advising

Jillian Brady  
Clerk IV/Program Assistant, Adult Community Learning Center

Colleen Teresa Casey  
Adjunct Faculty, Biology

José Castillo  
Professor, Music

Kimberly Cummings  
Manager, Interpreter Services, SAS

RebeccaH Cyr  
Manager, Student Accounts

Tara Davis  
Adjunct Faculty, Mathematics

Ashley Donnelly  
Supervisor, Hospitality and Recreation Management/ Food Service Lab Site

Mallory Dutton  
Academic Counselor, SUCCESS Scholars

Patrick Fama  
Academic Advising Coordinator, Health Programs

Sean M. Harris  
Director, Community Engagement

Scott M. Joubert  
Adjunct Faculty, Criminal Justice

Andy Kupec  
Specialist, High School to College Linkages



Courtney Lacey  
Clerk IV, Educational Partnerships and Early College

Patricia LaFontaine  
Coach, Academic Coordinator, Online Learning

Paul Ledoux  
Support Technician, Healthcare Simulation

Deb Levin  
Engagement Liaison, Adjunct Faculty

Kevin Li  
Associate Vice President, Academic Affairs

Kimberly A. May  
Administrative Assistant I

Donna McCabe  
Manager/Educator, Hospitality/Culinary Program

Claudia Nash  
Instructor, GED/HiSET

Catherine Nourse  
Program Coordinator, Dietary Management

Kelly O'Dea  
Program Coordinator, DESE

Anianjolice Oquendo  
Staff Assistant, President's Office

Maura Anne Power  
Adjunct Faculty, Biology

Eduardo Ramirez  
Associate Professor, Mathematics

Kathy Rentsch  
Vice President, Academic Affairs

Stephanie Scerra  
Night Coordinator, ESOL/GED

Shanan Stratis  
Assistant Dean, Healthcare

Thomas Underwood  
Maintainer II

Liz Woods  
Dean, Compliance and Title IX

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**Ferris State University (CCLP)**  
*Bill Pink, President*

Lynne Adams  
Chief Human Resources Officer, University of Maryland Baltimore County

**Macomb Community College**  
*James Sawyer, President*

Samantha Bowlin  
Professor/Coordinator, Criminal Justice

A Celebration of Excellence

John Chirco  
Professor, Business Administration

Michael Chriss  
Adjunct Instructor, Business Administration

Kristin Wylie  
Professor, Biology

**Northwestern Michigan College**  
*Nick Nissley, President*

Melanie Griffith  
Office Assistant, Nursing

Bonnie Jean Shumaker  
Coordinator, Curriculum and Scheduling

**St. Clair County Community College**  
*Kirk Kramer, President*

Paul R. Bedard  
Professor, Mathematics

Alan Collard  
Professor, Computer Information Systems

Sara Duckert  
Professor, Associate Degree Nursing

Colleen Forsgren  
Professor, Computer Information Systems

Steve Gura  
Professor/Department Chair, Practical Nursing

David Sheldon  
Professor, Biology

Jacob Vinson  
Instructor, Art

**MINNESOTA**

**Century College**  
*Angelia Millender, President*

Sarah Doman Flygare  
Dean, Enrollment Management/ Student Affairs

Pam Engebretson  
Director, Financial Aid and Scholarships

Kirsten Fabozzi  
Registrar

Laura Moser  
Accounting Supervisor Senior, Business Office

Jackie Reichter  
Director, Enrollment Management

Rosa Rodriguez  
Associate Vice President, Diversity, Equity, and Inclusion

Sai Vang  
Associate Vice President, Finance and Auxiliary Services

**Northland Community and Technical College**  
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Michelle Benitt  
Assistant Director, Human Resources

Clinton F. Castle  
Director, Facilities and Safety

Katie Hallin  
Verification Specialist, Health

Stacey Hron  
Director, Technology

Rebecca Johnson  
Counselor

Nichole Sullivan  
Program Director, Paramedicine

**MISSISSIPPI**

**Copiah-Lincoln Community College**  
*Dewayne Middleton, President*

Laura Denise Thibodeaux  
Instructor/Academic Chair, Biology, Anatomy, and Physiology/Microbiology

**Northeast Mississippi Community College**  
*Ricky Ford, President*

Susan I. Brackeen  
Administrative Assistant, Library

Hope Renae Harrelson  
Radiology Program Director, Health Sciences

Dawn Hilliard  
Biology Instructor, Math and Sciences

Tiffany Johnson  
Foundation Financial Officer, NEMCC Development Foundation and Alumni Association

Callie Stanley  
Dual Enrollment Coordinator, Student Success Center

Sarah Street  
IT Assistant

**MISSOURI**

**East Central College**  
*Jon Bauer, President*

Kimberly Aguilar  
Generalist, Human Resources

Joannie Blakely  
Instructor/Program Coordinator, Nursing

Nancy Mitchell  
Dean/Director, Health Science/Nursing

SUPPORT, ENCOURAGEMENT, AND UNDERSTANDING:  
HELPING STUDENTS PERSIST

Congratulations to DCCL faculty member, **Dr. Lynne Adams**,  
for demonstrating the essential qualities of effective leadership.



DCCL STUDENTS AND ALUMNI VALUE DR. ADAMS' SUPPORT:

“Dr. Adams is a great teacher who is understanding and extremely knowledgeable. I appreciate her integrity.”

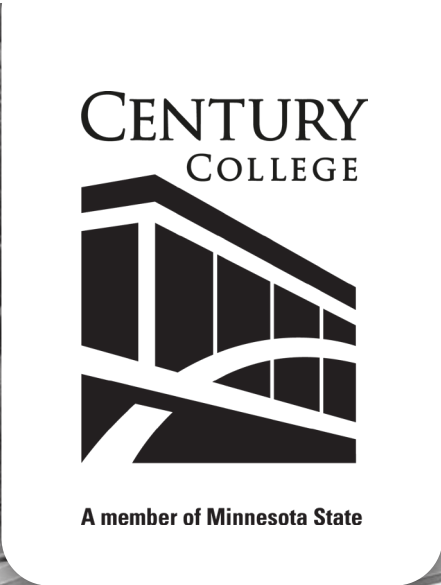
“This course was so engaging. Dr. Adams made it very interactive, and she provided timely feedback. The optional live discussions were a great idea as well.”

“Dr. Adams did a good job facilitating the course, and I felt that her work as a content expert really helped give strength to the course.”

FERRIS.EDU/CCLEADERSHIP

FERRIS STATE UNIVERSITY  
DOCTORATE IN COMMUNITY COLLEGE LEADERSHIP





CONGRATULATIONS TO OUR NISOD EXCELLENCE AWARDEES!

CELEBRATING EXCELLENCE AT CENTURY COLLEGE

As Minnesota’s largest two-year comprehensive college, Century College thrives at the forefront of academic innovation. Located in the scenic White Bear Lake area, our campus is a hub for over 12,099 credit students enrolled in 162 degree, diploma, and certificates and 5,553 individuals participating in Continuing Education and Customized Training programs. With academic programs ranging from Applied Design and Arts and Humanities to Health Sciences, Business, and STEM, Century College embodies a commitment to pioneering educational practices and programs. This academic vigor not only propels our graduates into successful futures but also drives substantial community growth, with our operations generating a \$386.3 million economic impact annually and supporting nearly 3,000 jobs.

Special Recognition to Our NISOD Excellence Awardees

This year, we are especially proud to recognize our Century College staff and administrators who have been honored with the NISOD Excellence Awards. Your innovative approaches and dedication to education make Century College a leader in fostering academic and community development. Through your creative and forward-thinking initiatives, you have shown exceptional commitment to enhancing student experiences and educational outcomes.

Thank you for setting a standard of excellence and innovation at Century College. Your inspiring work not only shapes the futures of our students but also significantly contributes to the vitality of our educational community.

Century College is a member of Minnesota State. We are an affirmative action, equal opportunity employer and educator. This document can be available in alternative formats to individuals with disabilities by calling 651.444.2190 or emailing [access.center@century.edu](mailto:access.center@century.edu).



**SARAH DOMAN FLYGARE**  
Dean – Enrollment Management  
and Student Affairs



**PAM ENGBRETSON**  
Director – Financial Aid and Scholarships



**KIRSTEN FABOZZI**  
Registrar – Records/Registration



**LAURA MOSER**  
Supervisor Senior – Accounting



**JACKIE REICHTER**  
Director – Enrollment Management



**ROSA RODRIGUEZ**  
Associate Vice President –  
Diversity, Equity, and Inclusion



**SAI VANG**  
Associate Vice President –  
Finance and Auxiliary Services



NISOD Excellence Awards

MISSOURI (CONT.)

Metropolitan Community College (KC)

Kimberly Beatty, President

Lisa Bray  
Dean/Site Administrator, CTE/  
Advanced Technical Skills Institute (ATSI)

Gregory Allen Dedrick  
Advisor/Adjunct Instructor, Student Success/Public Speaking

Billy Dunbar  
Vice President, Institutional Advancement

Kristy Edmondson  
Senior Executive Assistant, Chancellor

Lana Goodman  
Executive Administrative Assistant, AVC/CHRO

Cynthia Heddlesten  
Instructor, Sociology

John Horn  
Instructor, Geology/Geography

Alex Johnson  
Program Coordinator, Bloch Scholars

Carla MacMillan  
Business Analyst, Payroll, HR and Finance

Stephanie Miller  
Coordinator, Instructional Services

Maureen Pope  
Manager, Student Enrollment

Samantha Satterfield  
Instructor, Physical Therapist Assistant

Sarah Singleton  
Manager, Student Enrollment

Caleb Josiah Taylor  
Instructor, Art

Drew Wilkerson  
Associate Vice Chancellor, Academic Affairs

Ozarks Technical Community College

Hal Higdon, President

Timothy Capehart  
Help Desk Technician, Information Technology

Charla Hampton  
Assistant Coordinator, High School Programs

Steven Smith  
Adjunct Instructor, Graphic Design

Mike Vest  
Instructor, Information Technology Infrastructure

Piper Wilson  
Director, Early College Programs

St. Charles Community College

Barbara Kavaller, President

Stacey Thater  
Associate Professor, Physics and Astronomy

Marvin Tobias  
Professor, Psychology

State Fair Community College

Brent Bates, President

Shelly Gardner  
Executive Assistant, Office of the VP, Academic, and Student Success

Kristen Henning  
Coordinator, Theater Program

Jill Steffens  
Navigator Manager, Student Success

Victoria J. Wittmaier  
Adjunct Faculty, English

NEBRASKA

Metropolitan Community College (NE)

Randy Schmailzl, President

Stanton Beeder  
Adjunct Faculty, Construction

Kristina Engler  
Instructor, Horticulture

Holly Kempkes  
Adjunct Faculty, Horticulture

Ryan Newton  
Full-time Instructor, Psychology

Mark Wulf  
Instructor, Automotive Technology (TOYOTA T-TEN)

Mid-Plains Community College

Ryan Purdy, President

Alexa Lee McCall  
Instructor, Mathematics

NEW JERSEY

Bergen Community College

Eric Friedman, President

Leigh Jonaitis  
Professor, Theatre and English

Coleen Kennedy  
Professor, Biology and Horticulture

Camden County College

David Edwards, President

James Esposito  
Learning Specialist, Academic Support Services



CONGRATULATIONS

TO METROPOLITAN COMMUNITY COLLEGE EXCELLENCE IN TEACHING AWARD RECIPIENTS.



Kris Engler — Horticulture, Land Systems and Management

Mark Wulf — Toyota T-TEN

Ryan Newton, Ph.D. — Psychology

Stanton Beeder — Construction and Building Science

Holly Kempkes — Horticulture, Land Systems and Management

Andrea Falzone  
Coordinator, Mental Health

Lori Lenox  
Librarian, Information Literacy

County College of Morris/Center for Teaching and Learning

Anthony Iacono, President

Danielle Boeninghaus  
Assistant Registrar, Records and Registration

Laura Lee Bowens  
Registrar, Records and Registration

Susan Christensen  
Adjunct Professor, Business

Mark Cosgrove  
Professor, Hospitality Management

Casey Dolan  
Associate Director of Development, Foundation

Todd Doney  
Associate Professor, Arts and Humanities

Christine Flon  
Coordinator, Institutional Effectiveness

Jacob Fried  
Business Development Coordinator, Workforce Development and Community Partnerships

Daniel Guillen  
Colleague Systems Administrator, Information Systems

Jessica Jackson  
Specialist, Accessibility Support

Mary Kampas  
Executive Administrative Assistant, Institutional Effectiveness

David Kawalec  
Adjunct Professor, Information Technologies

Christine Kelly  
Assistant Chairperson, Biology/Chemistry

Danielle Lee  
Senior Buyer, Purchasing

William McHugh  
Professor, Health Exercise Science

Laura Murray  
Administrative Assistant, Workforce Development

Brian Olsen  
Assistant Professor, Biology/Chemistry

Dawn Rywalt  
Adjunct Professor, Information Technologies

Roger Stephens  
Assistant Director, Athletics

Deanne Stigliano  
Assistant Professor, Mathematics

Lisa Volante  
Counselor, Center for Student Well-Being

Kelly Wallace  
Administrative Assistant, Information Technologies

Jill Wells  
Coordinator, Academic Advisement and Student Success

Hudson County Community College

Christopher Reber, President

Antonio Acevedo  
Associate Professor, History

Cristhian Altamirano  
Associate Director, Early College Programs

Anita Belle  
Assistant Vice President, Workforce Development

Alexandra Bonano  
Manager, Advancement Operations

Jessica Brito  
Assistant Director, Communications

Gregory Burns  
Manager, Safety and Security

Cheryl Cashell  
Director, Radiography

John Chisholm  
Associate, Safety and Security

Lisa Ciekiewicz  
Coordinator, Admissions and Recruitment, Nursing

Claudia Delgado  
Professor, Academic Foundation Mathematics

Kevin Eng  
Administrator, Systems

Faiza Fayyaz  
Coordinator, Science Laboratory

Yavuz Birol Guner  
Instructor, Computer Science/Cybersecurity

Omar Hamza  
Assistant, Student Services

Kewal Krishan  
Associate Professor, Academic Foundation Mathematics

Lawrence Louie  
Senior Support Analyst

Raffi Manjikian  
Instructor, Chemistry

A Celebration of Excellence

Alexis Muniz  
Coordinator, Evening, Weekend, and Off Site

Victoria Orellana  
Registrar

Laurie Riccadonna  
Professor, Studio Arts

Sonja Rodiger-Radovic  
Instructor, ESL

Kathleen Rodriguez  
Administrative Assistant, Radiography

Hardik Sanghavi  
Administrator, Data Network

Sarah Teichman  
Librarian

Michael Whelpley  
Associate Director, Open Educational Resources

NEW MEXICO

Central New Mexico Community College

Tracy Hartzler, President

Tricia M. Beach  
Full-Time Instructor, Liberal Arts

John Beltran  
Full-Time Instructor, Skilled Trades and Arts

Norma Cervantes  
Business Process Analyst, Workforce and Community Success

Jennifer A. Chavez-Miller  
Full-Time Instructor, Education

JoLynn Chavez-Vigil  
Part-Time Instructor, Business, Hospitality, and Technology

William Collier  
Operations Manager, Physical Plant

Robin Fitzpatrick  
Full-time Instructor, Nursing and Patient Support

William Heenan  
Part-Time Instructor, Liberal Arts

Khalid Ifzarene  
Part-Time Instructor, Math, Science, and Engineering

Donald Maez  
Part-Time Instructor, CNM Ingenuity

Edwina Meraz  
Assessment Technician, Assessment Center

Brian Rashap  
Full-Time Instructor, CNM Ingenuity

Heather Rider  
Part-Time Instructor, Nursing and Patient Support

Angelika Rinnhofer  
Part-Time Instructor, Skilled Trades and Arts

Carol Rogers  
Full-Time Instructor, Business, Hospitality, and Technology

Andrea Sisneros Wichman  
Senior Director of Programs, CNM Ingenuity

John Solomon  
Full-Time Instructor, Health, Wellness, and Public Safety

Cassandra Tobin  
Part-Time Instructor, Health, Wellness, and Public Safety

Erica Voges  
Full-Time Instructor, Math, Science, and Engineering

Clovis Community College

Jonathan Fuentes, President

Linda Lea. D'Amour  
Instructor, English

Katy Miller  
Instructor, Cosmetology

Eastern New Mexico University-Roswell

Shawn Powell, President

Lynne Cary  
Tenured Faculty, Life Science

Sarah Treschl  
Instructor, English

New Mexico Junior College

Cathy Mitchell, President

Bobby Clark  
Professor, Mathematics

Sandra Thompson  
Professor, Biology

New Mexico State University-Alamogordo

Mark Cal, President

David Fletcher  
Professor, Mathematics

James "Chevy" Josselyn  
Advisor, Admissions

Southeast New Mexico College

Kevin Beardmore, President

Rocio Espinoza  
Project Director/Instructor, Hispanic Serving Institution (HSI) Grant Services/First Year Experience Seminar (FYEX)

David McIntosh  
Assistant Professor, History and Anthropology





**Antonio Acevedo**  
Associate Professor,  
History



**Cristhian Altamirano**  
Associate Director for  
Early College Programs



**Anita Belle**  
Assistant Vice President  
for Workforce  
Development



**Yavuz Birol-Gunez**  
Instructor, Computer  
Science/Cybersecurity



**Alexandra Bonano**  
Advancement  
Operations Manager



**Jessica Brito**  
Assistant Director  
of Communications



**Gregory Burns**  
Associate Director,  
Safety and Security



**Cheryl Cashell**  
Director of  
Radiography




**John Chisholm**  
Safety and Security  
Associate



**Lisa Ciekiewicz**  
Manager, Admissions  
and Recruitment,  
Nursing Program



**Claudia Delgado**  
Professor, Academic  
Foundation  
Mathematics



**HUDSON  
COUNTY  
COMMUNITY COLLEGE**  
*Hudson is Home!*

**The Hudson County Community College Board of  
Trustees and President Christopher M. Reber, Ph.D.  
Congratulate our 2025 Excellence Award Recipients.**

*Thank you for your dedication and commitment  
to excellence in higher education!*



**Kevin Eng**  
Systems Administrator



**Faiza Fayyaz**  
Science Laboratory  
Coordinator



**Omar Hamza**  
Student Services  
Assistant



**Kewal Krishnan**  
Associate Professor,  
Academic Foundation  
Mathematics



**Lawrence Louie**  
Senior Support  
Analyst



**Raffi Manjikian**  
Instructor, Chemistry



**Alex Muniz**  
Coordinator,  
Evening, Weekend,  
and Off Site



**Victoria Orellana**  
Registrar



**Laurie Riccadonna**  
Professor, Studio Arts



**Sonja  
Rodiger-Radovic**  
Instructor, ESL



**Kathey Rodriguez**  
Administrative  
Assistant,  
Radiography



**Hardik Sanghavi**  
Data Network  
Administrator




**Sarah Teichman**  
Librarian




**Michael Whelpley**  
Associate Director,  
Open Educational  
Resources

New Mexico State University  
Alamogordo

*Congratulations!*




**Dr. David Fletcher**  
Professor of Math



**James "Chevy" Josselyn**  
Admissions Advisor

*NISOD Excellence Award*  
Alamogordo, New Mexico



**NEW YORK**

**Guttman Community College**  
*Larry Johnson, President*

Nicholas Acosta  
Transfer Specialist

Diana Babb  
Specialist, Registrar

Sebastian Buttet  
Professor, Business

Danny Cordova  
Associate Director, Student Life

Nancy Dessables  
Manager, Academic Internship  
Fieldwork

Brandon Frazier  
Advisor, Student Success

Nicole Kras  
Associate Professor, Human Services

Vanessa Leung  
Specialist, Registrar

Krystal Liriano-Gonzalez  
Director, Strategic Enrollment

Ravindu Naiduwa Wadu  
College Assistant

Sasha Ortiz  
Associate Director, Assessment and  
Academic Affairs

Shani A. Pierce  
Supervisor, Student Information Center

Dara Pir  
Associate Professor, Information  
Technology

Victoria Romero  
Director, Advising and Transfer Support

Naveen Seth  
Professor, Business

Anya Spector  
Associate Professor, Human Services

Karen Williams  
Assistant Professor, Anthropology

**NORTH CAROLINA**

**Brunswick Community College**  
*Gene Smith, President*

Peggy Salay  
Adjunct Instructor, ACA

Sarah Simmons  
Coordinator, Nursing Lab and  
Simulation

**Davidson-Davie Community College**  
*Jenny Varner, President*

Amber L. Riggins  
Faculty, Nursing

**Fayetteville Technical Community College**  
*Mark Sorrells, President*

Michelle Asendorf  
Secretary I, Nursing

Michael Bartch  
Instructor, EMS, Fire and Rescue

Rondell Bennett  
Department Chair, Early Childhood  
Education

Tim French  
Coordinator, ACA 120

Sylvia Green  
Housekeeper

Ronnie Hamilton  
Department Chair, Electrical Systems  
Technology

Audra Harris  
Program Coordinator, Business  
Foundations

Richard Elliott McDonald  
Senior Director, Support Services

Cynthia Montgomery  
Records Clerk, Registration and  
Records

Katharine Morrill  
Instructor, Fine Arts

Willie Pomeroy  
Director, Assessment and Accreditation

Laura Saunders  
Analyst, Assessment

Stephanie Spence  
Instructional Lab Tech, Biology

Kathryn Torres  
Director, Student Accounts and Fiscal  
Controls

Steven Tucker  
Instructor, Dental Hygiene

**Martin Community College**  
*Tabitha Miller, President*

James Barnes  
Instructor, Automotive Systems

Leslie Bond  
Registrar, Continuing Education

Alice Cotten  
Customer Service/Technician,  
Financial Aid

Angela Mobley  
Director, College and Career  
Readiness

Manika Parker  
Director, High School Programs

**Mitchell Community College**  
*Tim Brewer, President*

Lynn Wilemon  
Adjunct Faculty

Robert Williams  
Program Chair, Culinary Arts

**Nash Community College**  
*Lew Hunnicutt, President*

Jon O'Boyle  
Instructor, Electric Line Construction

Michael Stallings  
Officer/SGA Co-Advisor, Admissions

**Piedmont Community College**  
*Pamela Senegal, President*

Lucas Bernard  
Coordinator/Instructor, Agribusiness  
Technology

Christopher Davis  
Dean, Business Studies and Emerging  
Technologies

Kathy Oakley  
Coordinator/Instructor, Human  
Services

Kailey Oakley  
Coordinator, High School Programs

**Rowan-Cabarrus Community College**  
*Carol Spalding, President*

Kelly Elvikis  
Full-Time Faculty, Early Childhood and  
K-12 Teacher Preparation

**Stanly Community College**  
*John Enamait, President*

Steve Cumming  
Adjunct Instructor

Michael Lowder  
Department Head, Life and Physical  
Sciences

Lynn Parks  
Executive Assistant, Vice President of  
Student Success

**Vance-Granville Community College**  
*Rachel Desmarais, President*





Celebrating  
Excellence  
in  
Teaching  
and  
Leading

Congratulations  
to all the 2025  
NISOD Excellence  
Award Winners!

[www.faytechcc.edu](http://www.faytechcc.edu)



**Michelle Asendorf**  
Secretary I  
Nursing



**Michael Bartch**  
Instructor  
EMS, Fire & Rescue



**Rondell Bennett**  
Department Chair  
Early Childhood Education



**Tim French**  
Program Coordinator  
ACA 120



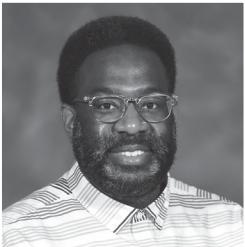
**Sylvia Green**  
Housekeeper



**Ronnie Hamilton**  
Department Chair  
Electrical Systems Technology



**Audra Harris**  
Program Coordinator  
Business Foundations Courses



**Richard McDonald**  
Senior Director  
of Support Services



**Cynthia Montgomery**  
Records Clerk  
Registration & Records



**Katharine Morrill**  
Instructor  
Fine Arts



**Willie Pomeroy**  
Director of Assessment  
& Accreditation



**Laura Saunders**  
Assessment  
Analyst



**Stephanie Spence**  
Instructional Lab Tech  
Biology



**Kathryn Torres**  
Director of Student Accounts  
& Fiscal Controls



**Steven Tucker**  
Instructor  
Dental Hygiene

Congratulations to our  
2025 NISOD Excellence  
Awards recipients!

Thank you for all you do to educate,  
inspire, and support VGCC students



Vance-Granville  
Community College

Vance-Granville Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Vance-Granville Community College. Vance-Granville Community College is an equal opportunity institution. The College serves all students regardless of race, creed, color, age, sex, national or disabling conditions. Vance-Granville Community College is a Tobacco-Free College.



**Faculty of the Year**  
**Leslie G. Hurt Jr.**  
Sociology Instructor



**Staff of the Year**  
**Candy Parker**  
CTL Director



Congratulations  
to our  
2025 NISOD  
Excellence Award  
winners!

[ccac.edu](http://ccac.edu)

**Ashleigh Fox**  
Associate Professor,  
English

**Rita Gallegos**  
Professor,  
Critical Reading

**Art Inzinga**  
Professor,  
Culinary Arts

**Rathna Nanjundappa**  
Professor,  
Nursing

**Jason Trautman**  
Professor,  
Respiratory Therapy

**James Winyard**  
Assistant Professor,  
Computer & Information  
Technology

**Michael Zdilla**  
Professor,  
Biology

At the Community College of Allegheny County,  
our goal is our students' success.

Learn more about our commitment  
at [ccac.edu/about](http://ccac.edu/about).



# NISOD Excellence Awards

## NORTH CAROLINA (CONT.)

**Wake Technical Community College**  
*Scott Ralls, President*

**Ken Applequist**  
Adjunct Instructor, Information Systems

**Hugo R. Arias**  
Instructor/Coordinator, Special Populations/HEP

**Aylim de Chazal**  
Adjunct Instructor, Spanish

**Cathleen DiDonato**  
Professor, 9M Academic Success, First Year Academy

**Shamber Gentry**  
Assistant Professor, Accounting

**Hessam Ghassemi**  
Assistant Professor/Program Director, Mechanical Engineering Technology

**Melinda Gibbs**  
Assistant Professor, 9M Biology/Life Sciences

**Julie Anne Greenberg**  
Associate Professor, 9M Art, Foreign Language/Fine Arts

**Sandellyo Kauba**  
Assistant Professor, Cybersecurity

**Andi Laska**  
Instructor, Architectural Technology

**Donald Little**  
Assistant Professor, Human Services Technology

**Shawnta Locus**  
Instructor, Nursing

**Eleanor Miles**  
Professor/Center Coordinator, Individualized Learning Center

**Rafael Perez**  
Adjunct Instructor, Learning Laboratory

**Sin Tang**  
Instructor, Automotive Systems Technology

**Wayne Community College**  
*Patricia Pfeiffer, President*

**Elizabeth King**  
Instructor, Curriculum Math

## OHIO

**Clark State College**  
*Jo Alice Blondin, President*

**Travis Binkley**  
Dean, Enrollment Services

**Lynn Geist**  
Assistant Professor, Business and Applied Technology

**Asiah Jeffries**  
Technician, Client Support

**Tabitha Parker**  
Associate Professor, English

**Zane State College**  
*Chad Brown, President*

**Angela Hendershot**  
Associate Professor, English

## OKLAHOMA

**Oklahoma State University-  
Oklahoma City**  
*Ronna Vanderslice, President*

**Thinh Nguyen**  
Math Tutor, Student Success and Opportunity Center

**Thomas Roy**  
Adjunct Instructor, Humanities

**Phung Yip**  
Senior Director, Event Services

**Lauren Yost**  
Assistant Professor, Science

## PENNSYLVANIA

**Community College of Allegheny  
County**  
*Quintin Bullock, President*

**Ashleigh Fox**  
Associate Professor, English

**Rita Gallegos**  
Professor, Critical Reading

**Arthur Inzinga**  
Professor, Culinary Arts

**Rathna Nanjundappa**  
Professor, Nursing

**Jason Trautman**  
Professor/Department Head, Respiratory Therapy and Allied Health

**James Winyard**  
Assistant Professor, Computer and Information Technology

**Michael Zdilla**  
Professor, Biology

**HACC, Central Pennsylvania's  
Community College**  
*John Sygielski, President*

**Lisa A. DeLorenzo**  
Director, High School Partnerships

**Divine Dugah**  
Professor, Chemistry

**Laurel Business/Technical Institute**  
*Nancy Decker, President*

**Khalid Ayyubov**  
Curriculum Developer/Instructor, Cloud Computing Technology

**Stacey Beckinger**  
Director, Respiratory Therapy

**Shontell Booker**  
Instructor, Allied Health

**Lisa Dolan**  
Director, Admissions

**Nathan Doss**  
Instructor, Trades

**Leslea Eckhardt**  
Director, Human Resources

**Robert V. Ferrari**  
Supervisor, Welding

**Greg Fike**  
Representative, Admissions

**Dominic Hamlett**  
Representative, Admissions

**Michelle Mayasich**  
Lead Instructor/Clinical Coordinator, Cardiovascular Technology

**Miranda McGill**  
Clinical Coordinator/Instructor, Medical Laboratory Technician

**Malinda Parsons-Daniel**  
Curriculum Developer/Instructor, Medical Laboratory Technology

**Caitlin Towns**  
Administrator, Financial Aid

**Alfred Vallano**  
Director, Education and Student Services

**Damien Zsiros**  
Instructor, Nursing

## RHODE ISLAND

**Community College of Rhode Island**  
*Rosemary Costigan, President*

**Paula A. Cardillo**  
Professor/Program Director, Allied and Rehabilitative Health/Diagnostic Medical Sonography

**Matthew Ulricksen**  
Associate Professor, Political Science

**Rachel Blair Vogt**  
Assistant Professor/Reference Librarian

**Scott Warila**  
Professor/Program Coordinator, Biology/Biotechnology

## SOUTH CAROLINA

**Aiken Technical College**  
*Forest Mahan, President*

**Robert Collins**  
Department Chair, Engineering and Industrial Maintenance

**Crystal Driesen**  
Instructor, Medical Assisting

**Crystal Edwards**  
Manager, Student Wellness and Accessibility

**Bruce McCord**  
Director, Institutional Effectiveness, Teaching and Technology

**Katherine O'Hara-Goergen**  
Media Resource Consultant, Instructional Development

**Central Carolina Technical College**  
*Kevin Pollock, President*

**Rica Bird**  
Coordinator, Distance Education Program

**Matthew Cady**  
Instructor, Management

**Taylor B. DuBose**  
Department Chair, Nursing

**Zachary Gooding**  
Instructor, Welding

**Anna Maggard**  
Department Chair, Mathematics

**Deborah Richardson**  
Program Manager, Allied Health

**Greenville Technical College**  
*Larry Miller, President*

**Wanda M. Baker**  
Adjunct Instructor, Healthcare

**Brad Caldwell**  
Instructor, Biological Sciences

**Bronson Layton**  
Adjunct Instructor, English

**Martha Macaluso**  
Assistant Professor, Dental Hygiene

**Jon Valiant Moldovan, Sr.**  
Adjunct Instructor, Aircraft Maintenance Technology

**Terra Reeves**  
Adjunct Instructor, Cosmetology

**Jennifer Shelton Roy**  
Adjunct Instructor, Nursing

**Kim Silver**  
Assistant Dean, Business and Computer Technology

**George H. Williams**  
Associate Professor, Mechatronics

**Linda R. Woodward**  
Adjunct Instructor, Computer Technology

**Midlands Technical College**  
*Gregory Little, President*

**Benji McCollum**  
Director, EMS Programs

**Matthew Stilwell**  
Instructor, Speech

**Piedmont Technical College**  
*Hope Rivers, President*

**Carroll Sams**  
Training Development Director I, Continuing Education

**Lenette Thompson**  
Clinical Coordinator/Instructor, Surgical Technology

**York Technical College**  
*Stacy Moore, President*

**Moriah Allen**  
Department Chair, English and Foreign Languages

**Nikita Baxter**  
Director, Student Life, Student Services

**Kiwanna Brackett**  
Department Chair, Business Administration

**John Cioni**  
Manager, Advancement Services and Operations/College Advancement

**JC Clade**  
Department Chair, Industrial Maintenance Technology

**Alyssa Collins**  
Advisor and Retention Coordinator, Academic and Career Advising Center

**Lymisha Dickerson**  
Director, Human Resources

**Kelly S. Estes**  
IT Manager, Information Services

**Kathryn Floyd**  
Instructor, Information Technology

**Jennifer Gammon**  
Director, Presidential Affairs

**Maria Hansson**  
Instructor/Technician, Nursing Aide/Patient Care

**Lisa Howland**  
Coordinator, Alumni Development/College Advancement

**Nikisha Howze**  
Director, Financial Aid

**Shahram Mazhari**  
Department Chair, Teleproduction Technology

**John McGill**  
Assistant Vice President, Academic Pathways

**Ann Oliver**  
Assistant Manager, Enrollment Support Services

**JR Richardson**  
Department Chair, Mathematics

**Mary Beth Schwartz**  
Assistant Vice President, Institutional Excellence

**Wes Spinks**  
Associate Dean, Arts and Sciences

**Grant Suskin**  
Marketing and Communications Coordinator, Communications and External Relations

**Christie Williams**  
Director, Counseling, Accessibility, and Support Services

## TENNESSEE

**Columbia State Community College**  
*Janet Smith, President*

**Lili Eubank**  
Coordinator, Theater and Event Services

**Amy Huff**  
Program Director, Nursing

**Alexander Melendez**  
Adjunct Instructor, Computer Information Technology

**Ebony Frances Ravin Price**  
Secretary II, Health Sciences

**Dryersburg State Community  
College**  
*Scott Cook, President*

**Akilu Markos Maasho**  
Professor, Physics

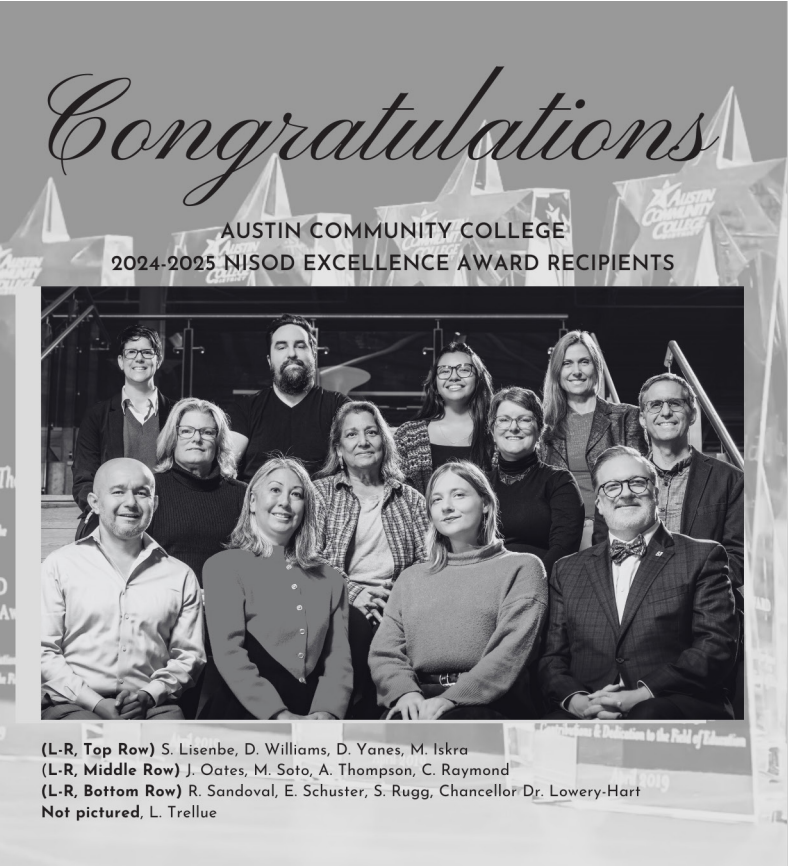
**Roane State Community College**  
*Chris Whaley, President*

**Karyn Goins**  
Associate Professor/Clinical Coordinator, Respiratory Therapy

**Jillian Miller**  
Associate Professor, Mathematics

**Ann Morphey**  
Associate Professor, Speech

**David Rath**  
Associate Professor, Business



**Michelle Iskra**, Adjunct Faculty, Composition & Literary Studies

**Sarah Lisenbe**, Director, Student Affairs Strategic Projects & Operations

**Jodi Oates**, Full-time Faculty, American Sign Language

**Christian Raymond**, Full-time Faculty, Radio & Television & Film

**Savannah Rugg**, Full-time Faculty, Agricultural Sciences

**Ray Sandoval**, Full-time Faculty, Student Development

**Emi Schuster**, Adjunct Faculty, World Languages

**Martha Soto**, Adjunct Faculty, Jewelry

**Alison Thompson**, Full-time Faculty, Nursing

**Laura Trellue**, Adjunct Faculty INRW, CLS, Student Development

**Dawson Williams**, Adjunct Faculty, Architectural & Engineering CAD

**Doralena Yanes**, Executive Assistant, Student Affairs Operations

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CONGRATULATIONS TO OUR  
**2025 NISOD**  
FACULTY & STAFF EXCELLENCE AWARD RECIPIENTS

« FACULTY »

<b>Keith Altavilla</b> LSC-CyFair	<b>Joanne Gonzalez</b> LSC-Montgomery	<b>Meghan Jones</b> LSC-Tomball	<b>Bo Rollins</b> LSC-Tomball
<b>Bryn Benford</b> LSC-University Park	<b>Jarvis Goodman, II</b> LSC-Houston North	<b>Christina Koenig</b> LSC-Montgomery	<b>Lindsay Scott</b> LSC-Tomball
<b>Buck Buchanan</b> LSC-CyFair	<b>Brian Herrington</b> LSC-CyFair	<b>Christine Mullins</b> LSC-Kingwood	<b>Cindy Sledge</b> LSC-CyFair
<b>Osvaldo R. Caballero</b> LSC-North Harris	<b>Melissa D. Jackson</b> LSC-Montgomery	<b>Danel Olson</b> LSC-North Harris	<b>Sonal Tonger Chandila</b> LSC-University Park
<b>Christina Cross</b> LSC-Online	<b>Nina Javaher</b> LSC-Online	<b>Karan Breaker Prince</b> LSC-North Harris	<b>Sandi Van Alstine</b> LSC-University Park
<b>Bonnie E. Duhart</b> LSC-University Park	<b>James E. Johnson, II</b> LSC-Houston North	<b>David Pyle</b> LSC-Montgomery	<b>Kendra Wagner</b> LSC-Tomball
<b>Casey Garcia</b> LSC-Online	<b>Brandolyn Jones</b> LSC-Online	<b>Indrani Rajan</b> LSC-North Harris	<b>Alan Wright</b> LSC-Kingwood

« STAFF »

<b>Janet Alexander</b> LSC-System Office, The Woodlands	<b>Hiam El Dahouk</b> LSC-Houston North	<b>Jordan LaCaille</b> LSC-Montgomery	<b>Becca Stephenson</b> LSC-CyFair
<b>Allie Anderson</b> LSC-System Office, The Woodlands	<b>Laura Ferreira</b> LSC-University Park	<b>Clint Martinez</b> LSC-Kingwood	<b>Derrick A. Tate</b> LSC-Montgomery
<b>Rebecca Bagwell</b> LSC-Kingwood	<b>Trista Finch</b> LSC-University Park	<b>Adriana Mireles</b> LSC-North Harris	<b>Tanya Taylor</b> LSC-Online
<b>Michael Brukardt</b> LSC-CyFair	<b>Holly Finley</b> LSC-Online	<b>LaSherree Morris</b> LSC-Online	<b>Alexis Thibodeaux</b> LSC-Kingwood
<b>Minh Bui</b> LSC-Houston North	<b>Maria Lupe Flores</b> LSC-Online	<b>Jana Parker</b> LSC-Montgomery	<b>Jonathan Torres</b> LSC-Tomball
<b>Amy Cook</b> LSC-University Park	<b>Durell Forte</b> LSC-Tomball	<b>Victoria Southworth</b> LSC-Kingwood	<b>Devin Walton</b> LSC-CyFair
<b>Sandra Crockett</b> LSC-CyFair	<b>Terri Garcia</b> LSC-Tomball	<b>Jessie Sparrow</b> LSC-Houston North	<b>Juanita Werner</b> LSC-North Harris
<b>Quentin Davis</b> LSC-System Office, University Park	<b>Tina Geldens</b> LSC-North Harris	<b>Clay Spence</b> LSC-Houston North	<b>Maribel F. Zavala</b> LSC-Tomball
<b>Luisa De Leon</b> LSC-North Harris	<b>Alejandra T. Gonzales</b> LSC-University Park	<b>John F. Spencer</b> LSC-System Office, University Park	
<b>Dominique Dunigan</b> LSC-System Office, The Woodlands	<b>Kim Killian</b> LSC-Montgomery	<b>Grimilda Stanley</b> LSC-System Office, University Park	



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TEXAS (CONT.)

<b>Dominique Dunigan</b> Sergeant, Police	<b>Lone Star College-Kingwood</b> <i>Melissa N. Gonzalez, President</i>	<b>Holly Finley</b> Coordinator III, Admissions	<b>Harvey Cox</b> Adjunct Professor, Business
<b>Durell Forte</b> Coordinator I, Outreach	<b>Rebecca Bagwell</b> Specialist, Student Support	<b>Maria Lupe Flores</b> Manager, Admission and Enrollment	<b>Michaela McCown</b> Associate Professor, Environmental Science
<b>Terri Garcia</b> Manager, Title III	<b>Clint Martinez</b> Coordinator, Admissions & Outreach	<b>Casey Garcia</b> Professor, Humanities	<b>Thomas C. Proctor</b> Director, Institutional Research and Effectiveness
<b>Meghan L. Jones</b> Associate Professor, Mathematics	<b>Christine Mullins</b> Professor, Cosmetology	<b>Nina Javaher</b> Department Chair/Professor, Computer Science	<b>Lesley Willis</b> Technician, Accounts Payable
<b>Bo Rollins</b> Professor, English	<b>Victoria B. Southworth</b> Coordinator, Coyote Care Center	<b>Brandolyn Jones</b> Professor, Education	<b>Northeast Lakeview College</b> <i>Veronica Garcia, President</i>
<b>Lindsay Scott</b> Professor, Speech	<b>Alexis Thibodeaux</b> Staff Assistant	<b>LaSherree Morris</b> Manager, Division Operations	<b>Rebecca Ann Alejos</b> Certified Advisor, High School Programs
<b>John Spencer</b> Network Engineer	<b>Alan Wright</b> Professor, Physical Education	<b>Tanya Taylor</b> Manager, Online Student Support	<b>Allen L. Anguiano</b> Director, Student Success
<b>Grimilda Stanley</b> Online Technologist II	<b>Lone Star College-Montgomery</b> <i>De' Reese Reid-Hart, President</i>	<b>Lone Star College-Tomball</b> <i>Lee Ann Nutt, President</i>	<b>Tara Daugherty</b> Academic Coach
<b>Jonathan Torres</b> Manager, Outreach/Recruitment	<b>Joanne Gonzalez</b> Associate Professor, English	<b>Durell Forte</b> Coordinator I, Outreach	<b>Rossie Caroline Davis</b> Associate Professor, Fine Arts
<b>Kendra Wagner</b> Associate Professor, LifePath	<b>Melissa Jackson</b> Professor, Biology	<b>Terri Garcia</b> Manager, Title III Grant	<b>Betsy Flood</b> Director, Information Technology
<b>Lone Star College-CyFair</b> <i>Valerie Jones, President</i>	<b>Kim Killian</b> Coordinator, Disability Services	<b>Meghan Jones</b> Associate Professor, Math	<b>Matthew Guzman</b> Assistant Professor, English
<b>Keith Altavilla</b> Professor, History	<b>Christina Koenig</b> Associate Professor, Speech	<b>Bo Rollins</b> Professor, English	<b>Victoria Gonzales Rivas</b> Assistant Professor, Mathematics
<b>Michael Brukardt</b> Coordinator III, Learning Center	<b>Jordan LaCaille</b> Manager, Student Life	<b>Lindsay Scott</b> Professor, Speech	<b>Estephani Mari Rodriguez</b> Senior Coordinator, Student Success
<b>Buck Buchanan</b> Professor, Geography	<b>Jana Parker</b> Specialist IV, Business Services	<b>Jonathan Torres</b> Manager, Outreach/Recruiting	<b>Anmarie Williams</b> Specialist, Administrative Services
<b>Sandra Crockett</b> Administrative Specialist	<b>David H. Pyle, Jr.</b> Chair/Professor/Faculty Fellow, Education/Organizational Development	<b>Kendra Wagner</b> Associate Professor, LifePATH	<b>Silvia Leticia Zecca</b> Associate Professor, Spanish
<b>Brian Herrington</b> Professor, Music	<b>Derrick A. Tate</b> Manager, TRiO Student Support Services	<b>Maribel Zavala</b> Academic Advisor	<b>Northwest Vista College</b> <i>Amy Bosley, President</i>
<b>Cindy Sledge</b> Professor, Psychology	<b>Lone Star College-North Harris</b> <i>Bennie Lambert, President</i>	<b>Lone Star College-University Park</b> <i>Matthew Dempsey, President</i>	<b>Faranak Bayat</b> Instructor, Mathematics
<b>Becca Stephenson</b> Manager, Student Outreach	<b>Osvaldo R. Caballero</b> Director, Electrical/ Applied Technology/ Construction Technologies	<b>Bryn Benford</b> Professor, Geology	<b>Caroline Keating Castellanos</b> Instructor, History
<b>Devin Walton</b> Division Operations Manager	<b>Tina Geldens</b> Specialist, Division Operations	<b>Amy Cook</b> Specialist, Assessment Center	<b>Lane Spencer Sifuentes</b> Instructor, Speech Communication
<b>Lone Star College-Houston North</b> <i>Quentin Wright, President</i>	<b>Alejandra T. Gonzalez</b> Administrative Specialist	<b>Luisa De Leon</b> Manager, Social Media	<b>Amanda Squires</b> Assistant Professor, Psychology
<b>Minh Bui</b> Academic Advisor	<b>Adriana Mireles</b> Manager, Division Operations	<b>Bonnie E. Duhart</b> Professor/Department Chair, ESL/ ESOL and Modern Languages	<b>Jessica Weisel</b> Adjunct Faculty, Speech
<b>Hiam El Dahouk</b> Academic Advisor	<b>Danel Olson</b> Professor, English	<b>Laura Ferreira</b> Coordinator, Science Lab	<b>Palo Alto College</b> <i>Robert Garza, President</i>
<b>Jarvis Goodman</b> Associate Professor, eSports	<b>Karan Prince</b> Professor, Education	<b>Trista Finch</b> Specialist, Division Operations	<b>Tyler Alyse Archer</b> Dean, Student Success
<b>James Johnson</b> Workforce Skilled Instructor, Logistics Management	<b>Indrani Rajan</b> Professor, Biotechnology	<b>Sonal Tonger Chandila</b> Professor, Biology	<b>Vincent Bosquez</b> Senior Coordinator, Veterans Affairs
<b>Jessie Sparrow</b> Coordinator III, Learning Center	<b>Juanita Werner</b> Business Manager	<b>Sandi Van Alstine</b> Professor, Education	<b>Ronald Brannon</b> Adjunct Instructor, Logistics and Supply Chain
<b>Clay Spence</b> Supervisor, Client Technologies	<b>Lone Star College-Online</b> <i>Laura Bettencourt, President</i>	<b>McLennan Community College</b> <i>Johnette McKown, President</i>	<b>Brad S. Chandler</b> Professor, Biology
	<b>Christina Cross</b> Professor, Business	<b>Shelley Layne Blackwood</b> Program Director, Associate Degree Nursing	



Congratulations


McLennan Community College 2025 NISOD Excellence Award Recipients!



Pictured:  
**Michaela McCown**  
Associate Professor of Environmental Science  
**Tom Proctor**  
Director of Institutional Research  
**Dr. Shelley Blackwood**  
Program Director and Assistant Professor of Associate Degree Nursing

Not pictured:  
**Harvey Cox**  
Adjunct Instructor of Business  
**Lesley Willis**  
Accounts Payable Technician





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ST. PHILIP'S COLLEGE

Bravo

Celebrating Excellence at SPC!

Congratulations to the 2025 NISOD Excellence Award nominees! This prestigious honor recognizes their outstanding achievements.





2025 NISOD Excellence Award Recipients

BOTTOM FROM LEFT TO RIGHT: Tunetha Parchem, Associate Professor; Kris Hernandez, Academic Support Specialist; Sunny Hernandez, College Coordinator; Marissa Ramirez, Assistant Professor. BACK ROW FROM LEFT TO RIGHT: Kim Brown, Distance Learning Support Specialist; Jack Nawrocik, Professor; Amy Quesenberry, Academic Coordinator in Clinical Education/Associate Professor; Irene Young, Assistant Professor; Veronica Griego, Senior Coordinator.

TEXAS (CONT.)

Alba De Leon  
Professor/Liaison, Fine Arts/  
International Education  
Jessica Dominguez  
Executive Assistant, President's Office  
Isabel Fales  
Adjunct Professor, Business  
Management and Operations  
Jennifer Flores  
Dean (Interim), Student Success  
Marilyn Hernandez  
Administrative Service Specialist,  
Student Advocacy and SHARE Center  
Delilah Marquez  
Vice President, Student Success  
Bobbie Jean Munoz  
Administrative Services Specialist, Fine  
and Performing Arts  
Lorissa Ortiz  
College Facilitator, College Operations  
Tracy Quiroz  
Data Analyst, Student Success  
Andrew Rivera  
Lead Librarian  
Barbara Rodriguez  
Administrative Assistant, President's  
Office  
James Allen Rogers  
Adjunct Professor, Biology

Juan Sandoval  
Supervisor, IT/Tech Support  
Rafael Sayago  
Certified Advisor, Advising  
Cecilia Sublette  
Instructor, English  
**Paris Junior College**  
Stephen Benson, President  
Angela Calvin  
Adjunct Faculty, Mathematics  
Gina Cooper  
Associate, Institutional Research  
Linda Miles  
Instructor/Director, Psychology/Social  
Science  
Heath Thomas  
Faculty/Program Coordinator, EMS  
Kenneth Webb  
Director, Student Life  
**Ranger College**  
Derrick Worrels, President  
Evonne Cherry  
Bursar  
Jim W. Cockburn  
Director, Student Support Services  
Gretchin Geye  
Dean/Associate Professor, Natural and  
Physical Sciences/Biology  
Jon R. Hall  
Executive Director, Library Services

Sylvia Hampton  
Assistant Director, Financial Aid  
Shayla Honeycutt  
Dean, Enrollment Management/  
Registrar  
Rick Justice  
Instructor, History  
Chuck Lemaster  
Director, Physical Plants  
Ashleigh Medina  
Assistant Professor, Nursing  
Luis Ramirez  
Vice President, Dual Credit/Erath  
Center  
Llew Rust  
Head Rodeo Coach  
John Slaughter  
Director, Institutional Research  
Amy Spindle  
Director, Human Resources  
Stephanie Worrels  
Associate Vice President, Advising/  
Recruiting/Counseling  
**San Antonio College**  
Francisco Solis, President  
Julie Engel  
Professor/Discipline Coordinator,  
Student Development  
Irene Garcia  
Technology Support Supervisor,  
Technology Services

Monica Sue Gonzalez  
Certified Advisor, Advising  
Norma Ramirez  
Certified Advisor, Advising  
Irene Sanchez  
Technology Support Supervisor,  
Technology Services  
Lauren Sjuln  
College Events Coordinator, Office of  
the President  
Murat Tas  
Faculty, Business and  
Entrepreneurship  
Vanessa Villalpando Elsayed  
Certified Advisor, Advising  
Daniel Villarreal  
College Services Coordinator, Campus  
Logistics  
David A. Wood  
Department Chair, Natural Sciences  
**South Texas College**  
Ricardo J. Solis, President  
Jorge Cantu  
Faculty, Biology  
Ruben Garces  
Faculty, Biology  
Brittany Leckey  
Faculty and Chair, Philosophy  
Layman Darnell Miller  
Faculty and Chair, Occupational  
Therapy Assistant Program



Congratulations

2025 EXCELLENCE AWARDS RECIPIENTS

Rebecca Alejos  
STUDENT SUCCESS  
Victoria Rivas  
ACADEMIC SUCCESS  
Annmarie Williams  
ACADEMIC SUCCESS  
Matthew Guzman  
ACADEMIC SUCCESS  
Tara Daugherty  
ACADEMIC SUCCESS  
Silvia Zecca  
ACADEMIC SUCCESS  
Caroline Davis  
ACADEMIC SUCCESS  
Allen Anguiano  
STUDENT SUCCESS  
Betsy Flood  
COLLEGE SERVICES  
Estefani Rodriguez  
STUDENT SUCCESS





Congrats!

2025 NISOD  
EXCELLENCE AWARD RECIPIENTS



**Julie Engel**  
Faculty  
Discipline Coordinator  
Student Development



**Irene Garcia**  
Tech Support Supervisor  
Office of Technology Services



**Monica Gonzalez**  
Certified Advisor  
Advising



**Norma Ramirez**  
Certified Advisor  
Advising



**Irene Sanchez**  
Tech Support Supervisor  
Office of Technology Services



**Lauren Sjulín**  
College Events Coordinator  
Office of the President



**Dr. Murat Tas**  
Faculty  
Business & Entrepreneurship



**Vanessa Villalpando Elsayed**  
Certified Advisor  
Advising



**Daniel Villarreal**  
College Services Coordinator  
Campus Logistics



**Dr. David Wood**  
Department Chair  
Natural Sciences



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San Antonio College

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TEXAS (CONT.)

**David Oakes**  
Faculty, English

**Carlos Tello**  
Faculty and Chair, Emergency Medical Services

**Victor Valdez**  
Faculty/Chair, Law Enforcement/, Fire Science and Police Academy

**Southwest Texas College**  
*Hector Gonzales, President*

**Twila Barnett**  
Instructor/Coordinator, Accounting and Economics/Business Management

**Lonnie Moore**  
Instructor, Philosophy

**St. Philip's College**  
*Adena Williams Loston, President*

**Kim Brown**  
Support Specialist, Distance Learning

**Veronica Griego**  
Senior Coordinator, Student Success

**Kris Hernandez**  
Specialist, Academic Support

**Sunny Hernandez**  
College Coordinator, High School Programs

**George Johnson, III**  
Interim Vice President, College Services

**Jack Nawroci**  
Professor, History

**Tunetha Parchem**  
Associate Professor/PTA Program Director, Health Sciences and Histology

**Amy Quesenberry**  
Associate Professor/Academic Coordinator, Clinical Education/Physical Therapist Assistant Program

**Marissa Ramirez**  
Assistant Professor/Coordinator, Mexican American Studies/Communications and Learning

**April Schramm**  
Librarian, Digital Initiatives, OER, and Reference

**Irene Young**  
Assistant Professor, Psychology

**Temple College**  
*Susan Guzmán-Treviño, President*

**Jamie Arnold**  
Professor/Department Chair, Psychology/Social Sciences I

**Treva Askey**  
Director, Special Projects/Rural Workforce Liaison

**Carolyn Guzman Beatty**  
Administrative Assistant, Adult Education and Literacy

**Eddy Bertrand**  
Physical Plant

**Alicia Buck**  
Department Chair, Surgical Technology

**Lance English**  
Assistant Professor, Physical Sciences

**Marcie Gomez**  
Enrollment Coordinator, Workforce and Continuing Education

**DeDe Griffith**  
Vice President, Workforce Development

**Veronica Hill**  
Administrative Assistant, Visual Arts

**David Neal**  
Physical Plant

**Brice E. Olivier**  
Professor/Claudia and W.T. Barnhart Award Winner, History

**Texarkana College**  
*Jason Smith, President*

**Brad Hoover**  
Vice President, Finance

**Alonza Mitchell**  
Associate Professor, English

**Vernon College**  
*Dusty Johnston, President*

**Belinda Alberry**  
Instructor, Microcomputer Applications and Mathematics

**Jimmy Gullage**  
Instructor, Licensed Vocational Nursing

**Stephanie Mescher**  
Assistant Director, PASS

**Wharton County Junior College**  
*Betty McCrohan, President*

**Kirk R. Cowell**  
Instructor, Speech and Philosophy

**Derek De La Pena**  
Instructor, Psychology

**Kayla Drabek**  
Instructor, Vocational Nursing

**Lauren Green**  
Instructor, Mathematics

**Philip W. Hamlin**  
Instructor, Electrical Technology

**Santiago Lopez**  
Instructor, English

**Stacie Ringleb-Krutilek**  
Instructor, Kinesiology

**Celine Siewert**  
Instructor, Accounting

**UTAH**

**Uintah Basin Technical College**  
*Aaron Weight, President*

**Stephanie Carter**  
Vice President, Marketing and Communications

**Leigh Lloyd**  
Instructor, Medical Assistant

**Brant McKeachnie**  
Instructor, Diesel

CONGRATULATIONS  
2025  
NISOD RECIPIENTS



**Geeta Betrabet**



**Vivian Krenzke**



**Amy Lange**



**Wanda Murphy**  
Instructor, Practical Nursing

**Rick Prather**  
Instructor, Welding

**Karen Secrest**  
Financial Aid Officer

**VIRGINIA**

**Southside Virginia Community College**  
*Quentin Johnson, President*

**Joan Tuck**  
Professor/Advisor, Information Technology/Administrative Support Program

**WASHINGTON**

**Columbia Basin College**  
*Rebekah Woods, President*

**Sarah E. North**  
Director/Instructor, Library Services/Administrative Office Technology

**Sarah Rapoza**  
Associate Professor, Nursing

**WEST VIRGINIA**

**New River Community and Technical College**  
*Bonny Copenhaver, President*

**Marsha Hicks**  
Specialist, Advancement and Recruitment

**Staci Jordan**  
Instructor, Nursing

**WISCONSIN**

**Gateway Technical College (WI)**  
*Ritu Raju, President*

**Geeta Betrabet**  
Instructor, Natural Science

**Vivian Krenzke**  
Instructor, Administrative Professional

**Amy Lange**  
Instructor, Nursing

**WYOMING**

**Laramie County Community College**  
*Joe Schaffer, President*

**Joni Hamilton**  
Instructor/Coordinator, Radiology/Dental Hygiene

**CANADA**

**ALBERTA**

**Olds College of Agriculture & Technology**  
*Ben Cecil, President*

**Andrea Mix**  
Instructor, Work Integrated Learning and Directed Field Studies





Wharton County Junior College

HIGHER EDUCATION EXCELLENCE

National Institute for Staff and Organizational Development (NISOD) Award Recipients



The 2025 NISOD Excellence Award recipients for Wharton County Junior College include, from left, + Derek de la Pena, Social & Behavioral Sciences + Santiago Lopez, Communications & Fine Arts + Lauren Green, Math & Physical Sciences + Stacie Ringleb-Krutilek, Life Sciences + Kirk Cowell, Communications & Fine Arts

Not pictured are: + Kayla Drabek, Allied Health + Philip Hamlin, Vocational Science + Celine Siewert, Technology & Business

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CONGRATULATIONS

TEMPLE COLLEGE  
2025 NISOD EXCELLENCE  
AWARD RECIPIENTS

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BRICE OLIVIER  
Barnhart Teacher of the Year  
Professor of History



DEDE GRIFFITH  
Vice President  
Workforce Development



DR. JAMIE ARNOLD  
Department Chair  
Professor of History &  
Social Sciences II



MARCIE GOMEZ  
Enrollment Coordinator  
Workforce & Continuing  
Education



ALICIA BUCK  
Department Chair  
Surgical Technology



CAROLYN BEATTY  
Administrative Assistant  
Adult Education & Literacy



LANCE ENGLISH  
Assistant Professor  
Physical Sciences



TREVA ASKEY  
Director  
Special Projects & Rural  
Workforce Liason



EDDIE BERTRAND  
Physical Plant



VERONICA HILL  
Administrative Assistant  
Visual Arts