



EXCELLENCE 2016 AWARDS

Celebrating the 25th anniversary of the NISOD Excellence Awards!



A membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges.

Foreword

Since its beginning in 1978, NISOD has sought to serve, engage, and inspire higher education faculty, administrators, and staff. Our conference, resources, and publications strive to reinforce the importance of teaching and leading and to celebrate instructors, staff, and administrators who make good on the promise of the open door.

The NISOD Excellence Awards were established in 1991 to provide NISOD member colleges with an opportunity to recognize individuals doing extraordinary work on their campuses. Since then, more than 25,000 recipients have been honored with the Award by their colleges. Using their own criteria, NISOD member colleges submit the names of men and women each year who have demonstrated an outstanding commitment and contribution to their students and colleagues. All individuals whose names are submitted are recognized as NISOD Excellence Award recipients. Each Excellence Award recipient receives a unique silver medallion engraved with The University of Texas and NISOD insignias and adorned with a burnt orange ribbon. Each May, during NISOD's International Conference on Teaching and Leadership Excellence, recipients are celebrated during an elegant and inspiring gathering that recognizes their contributions and achievements. This public show of appreciation for superb teachers and leaders in our institutions is a testament to the sincere commitment of NISOD and its members to celebrating excellence.

The Excellence Awards tradition gives NISOD the distinct privilege of honoring so many of our community colleges' best educators. We are indebted to NISOD member colleges for their continuing support of this annual celebration. While the pomp and circumstance of the Excellence Awards Program is conducted with a refined touch, the overarching statement is that teaching and leading on the front lines of the community college mission rest on the shoulders of these outstanding individuals.

1991-2016
25th
anniversary



Congratulations to
the 2016 NISOD
Excellence Award
Recipients!

NISOD Excellence Awards

ALABAMA

Bevill State Community College
Larry Ferguson, President

Jeremy Bearden
Faculty, English

Rhonda Bowen
Faculty, Nursing

Eric Fuller
Faculty, Welding

Calhoun Community College
James Klauber, President

Rodney Alford
Acting Dean, Mathematics, Natural Sciences, and Pre-Engineering

Kim Gaines
Director, Human Resources and Payroll

John Holley
Acting Dean, Technologies

Carla Larry
Executive Secretary, Business Office

Wallace State Community College
Vicki Karolewics, President

Beth Bownes-Johnson
Dean, Academic Affairs

Suzanne Harbin
Director, Advancement

Jennifer Hill
Assistant Dean, Enrollment Management

Jimmy Hodges
Dean, Applied Technologies

Johnny McMoy
Dean, Planning, Assessment, and Accreditation

Tomesa Smith
Executive Vice President, Student Services

ARIZONA

Arizona Western College
Glenn Mayle, President

Bradley Baird
Professor, Business and Computer Sciences

Mary Brown
Professor, English

Rita Brown
Professor, Mathematics

Deltrina Grimes
Professor, Music

Monica Ketchum
Professor, History

Robert Killin
Professor, Chemistry

Pasquale Lamaestra
Professor, Construction Trades

Earl Smith
Professor, English as a Second Language

Central Arizona College
Doris Helmich, President

Vaun C. Day
Professor, Business Administration/
Accounting

Ming Huet Li
Professor, Mathematics

Cochise College
J.D. Rottweiler, President

Barbara Richardson
Director, Benson and Willcox Centers

Estrella Mountain Community College
Ernie Lara, President

Anastasia Amabisca
Faculty, English

Andrew Burch
Faculty, Mathematics/Chair, Mathematics, Physics, and Engineering

Sarah Lockhart
Faculty, Mathematics

Maricopa Community Colleges
Maria Harper-Marinick, Interim Chancellor

Sandra Desjardins
Faculty, Creative Writing/English

Robert Mugford
Faculty, English

Judy Poggi
Program Director/Faculty, Early Childhood Education

Janet Robinson
Faculty, Film Humanities

Lori Walk
Faculty, Reading and Education

Phoenix College
Christina Haines, Interim President

Fred Amador
Counselor

Martha Anderson
Senior Manager, Human Resources

Adrianna Coronel
Department Chair/Faculty, Dental Hygiene

Robin Cotter
Faculty, Biology

Rochelle Helminski
Faculty, Health Care Education

Norma Pina
Administrative Secretary II, Communication, Reading, American Sign Language, and Education

Elaine Ploetz
Administrative Assistant, Classics/Honors

Mike Poplin
Director, Media Services

Rody Randon
Faculty, Communication, Reading, American Sign Language, and Education

Julie Roles
Supervisor, Interpreting Services for the Deaf

Mark Rosati
Department Chair/Faculty, Biology

Ann Roselle
Librarian

Amalia Villegas
Counselor

South Mountain Community College
Shari Olson, President

Mark Nielsen
Faculty, Business and Information Technology

Christianne Nieuwsma
Faculty, Mathematics

Yavapai College
Penelope Wills, President

Joy D'Angelo
Professor/Program Director, Fast-Track Management Program

Michael Davis
Director, Paralegal and Administration of Justice

Heather Mulcaire
Academic Advisor, Student Development

ARKANSAS

Arkansas State University - Newport
Sandra Massey, Chancellor

Misty Stroud
Assistant to the Dean and Assistant Professor, Chemistry

Arkansas State University Mid-South
Debra West, Chancellor

Sarah Black
Success Coach, TRiO

Shermel Brown
Instructor, Mathematics

National Park College
John Hogan, President

Tamara Abernathy
Program Director, Practical Nursing

ARKANSAS (cont.)

University of Arkansas Community College at Hope

Chris Thomason, Chancellor

Kelly Brzeski

Controller

Larry Shaw

Faculty, Psychology/Sociology

CALIFORNIA

Santa Rosa Junior College

Frank Chong, Superintendent/President

Ann Foster

Instructor, English

CONNECTICUT

Manchester Community College

Gena Glickman, President

Carolina Flores

Associate Professor, Music

Brian Lombardo

Media Associate

FLORIDA

Daytona State College

Thomas LoBasso, President

Marc Campbell

Chair, School of Mathematics

Florida Gateway College

Lawrence Barrett, President

Sharron Cuthbertson

Associate Professor/Coordinator, Early Childhood Education

Gabriel Pardo

Professor, Anatomy and Physiology

Tim Robinson

Associate Professor, HVAC

Becky Westberry

Director, Financial Aid

Florida SouthWestern State College

Jeffrey Allbritten, President

Brenda Hussey

Staff Assistant, Student Affairs

Russell Swanson

Professor, Philosophy

Hillsborough Community College

Ken Atwater, President

Bobbie Boatwright Harris

Assistant Professor, History

Brenda Broers

Instructor, Chemistry

Lori Craig

Lab Assistant, Mathematics

Dustin Lemke

Instructor, Speech

Suzanne Lynch

Instructor, English

Michael Odu

Instructor, Mathematics

Brooke Quinlan

Associate Professor, Mathematics

Indian River State College

Edwin Massey, President

Carol Amole

Assistant Professor, Nursing

Palm Beach State College

Ava Parker, President

Zalmond Abbondanza

Associate Professor, Mathematics

Eugenia Cox

Associate Professor, Mathematics

Pasco-Hernando State College

Tim Beard, President

Karen Davis

Associate Professor, Language Arts/
Department Chair, Communications

Jack Plant

Assistant Professor, Drafting and Design
Technology

Marianne Swihart

Associate Professor, Nursing

Maria Witherell

Associate Professor, Mathematics

Pensacola State College

Ed Meadows, President

Hikmat B.C.

Assistant Professor, Physical Sciences

Michael Johnston

Adjunct Professor, Mathematics

Sonja McCall-Strehlow

Associate Professor, Professional Service
Career

Elizabeth Moseley

Assistant Professor, History, Languages, and
Social Sciences

Mitzie Sowell

Associate Professor, Biological Sciences

John Christopher Turner

Professor, Mathematics

Mary Louise Winter

Assistant Professor, History, Languages, and
Social Sciences

Students allow us to practice our trade: teaching. There is no book or code that tells us how to reach each and every student, but we must never stop trying. Prize-winning student or problem student, it does not matter—as long as we inspire them all.

Pasquale Lamaestra, Arizona Western College

Teaching is mentoring, advising, understanding, challenging, and encouraging students, even years after their graduation. My mission is to help them contribute toward a better world and to reach their highest potential, showing them that with dedication, there is always a path to achieve it.

—Carolina Flores, Manchester Community College

All students, no matter what level, have strengths they bring to the classroom. My objective is to find and acknowledge those strengths and give students the confidence to succeed both in and outside the classroom. They teach me as I teach them.

—Anastasia Amabisca, Estrella Mountain Community College

Most of my courses deal with students' confidence in their own abilities, so I continually focus on ways to help them relax, have fun, and see their own personal growth. I work to build relationships that are strong enough to support taking risks while practicing new concepts.

—Lori Walk, Glendale Community College

NISOD Excellence Awards



Dr. Misty Stroud

Assistant to the Dean of General Education
Assistant Professor of Natural Sciences

CONGRATULATIONS!

Thank you for your
OUTSTANDING LEADERSHIP!



Manchester Community College

Applauds Our NISOD
Excellence Award Recipients

Carolina Flores, Associate Professor, Music
Brian Lombardo, Media Associate



Great Path, Manchester, CT
www.manchestercc.edu

2016 NISOD EXCELLENCE AWARD

Congratulations to Mark Nielsen and Christianne Nieuwsma, nominees for the 2016 NISOD Excellence Award. These outstanding faculty at South Mountain Community College do extraordinary work on the campus and in the community.



SOUTH MOUNTAIN
COMMUNITY COLLEGE

Congratulations

The Maricopa Community Colleges are Proud to Honor our 2016 NISOD Excellence Award Winners



Phoenix College Pictured left to right: Martha Anderson, Fred Amador, Adrianna Coronel, Mark Rosati, Rochelle Helminski, Mike Poplin, and Elaine Ploetz.



Glendale Pictured left to right: Alisa Cooper, Judy Poggi (*honoree*), Lori Walk (*honoree*), and Eric Leshinskie.



South Mountain
Christianne Nieuwsma



South Mountain
Mark Nielsen

Estrella Mountain
Anastasia Amabisca
Andrew Burch
Sarah Lockhart

Scottsdale
Sandra Desjardins
Robert Mugford
Janet Robinson

Phoenix College
Adrianna Coronel
Robin Cotter
Norma Pina
Rody Randon
Julie Roles
Ann Roselle
Amalia Villegas

Learn more: maricopa.edu



MARICOPA
COMMUNITY COLLEGES

Chandler-Gilbert | Estrella Mountain | GateWay | Glendale
Maricopa Corporate College | Mesa | Paradise Valley | Phoenix
Rio Salado | Scottsdale | South Mountain

The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

NISOD Excellence Awards

Congratulations to our 2016 NISOD Excellence Award Recipients

Anastasia Bojanowski
Assistant Professor, Language & Literature

Dr. Matthew Keirle
Associate Professor, Natural Science

Mark Marino
Information Literacy, Library

Kelly Monod
Head of School, SCF Collegiate School

Dr. Amy Santos
Chair/Professor, Business & Technology



*The entire SCF family
appreciates your leadership and
commitment to excellence.*

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We're proud of our 2016 NISOD Excellence Award Recipients



Debbie Colver
Nursing Instructor



Cathy Colton
English Instructor



19351 W. Washington St.
Grayslake, IL 60030
(847) 543.2000
www.clcillinois.edu



 SEMINOLE STATE COLLEGE

Congratulations

NISOD Excellence Award recipients

Ellen Orr
Chris Wright
Jenny Middleton
Laila Nimri
Cynthia Godby

FLORIDA (cont.)

Polk State College

Eileen Holden, President

Anthony Cornett

Faculty, Biology

Saritza Gúzman-Sardina

Program Director, Occupational Therapy
Assistant

Gregory Johnson

Faculty, Digital Media

Seminole State College of Florida

E. Ann McGee, President

Cynthia Godby

Professor, ABE/GED

Jenny Middleton

Professor, Social Sciences

Laila Nimri

Professor, Biological Science

Ellen Orr

Professor/Program Manager,
Administration and Office Management

Christine Wright

Professor, Accounting Technology

South Florida State College

Thomas Leitzel, President

Rodger Smith

Instructor, Psychology

State College of Florida, Manatee-Sarasota

Carol Probstfeld, President

Anastasia Bojanowski

Assistant Professor, Language and
Literature

Matthew Keirle

Associate Professor, Natural Sciences

Mark Marino

Information Literacy Librarian

Kelly Monod

Head of School, SCF Collegiate School

Noema (Amy) Santos

Department Chair/Professor, Business and
Technology

Tallahassee Community College

Jim Murdaugh, President

Daniel Beugnet

Associate Professor, Developmental
Communications and College Success

Larry Bourdeau

Law Enforcement Coordinator, Florida
Public Safety Institute

Robert Fleischmann

Associate Professor, Communications and
Humanities

Receiving NISOD's Excellence Award is a recognition, a catalyst to motivate me to keep pushing for student growth in the face of complex needs and varied challenges. Every class, every student, and every interaction poses a unique context and opportunity for education in the broadest sense. The award reminds me to keep bridging the gap, every time.

—Amber Nicole Brooks, Perimeter College at Georgia State University

Success is changing the dream into reality.

—Bashair Binmahfooz, Tallahassee Community College

What inspires and motivates me in my work is having the privilege of sharing my knowledge with students; helping them succeed is the opportunity of a lifetime! It is very rewarding to witness students achieve their dreams and know that you have been part of the process.

—Noema (Amy) Santos, State College of Florida, Manatee-Sarasota

As quoted by Henry Ford, "Coming together is a beginning, keeping together is progress; working together is success." The power of teamwork is a vital and critical aspect in providing the absolute best educational resources as we work to create lifelong learners.

—Rebecca Brominski, Luzerne County Community College

Ellenar Harper

Associate Professor, English

Vijay Subramanian

Assistant Professor, Mathematics

Lindsey Smitherman-Brown

Assistant Professor, Humanities

Valencia College

Sanford Shugart, President

Alison Hammack

Professor, Mathematics

Heith Hennel

Professor, Information Technology

Deborah Howard

Professor, Mathematics

Graeme Lindbeck

Professor, Biology

Jennifer Mezquita

Manager, Student Services

GEORGIA

Albany Technical College

Anthony Parker, President

Lashea Dancer

Faculty, English

Georgia Piedmont Technical College

Jabari Simama, President

Stacey Harris

Administrative Assistant

Willie Harvey

Instructor, Welding

Perimeter College at Georgia State University

Ingrid Thompson-Sellers, Acting President

Amber Brooks

Instructor, English

Jane Hercules

Instructor, Communication

Nicolette Rose

Professor, English

South Georgia State College

Virginia Carson, President

Rosa Guedes

Assistant Professor, Biology/Ecology

Ame Wilkerson

Registrar

NISOD Excellence Awards



Kenny Beynon

Assistant Professor I
of Mathematics

Fred Vogt

Assistant Professor II
of Biology

Elizabeth Becker

Professor II of Biology

Elizabeth McNulty

Associate Professor I of English
as a Second Language

Tim Anderson

Assistant Professor II of Speech

Thank you for your dedication to improving
people's lives through learning.

Elgin Community College celebrates the recipients of this year's **NISOD Excellence Awards**

The Board of Trustees, President David Sam,
and the students, faculty, and staff of ECC
are proud of the work you do and your
commitment to academic excellence.



Elgin
Community
College

Bright Choice. Bright Future.

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Valencia College would like to congratulate our NISOD Award Winners:



Alison Hammack
Professor,
Mathematics



Heith Hennel
Professor,
Information Technology



Deborah Howard
Professor,
Mathematics



Graeme Lindbeck
Professor,
Biology



Jennifer Mezquita
Manager,
Student Services

*Thank you for your extraordinary work
and everything you do to inspire our
students to excellence!*

Transforming lives
through education.

VALENCIACOLLEGE

ValenciaCollege.edu

Celebrating 25 Years

IDAHO

College of Southern Idaho

Jeff Fox, President

Pandora Handley

Instructor, Baking and Pastry

James Woods

Professor, Anthropology

ILLINOIS

College of Lake County

Jerry Weber, President

Cathy Colton

Instructor, English

Debbie Colver

Instructor, Nursing

Jenny Lee

Instructor, English

Danville Area Community College

Alice Marie Jacobs, President

Craig Potter

Professor, Agriculture and Science

Elgin Community College

David Sam, President

Timothy Anderson

Assistant Professor II, Speech

Elizabeth Becker

Professor II, Biology

Kenneth Beynon

Assistant Professor I, Mathematics

Elizabeth McNulty

Associate Professor I, English as a Second Language,

Frederick Vogt

Assistant Professor II, Biology

Illinois Central College

Bruce Budde, Interim President

Jessica Bastian

Electronic Resources Librarian

Joseph Chianakas

Assistant Professor, Arts and Communication

JenniferR Costa

Professor, Arts and Communication

Arnitria Shaw

Director, TRiO Student Support Services

Kamara Taylor

Adjunct Faculty, Social Sciences and Public Services

Anthony White

Professor, Social Sciences and Public Services

Lincoln Land Community College

Charlotte Warren, President

Robin Ackman

Student Accounts Manager, Administrative Services

David Leitner

Assistant Professor, English

McHenry County College

Clint Gabbard, President

Christine Glans

Divisional Secretary, Humanities and Social Sciences

Pat Stejskal

Director, Institutional Effectiveness

David White

Instructor, History

Parkland College

Thomas Ramage, President

Toni Burkhalter

Associate Professor, Biology and Kinesiology

Triton College

Mary-Rita Moore, Interim President

Andrea Blaylock

Faculty, Engineering Technology

Colleen Rockafellow

Assistant Dean, School of Continuing Education

Waubensee Community College

Christine Sobek, President

Andrew MacDonald

Assistant Professor, Auto Body Repair

INDIANA

Ivy Tech Community College – Kokomo and Lafayette Region

David Bathe, Chancellor

Colin William

Professor, Psychology

Ivy Tech Community College – Southwest and Wabash Valley

Jonathan Weinzapfel, Chancellor

Darla Crist

Assistant Professor, English

Daniel Dickman

Associate Professor, Social and Behavioral Science

Receiving the NISOD excellence Award reminds me of a quote by Jarod Kintz, “That there’s no reason to not be humble, because as great as you may be, you can always be greater.” Receiving this award has continued to humble me so that I will focus on enhancing the minds of the learners that I encounter, which motivates me to propel further on this journey as a well-rounded scholar.

—Kamara Taylor, Illinois Central College

Student and teacher successes are not independent of each other. I measure both the students’ and my success by the same standards. Success is measured by the students’ ability to think and communicate more effectively and to understand and apply the concepts learned in class to everyday life.

—Toni Burkhalter, Parkland College

Even after many years in the field, I cannot imagine another career I would have enjoyed as much as I have being a counselor. No two days are alike; no two students are alike; no two sessions are alike. If variety is the spice of life, I am well seasoned.

—Lill Bajich-Bock, Johnson County Community College

As a teacher I strive to engage, challenge, and inspire growth in my students. It is my belief that every student is capable of experiencing the passion that I feel for the biological sciences by becoming collaborators in the exploration of theory, content, and practice.

—Amanda Rossenzweig, Delgado Community College

NISOD Excellence Awards



Congratulations

NISOD EXCELLENCE AWARD RECIPIENTS 2016



**Jean
Cremins**

My inspiration is Middlesex Community College's dedicated, intelligent and generous science faculty. They have fueled my passion for conveying complex subject matter in a manageable way. My hope is that students will be fascinated by the content and committed to lifelong learning. —
Professor of Science



**Cassie
DelCheccolo**

As a nurse educator, my goal is to foster students' success by creating innovative and engaging learning opportunities. More importantly, I challenge myself to make complex concepts accessible and meaningful. The journey from student to nurse is a great one. I take pride in being part of the transformation. —
Coordinator, Part-time Nursing Program



**Denise
Marchionda**

My primary job is teaching English, but my most important job is training students to be successful in life. I always tell my students, 'If you practice good enough, that is all you will ever be. If you practice excellence, you will be successful in all you do.' —
Professor of English



**Faithe
MacElliott**

My inspiration is renewed every September as new students enter the college. Their ability to navigate the sometimes-winding path to a higher education is not always innate. I have the privilege of empowering students to achieve their goals. I love the work I do because their success is my success. —
Learning Specialist



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Everyone teaches, everyone learns.

McHenry County College

Congratulates our 2016 NISOD Award Winners



(Left to Right)

Patricia Stejskal

Director of Institutional Effectiveness

David White

Instructor, History

Christine Glans

Divisional Secretary, Humanities and
Social Sciences



CONGRATULATIONS KRIS ESTES


on being a 2016 NISOD Excellence
Award Recipient.

On behalf of the Butler Family,
THANK YOU for guiding our
students toward a better tomorrow.




Let's Take **TOMORROW**

NISOD Excellence Awards




PROUDLY SERVING STUDENTS
Since 1915



Minnesota's oldest community college congratulates its faculty as NISOD Excellence Award recipients!

Shelli Arneson - Human Services
Annie Clement - Communication Studies

Congratulations!



Rochester
COMMUNITY AND TECHNICAL
College

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Congratulations to the 2016 NISOD Excellence Award Recipients




Nash Community College President Dr. Bill Carver (left) with recipients, (from left) Ernestine Stephenson, Lead Instructor, Cosmetology; Natasha Neal, Instructor Advertising & Graphic Design; Renee Martinez, Instructor English/Coordinator, Core Curriculum; Deana Guido, Dean, Transfer & Learning Resources; Jaye Biggs, Registrar, Continuing Education; Mary Douglas, Instructor, Business & Economics; Melissa Turner, Systems Administrator; Edward Daughtridge, Lead Maintenance Technician; Carmi Guyette, Jr., Lead Instructor, Criminal Justice Technology



Northern Essex Community College applauds its faculty and staff for their talent as educators and commitment to student success.

SUCCESS



CONGRATULATIONS
to this year's NISOD Excellence Award Recipients!

From left to right:
Patricia Schade, professor, Academic Preparation;
Liliana Brand, professor, Mathematics;
Tricia Butler, administrative assistant, Technology, Arts, and Professional Studies; **Pat Willett**, professor, Radiologic Technology; **Jack Davidson**, professor, Behavioral Sciences (not shown).

Celebrating 25 Years

IOWA

Northeast Iowa Community College

Liang Chee Wee, *President*

Gary Cross

Faculty, Computer Science

Kelly Kramer

Administrative Assistant to the Vice President of Academic Affairs

David Minnihan

Faculty, Business/Marketing

Western Iowa Tech Community College

Terry Murrell, *President*

Peter Albright

Instructor, Computer Networking

Roger Wenzel

Instructor, Heating and Air Conditioning

KANSAS

Allen Community College

John Masterson, *President*

Melanie Wallace

Instructor, Mathematics

Barton Community College

Carl Heilman, *President*

Patrick Busch

Project Director, Central Kansas Upward Bound

Julia Clemons

Custodian I

Wendy Miller

Academic Advisor

Arlette Stratton

Administrative Assistant

Randy Thode

Institutional Researcher

Butler Community College

Kimberly Krull, *President*

Kris Estes

Associate Professor, Economics

Cloud County Community College

Danette Toone, *President*

Daniel Cyre

Instructor, Wind Energy

Joseph Keller

Instructor, Mathematics

Kenneth Kolembe

Instructor, Mathematics

Being nominated to receive the NISOD Excellence Award means that I am humbled to realize that my colleagues recognize my passion for and efforts of striving for excellence in teaching in the community college setting. I am happy to represent so many excellent faculty members who are constantly and tirelessly trying to improve instruction and help students reach their goals.

—Kim Uddo, Delgado Community College

Colby Community College

Seth Carter, *President*

Penny Cline

Assistant to the President/Vice President, Academic Affairs

Pat Erickson

Director, Physical Therapist Assistant

Carey Jones

Head Coach, Volleyball

Kathy Robert

Instructor, Physical Therapist Assistant

Tina Schrick

Instructor, Nursing

Jean Ann Wilson

Instructor, Nursing

Johnson County Community College

Joe Sopcich, *President*

Lill Bajich-Bock

Counselor

Cynthia Feagan

Faculty, Business Administration

Seward County Community College - Area Technical School

Ken Trzaska, *President*

Larry McLemore

Division Chair, Industrial Technology

Jamie Titus

Instructor, Medical Laboratory Technology

KENTUCKY

Somerset Community College

Jo Marshall, *President/CEO*

Carol Calcaterra

Assistant Professor, Computer Information Technology/Business

Cindy Clouse

Director, Advancement

Sara Tucker

Facilities Management Specialist

LOUISIANA

Delgado Community College

Joan Davis, *Chancellor*

Amanda Brammer

Assistant Professor, Biology

Janet Colletti

Associate Professor, Computer Aided Design and Drafting

Emmett Davis

Assistant Professor, Accounting

Steven Edwards

Professor, Music

Andrea Hoffmann

Assistant Professor, Medical Laboratory Technician

Sarah Inman

Associate Professor, English

Francesca Langlow

Professor, Ophthalmology Medical Assistant

Carol McCarthy

Assistant Professor, English

Jackson Moss

Assistant Professor, English

Matthew Palumbo

Assistant Professor, Mathematics

Donita Qualey

Professor, Nursing

Amanda Rosenzweig

Associate Professor, Biology

Govindarao Sathyamoorthi

Professor, Chemistry

Kimberly Uddo

Professor, Nursing

Kenneth Williams

Instructor, Carpentry

NISOD Excellence Awards

Delgado
COMMUNITY COLLEGE

New Orleans, Louisiana

www.dcc.edu

Celebrating *Excellence* in Teaching

*Congratulations to the 2016 nominees
for the Seymour Weiss Excellence
in Teaching Award, our highest honor
recognizing teaching excellence.*



*Front row, left to right: Dr. Kimberly Uddo, Janet Colletti, Steven Edwards,
Carol McCarthy, Dr. Amanda Rosenzweig, Amanda Brammer*

*Back row, left to right: Andrea Hoffmann, Francesca Langlow, Kenneth Williams Jr., Matthew Palumbo,
Donita Qualey, Dr. Govindarao Sathyamoorthi, Jackson Moss, Emmett Davis, Sarah Inman*

Congratulations!



Sherry Massoni
Faculty, Business

Carol Allen
Library Director

Elizabeth Mosser
Assistant Professor, Psychology

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COMMUNITY COLLEGE

16-0484

I believe in the student-teacher relationship. I encourage students to challenge themselves, so I work hard to support their understandings of both the process and product. It is inspiring when their tenacity leads to success; when they use their newfound knowledge and abilities in whatever way is meaningful to them!

—Elizabeth Mosser, Harford Community College

MARYLAND

Baltimore City Community College

Gordon May, President/CEO

Anthony Brown

Maintenance Technician, Facilities

Deborah Francisco

Administrative Assistant, STEM

Curtis Jones

Adjunct Faculty, STEM

Amirita Madabushi

Professor, STEM

Raymond Orocco-John

Adjunct Faculty, STEM

Robert Sremski

Maintenance Technician, Facilities

Petal Sumner

Professor, STEM

Richard Walsh

Bursar, Student Accounting

College of Southern Maryland

Bradley Gottfried, President

Bernice Brezina

Professor/Interim Division Chair, Business and Technology

John Warren

Adjunct Faculty, Mathematics, Physics, and Engineering

Frederick Community College

Elizabeth Burmaster, President

Jacob Ashby

Administrator, Senior Researcher

Anna Cox

Adjunct Faculty, MDA Clinical Coordinator

Marty Crabbs

Associate Professor, Accounting and Business/Program Manager, Business Studies

Stephanie Curran

Adjunct Faculty/Program Manager, Humanities and Philosophy

Lorraine Dodson (Posthumously)

Director, Career and Transfer Services

Tom Jandovitz

Professor, Health and Physical Education

Gengshi Lu

Associate Professor, Microbiology

Wes Merchant

Plant Operations, Maintenance Department

Jean Page

Shift Manager, Dining Services

Emily Taylor

Assistant, Library

Harford Community College

Dennis Golladay, President

Carol Allen

Director, Library

Sherry Massoni

Faculty, Business

Elizabeth A. Mosser

Assistant Professor, Psychology

Montgomery College

DeRionne Pollard, President

Ingrid Brown-Scott

Professor, Mathematics

Cinder Cooper Barnes

Associate Professor, English

Christopher Cusic

IT Campus Manager

Sandra Ellis

Budget Analyst, Advancement and Community Engagement

Joanne Frazier

Professor, Business and Economics

Robert Giron

Professor, English

Jennifer Haydel

Associate Professor, Political Science

Patricia Johannsen

Professor, Media Arts

Carol Malmi

Adjunct Professor, English

Chiquita Manago

Manager, Grants and Contracts

Michael Mehalick

Internship Coordinator, Biology

Virginia Miller

Professor, Chemistry

Maureen Mirowski

Adjunct Professor, Counseling/Student Development

Katie Mount

Department Chair/Professor, Student Development and Counseling

Edward Muchene

Associate Professor, Counseling and Student Development

Joan Naake

Professor, English/Interim Vice President and Provost

Deborah Newman

Campus Access Services Supervisor, Libraries

Anna Perez

Community Use Scheduler, Office of Facilities, Germantown Campus

Jillian Pfau

Coordinator, Assistive Technology, Disability Support Services

Sonia Pruneda-Hernandez

Associate Professor, Education

Chanel Riley

Program Assistant, Disability Support Services

Shawn Roberts

Computer Support Specialist

Ann Sallie

Professor, English

Karl T. Smith

Professor, Political Science

Stephanie Solyst

Adjunct Professor, Developmental Education

Lori Stegeman

Human Resources Specialist

Susan Sullivan

Director, Special Events, Advancement and Community Engagement

Valerie Tanner

Adjunct Professor, World Languages

Irena Tsirigotis

Adjunct Professor, Adult English Language Program

NISOD Excellence Awards

CONGRATULATIONS!



Kojo Allen
Psychology and Sociology instructor



Steven Nichols
Business Management instructor



Victoria Hecker
English instructor



Rachel Mindrup
Art instructor



Carolyn Cotton
Health Information instructor



Debra Holst
Reading instructor

Metropolitan Community College congratulates its 2016 NISOD Excellence Award recipients.



METROPOLITAN
Community College

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Excellence....

*... Defined by our colleagues at
Bristol Community College*



Michael Bensink
Dean of Counseling and
Health Services



Bernadette Driscoll
Dean of Adult Basic Education
and Workplace Literacy



Dan Avedikian
Department Chair and
Professor of Mathematics



Cathleen Mello
Division of Behavioral and
Social Sciences



Angelina O'Brien
Director of Institutional Research,
Planning, and Assessment



Livia Neubert
Sr. Special Program
Coordinator of ESL



Kelli Hiller
Instructor of Clinical Lab Science



Robin Gallant
Veterans Affairs

Congratulations



Sondra K. Cosgrove, Ph.D.
Professor

Department of
Social Sciences



Jennifer Gorman, Ph.D.
Professor

Department of
Mathematics



John Aliano
Program Director &
Instructor

Department of
Media Technologies



The College of Southern Nevada Congratulates Our Recipients of the 2016 NISOD Excellence Award.

Congratulations!

*Changing the world, learner by learner.
John J. Sbrrega, Ph.D., President*

BCC

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Fall River • New Bedford • Attleboro • Taunton • eLearning • eHealth

CONGRATULATIONS

NISOD EXCELLENCE AWARD 2016 RECIPIENTS

Ingrid Brown-Scott ■ Cinder Cooper Barnes ■ Christopher Cusic ■ Sandra Ellis ■ Joanne Frazier
Robert Giron ■ Jennifer Haydel ■ Patricia Johannsen ■ Carol Malmi ■ Chiquita Manago
Michael Mehalick ■ Virginia Miller ■ Maureen Mirowski ■ Katie Mount ■ Edward Muchene
Joan Naake ■ Deborah Newman ■ Anna Perez ■ Jillian Pfau ■ Sonia Pruneda-Hernandez
Chanel Riley ■ Shawn Roberts ■ Ann Sallie ■ Karl T. Smith ■ Stephanie Solyst ■ Lori Stegeman
Susan Sullivan ■ Valerie Tanner ■ Irena Tsigotis

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**Aliza
Novacek-Olson**

**Justin
Berry**

**Andrew
Dahlen**

**Jason
Pangiarella**

**Jeffrey
Bell**

Congratulations NISOD 2016 Excellence Award Winners!



northlandcollege.edu



2015 - 2016 NISOD Award Recipients at HCC!

Eight Halifax Community College faculty and staff have been selected for National Institute for Staff and Organizational Development (NISOD) Excellence Awards. The honorees include:

- Jerry Edmonds, Small Business Center Director
- Kim Edwards, Graphic Designer
- Pat Hux, Financial Aid Loan Specialist
- Kimberly Mack, Executive Assistant to the President
- Arlene Moore, Child Care Center Director
- Greg Parker, Director of Law Enforcement Training
- Gary Redding, English Instructor
- Donna Sellers, BLET-Qualified Assistant



Jerry Edmonds



Kim Edwards



Pat Hux



Kimberly Mack



Arlene Moore



Greg Parker



Gary Redding



Donna Sellers

Congratulations to these recipients!

MARYLAND (cont.)

Prince George's Community College

Charlene Dukes, President

William Anderson

Chief Technology Officer

Nilaya Baccus-Hairston

Registrar, Student Services

Jada-Roshay Bethea

Manager, Information Center Operations,
Student Services

William Blank

Infrastructure Planning Manager

Cathryn Camp

Interim Director, Student Services

Lindsey Curley

Director, Recruitment and Admissions

Mara Doss

Senior Academic Administrator

Johnika Dreher

Coordinator, Owl Success Track

Kamal Kelly

Financial Aid Coordinator, External
Programs

Thomas Knapp

Vice President, Administrative Services

Angela Mathis

Video Producer

Paulett McIntosh

Program Director, College Life Services

Donte Robinson

Manager, Audiovisual Technology Services

Debra Rodriguez

Director, Technology Support Services

Rhonda Spells-Fentry

Executive Director, E-Learning Services

Pamela Thomas

Manager, Health Education Center

Jo Ann Todaro

Athletic Director, Student Services

Anna Towe

Manager, Application and Systems
Development

Kevin Wade

Program Director, Student Support Services

MASSACHUSETTS

Bristol Community College

John Sbraga, President

Dan Avedikian

Professor/Department Chairperson,
Mathematics

Michael Bensink

Dean, Counseling and Health Services

Bernadette Driscoll

Dean, Adult Basic Education and Workplace
Literacy

Robin Gallant

Clerk IV, Veterans Affairs

Kelli M. Hiller

Associate Professor, Clinical Laboratory
Science

Cathleen Mello

Administrative Secretary, Division of
Behavioral and Social Sciences

Livia Neubert

Senior Special Program Coordinator,
English as a Second Language

Angelina O'Brien

Director, Institutional Research, Planning,
and Assessment

Middlesex Community College

James Mabry, President

Jean Cremins

Professor, Science

Cassandra DelCheccolo

Coordinator, Part-Time Nursing Program

Faith MacElliott

Learning Specialist, TRIO Program for
Student Achievement

Denise Marchionda

Professor, English

North Shore Community College

Patricia Gentile, President

Cari Keebaugh

Associate Professor, English

Donna Rosato

Assessment Officer, Center for Alternative
Studies

Northern Essex Community College

Lane Glenn, President

Liliana Brand

Professor, Mathematics

Trish Butler

Administrative Assistant, Division of
Technology, Arts, and Professional Studies

Jack Davidson

Professor, Behavioral Sciences

Patricia Schade

Professor, Developmental English

Pat Willett

Professor, Radiologic Technology Program

Quinsigamond Community College

Gail Carberry, President

Maria Addison

Dean, Career and Academic Advisement

Paul Albright

Adjunct Faculty, Accounting

Eleanor Dailida

Administrative Secretary I, School of
Humanities and Education

Jacqueline Kaczowka

Clerk III, Center for Workforce Development
and Continuing Education

Donna Kilgore

Director, Special Projects and Perkins-
Related Activities

Krista Lajoie

Administrative Secretary I, School of
Healthcare

Andrea MacRitchie

Dean, Library and Academic Support
Services

Linda Malone

Administrative Secretary I, Library and
Academic Support Services

Kathleen Manning

Dean, Center for Workforce Development
and Continuing Education

Elsie Newmanc

Administrative Secretary I, Career and
Academic Planning

Kathleen O'Connor

Specialist, Corporate Training, Center for
Workforce Development and Continuing
Education

Vernon Percy

Assistant Professor, Psychology/Freshman
Year Experience/Counseling

Nancy Schoenfeld

Assistant Vice President, Academic Affairs

Jane Shea

Assistant Vice President, Academic Affairs

Victor Somma

Assistant Vice President, Satellite
Campuses and Public Affairs

Byron Thomas

Associate Professor, Sociology

Patricia Toney

Vice President, Academic Affairs

Frederick Wassel

Adjunct Faculty, Psychology

My primary job is teaching English, but my most important job is training students to be successful in life. I always tell my students, "If you practice 'good enough,' that is all you will ever be. If you practice 'excellence,' you will be successful in all you do."

—Denise Marchionda, Middlesex Community College

Congratulations



Adam Denton

Director of
Clinical Education
Respiratory Care
Technology



Chuck Spencer

Program Director
Heating and
Air Conditioning
Technology

to

ITAWAMBA
COMMUNITY COLLEGE

**NISOD Excellence
2016 Award Recipients**



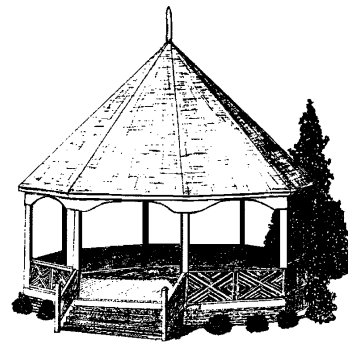
Kali Brown

Staff Member of the Year

Kristi Salmons-Ellenberg

Faculty Member of the Year

Educating. Inspiring. Supporting.



Congratulations

We salute our 2015-2016 NISOD
Excellence Award recipients.

 **VANCE-GRANVILLE**
COMMUNITY COLLEGE

Henderson, North Carolina

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MICHIGAN

Macomb Community College

James Jacobs, President

Vikki Gordon

Professor, Applied Technology and Apprenticeship

Gary Mitchell

Adjunct Instructor, History

Maria Ramos

Professor, Foreign Language (Spanish)

Northwestern Michigan College

Timothy Nelson, President

Jason Slade

Instructor, Engineering Technology

St. Clair County Community College

Deborah Snyder, President

Julie Armstrong

Professor, Business Administration

Alan Collard

Professor, Computer Information System

Eric Heinemann

Associate Professor, Mechatronics/
Alternative Energy

Marie St. James

Professor, Mathematics

Tamara Turney

Professor, Associate Degree Nursing

MINNESOTA

Minnesota State Community and Technical College

Peggy Kennedy, President

Shawn Bjerke

Faculty, Biology

Matthew Borcharding

Faculty, Biology

North Hennepin Community College

Barbara McDonald, President

Shirley Johnson

Faculty, Academic Development

Lisa Smith

Faculty, Chemistry

Northland Community and Technical College

Dennis Bona, President

Jeffrey Bell

Instructor, Biology

Justin Berry

Instructor/Program Director, Physical
Therapist Assistant

Andrew Dahlen

Instructor, Automated Manufacturing/
Electronics

I want students to feel connected. They need to feel connected to each other in the class, with the course content, and with the instructor in order to succeed with the course material. My reason for teaching is to aid in these connections.

—Annie Clement, Rochester Community and Technical College

I had wonderful professors in college who had such enthusiasm and excitement that I couldn't help but be excited too. I asked myself, as an educator, would I assimilate my favorite professors and garner the excitement of my students? Yes! Creativity, enthusiasm, and engagement encourage everyone. Who will you inspire?

—Kelli Hiller, Bristol Community College

Inspiration and motivation come to me from faces. Happy or sad, my students' faces—reflecting hardships in their studies or successes with their grades—drive my teaching. The words of wisdom I impart are easy to remember: "Always forge forward. Never dwell on the past; it cannot be changed. Tons of opportunities await you!"

—Victor Somma, Quinsigamond Community College

Aliza Novacek-Olson

Instructor, History/Political Science

Jason Pangiarella

Coordinator, Student Success

Riverland Community College

Adenuga Atewologun, President

Heidi Schara

Instructor, Speech

Rochester Community and Technical College

Joyce Helens, Interim President

Shelli Arneson

Instructor, Human Services

Annie Clement

Instructor, Communication Studies

MISSISSIPPI

Itawamba Community College

Mike Eaton, President

David Denton

Director/Instructor, Respiratory Care
Technology

Charles Spencer

Director/Instructor, Heating and Air
Conditioning Technology

Meridian Community College

Scott Elliott, President

Otis Gowdy

Coordinator/Instructor, Commercial Truck
Driving Program

MISSOURI

North Central Missouri College

Neil Nuttall, President

Sue Nichols

Faculty, Nursing

Ozarks Technical Community College

Hal Higdon, Chancellor

Jennifer Bump

Adjunct Instructor, Social Science

David Fotopulos

Lead Instructor, Communication

Michael Holik

Instructor, Culinary Arts and Hospitality
Management

Autumn Porter

Director, Student Services, Table Rock
Campus

Matthew Simpson

College Director, Research and Strategic
Planning

NISOD Excellence Awards

Congratulations

Dr. J. Kyle Dalpe and all of Truckee Meadows Community College send congratulations to our NISOD Excellence Award Recipients!



Dr. J. Kyle Dalpe
Acting President, TMCC



Dr. John Adlish
Faculty Senate Chair, Professor, Biology

Sharon Wurm
Director, Financial Aid

Dr. Thomas Cardoza
Chair, Professor, Humanities

Cheryl Cardoza
Professor, English

Dr. Damien Ennis
Chair, Professor, Mathematics

Dr. Natalie Brown
Program Director

Your commitment to student success and service to the college makes TMCC a leader in higher education in Northern Nevada.



2015-16 NISOD Excellence Award Honoree



Bergen Community College Congratulates Dr. Maria Makowiecka



The School of Honors director, honored. For good reason! For the past 16 years, Dr. Maria Makowiecka has dedicated her work to enhancing the Bergen Community College experience for the institution's best students. Through her leadership of the Dr. Judith K. Winn School of Honors, Dr. Makowiecka has inspired students to achieve beyond what they believed possible and encouraged them to dream big. We're honored she's a part of our institution.



www.noc.edu

Congratulations, 2016 NISOD award winners!



Mark Silkey
NOC Tonkawa



Lynn Brown
NOC Stillwater



Linda Fiscus
NOC Tonkawa

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NOC Enid
recruiter2@noc.edu
580.242.6300

NOC Stillwater
gateway@noc.edu
405.744.2246

NEBRASKA

Metropolitan Community College
Randy Schmailzl, President

Kojo Allen
Instructor, Psychology and Sociology

Carolyn Cotton
Adjunct Instructor, Health Information Management Systems

Victoria Hecker
Adjunct Instructor, English

Debra Holst
Instructor, Reading

Rachel Mindrup
Adjunct Instructor, Art

Steven Nichols
Instructor, Business Management

Mid-Plains Community College
Ryan Purdy, President

Tyler Esch
Instructor, Family and Consumer Science

Jack M. Ramos-Needham
Adjunct Instructor, Spanish

Ann Reichle
Instructor, Accounting

NEVADA

College of Southern Nevada
Michael Richards, President

John Aliano
Program Director, Videography and Film Program

Sondra Cosgrove
Professor, History

Jennifer Gorman
Instructor, Mathematics

Truckee Meadows Community College
Kyle Dalpe, Acting President

John Adlish
Professor, Biology/Chair, Faculty Senate

Natalie Brown
Program Director, Academic Advisement

Cheryl Cardoza
Professor, English

Thomas Cardoza
Professor/Chair, Humanities

Damien Ennis
Professor/Chair, Mathematics

Sharon Wurm
Director, Financial Aid

NEW JERSEY

Bergen Community College
B. Kaye Walter, President

Maria Makowiecka
Professor, English Composition and Literature

County College of Morris
Edward Yaw, President

Mark Cosgrove
Professor/Chairman, Hospitality Management and Culinary Arts

Rick Deardorff
Adjunct Professor/Lab Assistant, Music

Laura Gabrielsen
Professor/Assistant Chairperson, English

Dale Garlick
Assistant Professor, Mathematics

Olivia Hetzler
Assistant Professor, Sociology

Nadir Kaddour
Professor, ESL/French

Christine Kelly
Assistant Professor/Assistant Chair, Biology and Chemistry

Colleen McArdle
Adjunct Professor/Director, Events and Foundation Programs, Music

Thomas Miller
Adjunct Professor, Business

Anthony Spagnuolo
Adjunct Faculty, Landscape and Horticultural Technology

Joseph Tamburelli
Adjunct Professor, Information Technologies

NEW MEXICO

Clovis Community College
Becky Rowley, President

Aaron Anderson
Faculty, History

Paul Blair
Faculty, Automotive Technology

VK Bussen
Faculty, Developmental Mathematics

Sean Poindexter
Faculty, Welding

Doña Ana Community College
Renay Scott, President

Susan Pinkerton
Professor, Library Science

Teachers motivate students to achieve infinitely more. As a change agent in my students' lives, I am never dissuaded by poor attitudes and downcast faces. Those are temporary. My goal is to show that effort equals performance, and that academic excellence will be a proud achievement remembered throughout students' lifetimes.

—Jack Ramos-Needham, Mid-Plains Community College

Students need to learn more than just facts and figures; they must learn how to apply the information learned to a new situation and think critically about the world in which we live. I remind my students to think outside the box, focus on concepts, and remember the big picture.

—Matthew Borcharding, Minnesota State Community and Technical College

The most rewarding thing about teaching community college students is seeing lives transformed. From traditional students just beginning to explore college-level academics and career choices, to nontraditional students returning to education after many years away, everyone who succeeds becomes more confident, more knowledgeable, more highly skilled, and more employable.

—David Fotopulos, Ozarks Technical Community College

NISOD Excellence Awards



The Community College of Rhode Island congratulates the recipients of the 2016 National Institute for Staff and Organizational Development Excellence in Education Awards.



Raymond Ankrom
Technical Professor I,
Engineering and Technology



Leigh Martin
Associate Professor,
English



Melissa Sullivan
Professor,
Dental Health/Hygiene



Martha Vigneault
Professor,
Rehabilitative Health/Physical Therapy

www.ccri.edu

NEW MEXICO (cont.)

Eastern New Mexico University-Roswell

John Madden, President

Diane Klassen

Instructor, Business

Jerolyn Wagner

Instructor, Nursing

New Mexico Junior College

Steve McCleery, President

Patricia Emmerich

Professor, Government/History

Ruth Wong

Professor, Education/Transitional Studies
(Reading)

New Mexico State University-Alamogordo

Ken Van Winkle, Interim President

Mary Fechner

Executive Assistant

James Gallagher

Professor

New Mexico State University-Carlsbad

John Gratton, President

Yaxi Zhao

Associate Professor, Mathematics

NEW YORK

Erie Community College

Jack Quinn, President

Kristin Goss

Assistant Professor, Hospitality and Culinary Arts

James Runfola

Instructor, Music

Bradley Streller

Associate Professor, Mathematics/
Computer Science

Genesee Community College

James Sunser, President

Debbie Allen

Campus Associate

Kevin Gardner

Adjunct, English

Carol Geiselmann

Adjunct, English

Dan Hamner

Adjunct, History

David Jehle

Adjunct, Mathematics

Kristen McAdoo

Adjunct, Reading

Ruth Rigerman

Adjunct, Mathematics

I am honored that all the time and effort I put into each and every class I teach was recognized by my colleagues and ECC. I strive everyday to be excellent for my students and this award validates my vision.

—Kristin Goss, Erie Community College

I found my thrill, and it is working with students seeking their High School Equivalency. Whether as an instructor or an advisor, I count it as all joy to see the students blossom as they realize their goal and find success. It is a life-changing experience for our students.

—Kathy Hipps, Asheville Buncombe Technical Community College

I teach art. I teach drawing technique, composition, paint handling, observational skills, and creative problem solving. None of that is as important as what I really believe teaching is all about: for students to see the spirit and vitality in themselves.

—Rachel Mindrup, Metropolitan Community College

NORTH CAROLINA

Asheville-Buncombe Technical Community College

Dennis King, President

Karen Baker

Instructor, Continuing Education,
Occupational Training

Joanna Bolick

Instructor, Developmental Reading and English

Thomas Brooks

Coordinator, Fire Services

Helen Burrell

Instructor, Biology

Doreen Campbell

Instructor, Cosmetology

Becky Garland

College Liaison, High School Programs

Kathy Hipps

Administrative Assistant, Adult Basic Education

Rebecca Howell

Director, Student Advising and Counseling

Jillian McMeans

Instructor, Developmental Mathematics

Tracy Radford

Lead Advisor, GOT/Pre-Allied Health

Aaron Richman

Director, Student Information

Tom Sharar

Instructor, Electrical Systems Technology

Melissa Smith

Administrative Assistant, Records and Registration

Daniel Stokoe

Coordinator, Clinical Laboratory/Instructor,
Surgical Technology

Tammy Sullivan

Chair, Mathematics

Central Piedmont Community College

Tony Zeiss, President

Lisa Spring

Instructor, Science

Christie Williams

Instructor, Mathematics

Davidson County Community College

Mary Rittling, President

Jana Andrews

Faculty, Pharmacy Technology

Megan Bruff

Faculty, Biology

Amanda Klinger

Faculty, Mathematics

Laura Perry

Faculty, Pre-Curriculum Studies

Elizabeth Schenck

Faculty, Human Services

Gaston College

Patricia Skinner, President

Ann Davis

Assistant/Coordinator, Regional Emergency Services Training Center

Mark Shellman

Chair/Instructor, Information Technology

NISOD Excellence Awards

Congratulations!

2016 NISOD Excellence Award Recipients



From left:

Shannon O'Bryan, Public Service/Arts & Sciences Division

Cathy Murray, Health & Wellness Division

Walton Carter, Business & Technology Division

Lissette Treanor, Academic Advancement & Support Division



Thank you for providing exemplary learning experiences that promote student growth and success.

CONGRATULATIONS

2016 National Institute for Staff and Organizational Development Excellence Award Winners.



James McCullough
Mary Miller
Glenn Zannotti
Jennifer Tatum



Congratulations!

to Clarendon College's
2016 NISOD Excellence Award Recipients

Linda Rowland & Dr. Jeremy Sain



NORTH CAROLINA (cont.)

Halifax Community College

Ervin Griffin, CEO/President

Jerry Edmonds

Director, Small Business Center

Kim Edwards

Graphic Artist

Pat Hux

Financial Aid Loan Specialist

Kimberley Mack

Executive Assistant, President and Board of Trustees

Arlene Moore

Director, Child Care Center

Gregory Parker

Director, Law Enforcement Training

Gary Redding

Instructor, English

Donna Sellers

Administrative Assistant, Basic Law Enforcement Program

Nash Community College

William Carver, II, President

Jaye Biggs

Registrar, Continuing Education

Edward Daughtridge

Maintenance Worker

Mary Douglas

Instructor, Business and Economics

Deana Guido

Dean, Transfer and Learning Resources

Carmi Guyette, Jr.

Instructor, Criminal Justice Technology

Renee Martinez

Instructor, English/Coordinator, Core Curriculum

Natasha Neal

Instructor, Advertising and Graphic Design

Ernestine Stephenson

Instructor, Cosmetology

Melissa Turner

Systems Administrator, Institutional Technology

Pitt Community College

Dennis Massey, President

Samantha Chauncey

Instructor, Biology

Stanly Community College

Robin McCree, Interim President

John Lynden

Instructor, Computer Information Technology

Vance-Granville Community College

Stefanie Williams, President

Kali Brown

Director, Financial Aid

Kristi Salmons-Ellenberg

Department Chair, Social Sciences

Wake Tech Community College

Stephen Scott, President

Denise Barton

Professor, Business Administration

John Boone

Dean, Institutional Effectiveness

Susan Engel

Associate Professor/Program Director, Medical Office Administration

Tonya Greene

Associate Professor/Director, First Year Academy

Phillip Jefferson

Instructional Program Director, Architectural Technology

Kathryn Kiec

Associate Professor, Spanish

Lara Jean Sheppa

Associate Professor, Nursing

Jason Whitehead

Associate Professor, Chemistry

OHIO

Columbus State Community College

David Harrison, President

Stephen Logan

Assistant Professor, English

Melissa Logue

Associate Professor, Modern Languages

Rick Miller

Instructor, Humanities

Jeff Richardson

Associate Professor, Biological and Physical Sciences

Eastern Gateway Community College

Jimmie Bruce, President

Diane Roney

Professor, Health and Public Services

Zane State College

Chad Brown, President

William Klinessmith

Adjunct Instructor, Electrical/Electronic Engineering Technology

Lori Wahl

Professor, Physical Therapist Assistant

Effective instruction involves going beyond the walls of the classroom to give students experiences that lead them to become motivated, lifelong learners and engaged citizens. The human brain learns best through social interaction and experience. Let's get out of the classroom and teach in the way the brain learns.

—Samantha Chauncey, Pitt Community College

Going above and beyond to serve students — with a smile and a simple “How can I help you?” — is my opportunity to impact the future. Although applying for financial aid is only one step of the educational journey, it often makes the impossible possible.

—Kali Brown, Vance-Granville Community College

Excellence begets excellence. Students will rise to each occasion if you set the bar high and give them the tools and encouragement to reach it! Mediocrity isn't good enough. I am challenged every day to model personal and professional behaviors to which my students may aspire. Ultimately they inspire me!

—Lori Wahl, Zane State College

NISOD Excellence Awards



ALAMO
COLLEGES

The Alamo Colleges congratulates our NISOD Excellence Award recipients



Blanca Balle-Muniz
Alamo Colleges



Natalie Barajas
Alamo Colleges
Palo Alto College



Tracey Bedwell
Alamo Colleges



Mark Bigelow
Alamo Colleges
San Antonio College



Maureen Cartledge
Alamo Colleges
St. Philip's College



Sabina Cerda
Alamo Colleges
Palo Alto College



Dr. Martha Cruz-Bock
Alamo Colleges
Palo Alto College



Jill Derhoog
Alamo Colleges
St. Philip's College



Mike Dillard
Alamo Colleges
St. Philip's College



Dr. Yael Edrey
Alamo Colleges
NW Vista College



Brenda Espinoza
Alamo Colleges
Palo Alto College



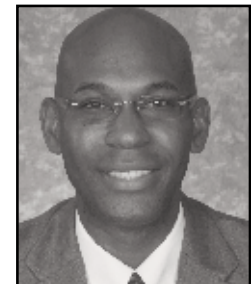
Debbie Garcia
Alamo Colleges
San Antonio College



Leslie Germer
Alamo Colleges
NE Lakeview College



Rose Gonzales
Alamo Colleges
San Antonio College



Lacy Hampton
Alamo Colleges
St. Philip's College



Dr. Heidi Hunt-Ruiz
Alamo Colleges
NW Vista College



Gina Jasso
Alamo Colleges
St. Philip's College



Bridgette Keys
Alamo Colleges
NE Lakeview College



Adena W. Loston
Alamo Colleges
St. Philip's College



Crystal Manboard
Alamo Colleges
NW Vista College

The Alamo Colleges congratulates our NISOD Excellence Award recipients



Viviane Marioneaux
Alamo Colleges
NW Vista College



Jenny Martin
Alamo Colleges
NW Vista College



Venesa Matthews
Alamo Colleges
San Antonio College



Laurie Medina
Alamo Colleges
Palo Alto College



Dr. Jose Moreno
Alamo Colleges
San Antonio College



Dr. Kara Mowrey
Alamo Colleges
San Antonio College



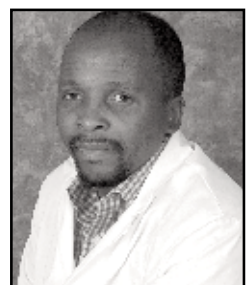
Dr. Stamatis Muratidis
Alamo Colleges
Palo Alto College



Thomas Murguia
Alamo Colleges
Palo Alto College



Mike Nemic
Alamo Colleges



Solomon Nfor
Alamo Colleges
St. Philip's College



Anetia Ports
Alamo Colleges
NE Lakeview College



Linda Plevak
Alamo Colleges
NE Lakeview College



Jolinda Ramsey
Alamo Colleges
San Antonio College



Kelli Rolland-Adkins
Alamo Colleges
St. Philip's College



Brian Sanders
Alamo Colleges
Palo Alto College



Joshua Scott
Alamo Colleges
St. Philip's College



Matilda Staudt
Alamo Colleges
Palo Alto College



Debbie Whitis
Alamo Colleges



Angela M. Williams
Alamo Colleges
St. Philip's College



Mitch Wilson
Alamo Colleges

Congratulations

2016 NISOD EXCELLENCE AWARD RECIPIENTS



Meredith Denton-Hedrick
Adjunct Associate Professor
Geology



James E. Friedrichsen III
Professor
Physics



Glen Hunt
Professor
Government



Yuko Kato
Adjunct Professor
Foreign Language



Kurt Nalty
Professor
Electronics & Applied Technology



Ann Lucinda Palmer
Professor
Developmental Reading



Sarah E. Wilson
Adjunct Professor
English & Student Development



Roberto G. Ybarra
Adjunct Professor
Foreign Language



Sean Loraas
Accommodations Assistant
Special Populations



Dianne Olla
Instructional Support Services
Supervisor
VP Instruction

OKLAHOMA

Northern Oklahoma College
Cheryl Evans, President

Lynn Brown
Instructor, Mathematics and Statistics

Linda Fiscus
Instructor, Fine Arts

Mark Silkey
Instructor/Division Chair, Social Sciences

Oklahoma State University - Oklahoma City
Natalie Shirley, President

Gary Davis
Associate Professor, Interpreter Training

Tom Henry
Adjunct Instructor, History

Mary Ross
Adjunct Instructor, English

Oklahoma State University Institute of Technology
Bill Path, President

James McCullough
Dean, Visual Communications

Mary Miller
Faculty, Visual Communications

Jennifer Tatum
Reference and Instruction Librarian

Glenn Zannotti
Director, Development, OSU Foundation

PENNSYLVANIA

Community College of Allegheny County
Quintin Bullock, President

Deborah Conway
Professor, Psychology

Paul Gogniat
Professor, Mathematics

Stephanie Goloway
Professor, Education

Carl Mazzetti
Associate Professor, Nuclear Medicine

Carrie Slagle
Professor, Nursing

Laurie Sprankle
Professor, History

Michael Sullivan
Professor, Computer and Information Technology

Stephanie Swindle
Associate Professor, Mathematics

The greatest achievement I could ever hope to accomplish is to help people achieve their dreams, realize their hopes, and reach their potential. It inspires me to teach from a student-focused heart that does whatever it takes to provide students with the skills and knowledge needed for their life's journey.

—Rebecca Shoener, Harrisburg Area Community College

Working with our American heroes inspires me on a daily basis. Our veterans have served our country in a dignified and honorable way. Serving them for serving us is both an honor and a privilege. Seeing our veterans cross the stage is a proud moment as a VA advisor.

—Laurie Medina, Palo Alto College

Students come to class with different levels of academic knowledge and life experiences. Celebrating rather than overlooking this allows for a classroom climate that personalizes the learning environment and captures student interest.

—April Ruhmann, Southwest Texas Junior College

In education, no matter our role, we are tools to the acquisition of knowledge and skills for the students. It's incumbent upon us to ensure that the student owns his or her own education. I always try to impress upon the students that, "Nobody cares more about your education than you."

—Stephen Phelps, Temple College

Harrisburg Area Community College
Ski Sygielski, President

Elizabeth Dunn
Assistant Professor/Department Chair, Mathematics and Computer Science

David Liu
Professor, Sociology/Co-Director, Honors Program

Rebeca Shoener
Professor, Radiological Technology

Lisa Wolf
Associate Professor, Legal Studies

Lehigh Carbon Community College
Ann Bieber, President

Betsy Swope
Assistant Professor, Psychology

Luzerne County Community College
Thomas Leary, President

Rebecca Brominski
Director, Wilkes-Barre Center and Educational Conference Center

Bonnie Lauer
Director, Alumni Relations

Thomas McHugh
Chair, Communications Art Department

Montgomery County Community College
James Links, Interim President

Robin Cavallo
Senior Lecturer, Medical Assisting

Tracy Halsey
Senior Lecturer, Mathematics

Debbie Levin
Professor, Education

Westmoreland County Community College
Tuesday Stanley, President

Kathleen Mendus Dlugos
Associate Professor, Art/Program Director, Associate of Fine Arts

RHODE ISLAND

Community College of Rhode Island
Ray Di Pasquale, President

Raymond Ankrom
Technical Professor, Engineering and Technology

Leigh Martin
Associate Professor, English

Melissa Sullivan
Professor, Dental Health/Hygiene

Martha Vigneault
Professor, Rehabilitative Health/Physical Therapy

Congratulations

TEMPLE COLLEGE

2016 NISOD Excellence Award Recipients



BRENT COLWELL

Director of Bands, Performing Arts

ALISON GARZA

Faculty, Developmental Mathematics

PATRICK FINNEGAN

Coordinator, Veterans Affairs

STEPHANIE PERKINS

Director, Testing Center

STEPHEN PHELPS

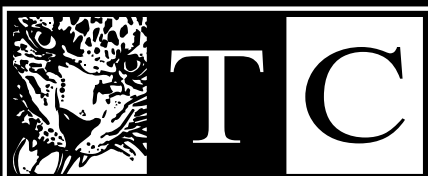
Director, Dual Credit

AURORA WOLD-KROGMANN

Faculty, Spanish

CLAUDIA TURNER

Faculty, Nursing



TEMPLE COLLEGE

Educational opportunities are offered by the Dallas County Community College District without regard to race, color, age, religion, national origin, sex, disability or sexual orientation.



BILL LINEBERRY

**VETERINARY TECHNOLOGY FACULTY
CEDAR VALLEY COLLEGE**

"I have two absolute joys in my professional life: Veterinary Medicine and teaching students in Veterinary Technology. I love seeing a Veterinary Technology student mastering a skill or concept that I have taught. Cedar Valley College and I have been an integral part of the Veterinary Technology community in Texas for 40 years. We have shaped and improved the quality of pet health care and veterinary medicine by producing highly trained and dedicated Licensed Veterinary Technicians (L.V.T.) in Texas. I am proud to be a part of the educational process and a part of the students' life and career. It is unbelievably fulfilling to see my students graduate and positively change the future of Veterinary medicine and continue to influence the quality of pet care. This is what makes my job a perfect fit in my life."

- Bill Lineberry, Cedar Valley College



Cedar Valley College

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

SMART STARTS HERE.

SOUTH CAROLINA

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James D. Bennett, Jr.
Instructor, Management

Robin Carter
Instructor, Biological Sciences

Walton J. Carter
Instructor, Aircraft Maintenance

Billy Gordon
Instructor, Cosmetology

Patrick McCormick
Instructor, Mathematics

Catherine Murray
Assistant Professor, Nursing

Shannon O'Bryan
Lead Professor, History and Leadership

Lisette Treanor
Academic Program Director, English as a Second Language

Piedmont Technical College
Ray Brooks, President

Clayton (Clay) Sprouse
Program Director/Instructor, Pharmacy Technology

TENNESSEE

Columbia State Community College
Janet Smith, President

Sharon Bowen
Director, Records

Barry Gidcomb
Professor, History

Timothy Rogers
Specialist, Learning Center

Dyersburg State Community College
Karen Bowyer, President

Robert Martin
Associate Professor, Biology

Motlow College
Anthony Kinkel, President

Kevin Fitch
Associate Professor, Biology

Paige Hendrickson
Instructor, Languages

Roane State Community College
Chris Whaley, President

Diane Cox
Office Supervisor, Exposition Center

Jala Daniel
Assistant Professor, Biology

Darren York
Coordinator, Instructional Technology

TEXAS

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Blanca Balle-Muniz
Director, District-Wide Advising

Tracey Bedwell
Treasurer, Staff

Mike Nemcic
Deputy Chief of Police/Emergency Services

Debbie Whitis
Manager, Project Facilitation

Mitch Wilson
Director, Construction Management

Austin Community College
Richard Rhodes, President/CEO

Meredith Denton-Hedrick
Adjunct Associate Professor, Geology

James E. Friedrichsen III
Professor, Physics

Glen Hunt
Professor, Government

Yuko Kato
Adjunct Professor, Foreign Language

Sean Loraas
Accommodations Assistant, Special Populations

Kurt Nalty
Professor, Electronics and Applied Technology

Dianne Olla
Supervisor, Instructional Support Services

Ann Lucinda Palmer
Professor, Developmental Reading

Sarah E. Wilson
Adjunct Professor, English

Roberto G. Ybarra
Adjunct Professor, Foreign Language

Blinn College
Mary Hensley, District President/CEO

Elaine Abshire
Programs Coordinator, Dual Credit Programs

Tasha Bursleson-Estrada
Professor, Speech

Sally Olson
Professor, Mathematics and Engineering

Kevin Patrick
Professor, Drama

Edith Pequeno
Academic Advisor, Academic Advising and Counseling Center

Dana Wood
Professor, Dental Hygiene

Cedar Valley College
Jennifer Wimbish, President

William Lineberry
Faculty, Veterinary Technology

Clarendon College
Robert Riza, President

Linda Rowland
Assistant Professor, Mathematics

Jeremy Sain
Associate Professor, Mathematics

Mathematics students are often afraid to try working problems for fear of making a mistake. I tell them making mistakes is how we learn. A mistake is not a failure, it is a first draft, a stop on the road to success. A mistake is progress toward the solution.

—Sally Olson, Blinn College

I enjoy learning and I want others to do so as well. The flushed face of intense concentration and the gleam of insight thrill me, but listening, accepting, and engaging with others allows us to witness positive change, both internally and externally. That builds peace and benefits us all.

—April Hess, Southwest Virginia Community College

NISOD Excellence Awards

Congratulations! 2016 NISOD Excellence Awards Recipients



Benja Allen



Taihe Deng



Ceaser Espinoza



Mwauna Maxwell



Jessie Yearwood



El Centro College

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

SMART STARTS HERE.

801 MAIN STREET

DALLAS, TEXAS 75202

214-860-2000

www.elcentrocollege.edu

Congratulations!

Hill College salutes the extraordinary talents of its 2016 NISOD Award recipients.



Julie A. Britain
Echocardiography
Clinical Instructor

Gary Benton
HPE Instructor

NISOD EXCELLENCE AWARDS

Congratulations 2016 Recipients

David Gersh
Rita Punch-Lagard
Wendy Robbins
Nimish Shah
James Thomas
Jennifer Vacca
Armando Villanueva
Lakisha Williams-Hadley



Celebrating 25 Years

El Paso Community College honors the recipients of the 2016 NISOD Excellence Awards.



Congratulations & Thank You!

Above: Dr. William Serrata, President (far left) with NISOD Excellence Award Recipients.



Dr. Christian Servin
Assistant Professor
Computer Science



Dr. Jose Pacheco-Lucero
Associate Professor
Biology



Steve Smith
Vice President of Instruction &
Workforce Education



Michelle Conklin
Associate Professor
Educational Psychology



Virginia Madrid
Assistant Professor
Nursing

The El Paso County Community College District does not discriminate on the basis of race, color, national origin, religion, gender, age, disability, veteran status, sexual orientation or gender identity.



LONE STAR
COLLEGE

Congratulations to our

2016 NISOD Excellence Award Recipients

★ **Aaron Alon** ★
LSC-CyFair

★ **Lashun Griffin** ★
LSC-North Harris

★ **Victoria Saunders** ★
LSC-Montgomery

★ **Romana Cortese** ★
LSC-Montgomery

★ **Chiung-Yao Ho** ★
LSC-CyFair

★ **Rick Smalley** ★
LSC-University Park

★ **Steve Davis** ★
LSC-Kingwood

★ **Brian Kyser** ★
LSC-North Harris

★ **Gina Sprowl** ★
LSC-University Park

★ **Lisa Darling** ★
LSC-Kingwood

★ **Kimberly Lane** ★
LSC-CyFair

★ **Kevin Sumrall** ★
LSC-Montgomery

★ **Marcy Delesandri** ★
LSC-North Harris

★ **Patricia Lyon** ★
LSC-Tomball

★ **Sean Tiffie** ★
LSC-Tomball

★ **Blake Ellis** ★
LSC-CyFair

★ **Lana Myers** ★
LSC-Montgomery

★ **Charles Trevino** ★
LSC-North Harris

★ **Janie Filoteo** ★
LSC-Tomball

★ **Maria del Carmen
Marin-Ocana** ★
LSC-Tomball

03.23.16.03

TOMORROW



STARTS TODAY!

LSC-CyFair • LSC-Kingwood • LSC-Montgomery • LSC-North Harris • LSC-Tomball • LSC-University Park

TEXAS (cont.)

Collin College

Neil Matkin, District President

Mindi Bailey

Professor, Humanities

Kathleen Blust

Professor, Nursing

Deborah Cardenas

Professor, Biology

Sean Geraghty

Professor, Foreign Languages

Amy Greene

Professor, Speech

Linda Kapocsi

Professor/Chair, English as a Second Language

Chris Morgan

Professor, Audio Engineering

Karen Musa

Professor, Culinary Arts

Sherry Rhodes

Professor, Communication Studies

Andrea Szlachtowski

Professor, Computer-Aided Drafting and Design

Eastfield College

Jean Conway, President

Courtney Brazile

Faculty, Speech

Jason Busbin

Instructional Designer, Faculty Center

David Danforth

Program Coordinator, Digital Imaging

Travis Graves

Assistant Coach, Athletics

Leslie Johnson

Administrative Assistant, Social Sciences Division

Kelly Savage

Adjunct Faculty, English

Selena Stewart-Alexander

Faculty, Developmental Writing

El Centro College

Jose Adames, President

Benja Allen

Faculty, Biology

Taihe Deng

Faculty, Chemistry

Ceaser Espinoza

Faculty, Paralegal

Mwauna Maxwell

Faculty, Learning Framework

Jessie Yearwood

Faculty, Culinary Arts

El Paso Community College

William Serrata, President

Michelle Conklin

Associate Professor, Educational Psychology

Virginia Madrid

Assistant Professor, Nursing

Jose Pacheco-Lucero

Associate Professor, Biology

Christian Servin

Assistant Professor, Computer Science

Steven Smith

Vice President, Instruction and Workforce Education

Galveston College

Myles Shelton, President

Liz Lacy

Instructor, Drama/Theatre

Ana Sanchez

Associate Professor, Chemistry

Hill College

Pamela Boehm, President

Gary Benton

Instructor, Physical Education

Julie Britain

Instructor/Clinical Coordinator, Echocardiography

Houston Community College

Cesar Maldonado, Chancellor

David Gersh

Faculty, Psychology

Rita Punch-Lagard

Faculty, Business Technology

Wendy Robbins

Faculty, Digital Communications

Nimish Shah

Faculty, Biology

James Thomas

Faculty, History

Jennifer Vacca

Faculty, English

Armando Villanueva

Faculty, HVAC

Lakisha Williams-Hadley

Faculty, Nursing

Kilgore College

Brenda Kays, President

Ronda Howe

Instructor, Chemistry

Jeanne Johnson

Instructor/Department Chair, Music

Julie Lewis

Instructor, Mathematics

Tina Rushing

Instructor, Sociology and Social Work

Lamar Institute of Technology

Paul Szuch, President

Jason Bingham

Instructor, Welding

Tena Cobb

Instructor, Health Information Technology

Stephen Hudnall

Instructor, Real Estate

Nicole Mitchell

Instructor, Criminal Justice/Homeland Security

Tracy Spencer

Professor, English/Humanities

Laredo Community College

Juan Maldonado, President

Randolph Gonzalez

Instructor, Kinesiology

Donald R. Hale

Program Director, Police Academy and Protective Services

Marissa Jimenez

Instructor, Associate Degree Nursing

Horacio Salinas

Instructor/Department Chair, Social Behavioral Sciences

All students cannot learn all things but they all can learn something. When reflecting on why I became a teacher, I keep this in mind. Teaching is challenging but rewarding in knowing that I am in a position to encourage and to promote the desire for life-long learning in students.

—Michelle Conklin, El Paso Community College

We are fortunate to touch the future with workforce training in fields of public safety. We train them today and they serve us tomorrow.

—Thomas Johnson, Tyler Junior College

NISOD Excellence Awards



McLennan Community College's

2015-16

NISOD



Award Winners!



*We appreciate
all you do for our students!*



- Alisa Petree** - Professor, Medical Laboratory Technician
- Alex Shiu** - Associate Professor, Economics/Business
- David Oualaalou** - Adjunct Instructor, Government
- Herman Tucker** - Director, Records and Registration
- Brenda Price** - Sr. Executive Secretary, Instruction

www.mclennan.edu

NORTH LAKE COLLEGE

EXCELLENCE AWARD WINNERS



MINNIE STEVENS PIPER
Marty Ray



**INNOVATION OF THE YEAR
REDUCING DEBT TEAM**
Li Wu, Andrea Patrick, Robert Drakes
Pam Mays, Precious Green, Daysi Villatoro, Julieta Sejera



PRESIDENT'S SCHOLAR
Brett Dyer



North Lake College

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

northlakecollege.edu

TEXAS (cont.)

Lee College

Dennis Brown, President

Paul Allen

Faculty, Business Management

Jason Turner

Faculty, Cabinet Making

Melissa Valencia

Recruiting Assistant, Outreach Services

Vera Walker

Advisor, Student Support Services - TRiO

Lone Star College – Montgomery

Rebecca Riley, President

Romana Cortese

Professor, English

Lana Myers

Professor, English

Victoria Saunders

Professor, Counselor

Kevin Sumrall

Professor, Psychology

Lone Star College System

Steve Head, Chancellor

Aaron Alon

Associate Professor, Music

Marcy Delesandri

Professor, Paralegal Studies

Blake Ellis

Associate Professor, History

Janie Filoteo

Professor, Sociology

Lashun Griffin

Professor, English

(Carolyn) Chiung-Yao Ho

Professor, ESOL

Brian Kyser

Associate Professor, English

Kimberly Lane

Professor, Developmental Mathematics

Patricia Lyon

Professor, Computer IT/Software/Security/
Programming

Maria del Carmen Marin-Ocana

Professor, English

Rick Smalley

Professor, Mathematics

Gina Sprowl

Professor, Accounting

Sean Tiffie

Associate Professor, Speech

Charles Trevino

Professor, American Sign Language and
Interpreter Training

Lone Star College–Kingwood

Katherine Persson, President

Lisa Darling

Professor, Developmental English

Stephen Davis

Professor, History

McLennan Community College

Johnette McKown, President

David Oualaalou

Adjunct Instructor, Government

Alisa Petree

Professor, Medical Laboratory Technician

Brenda Price

Senior Executive Secretary, Instruction

Alex Shiu

Associate Professor, Economics and
Business

Herman Tucker

Director, Records and Registration

Mountain View College

Robert Garza, President

Cathy Edwards

Director, S.P.A.R. II, Student Services

Geoff Grimes

Faculty, English

John Merrifield

Faculty, Dance

Jennifer Mims

Department Assistant 1, Student Life

Natividad Valladarez

Assistant Director, Human Resources

Irma Zamudio

Senior Academic Advisor, Student Services

North Lake College

Christa Slejko, President

Robert Drakes

Cashier, Accounting Services

Brett Dyer

Faculty, Arts, Business, Sports Sciences,
and Technology Division

Precious Green

Cashier, Accounting Services

Pamela Mays

Assistant Director, Business Office,
Accounting Services

Andrea Patrick

Department Assistant, Accounting Services

Marty Ray

Faculty, Arts, Business, Sports Sciences,
and Technology Division

Julieta Sejera

Assistant Accountant, Accounting Services

Teaching is an all-encompassing task involving hard work, dedication, interest in your chosen field of study, and nurturing of student aspirations. Teaching is like a Rubric's Cube, when you can place all the colors in their rightful place, you have created a lifelong learner.

—Judith Throop, Spokane Falls
Community College

Daysi Villatoro

Lead Cashier, Accounting Services

Li Wu

Accounting Clerk, Accounting Services

Northeast Lakeview College

Thomas Cleary, Interim President

Leslie Germer

Coordinator, College Technology

Bridget Keys

Associate Director, Student Success

Linda Plevak

Instructor, Learning Resource Center

Anetia Ports

Assistant Professor, English

Northwest Vista College

Ric Baser, President

Yael Edrey

Instructor, Biology

Heidi Hunt-Ruiz

Associate Professor, Mathematics

Crystal Manboard

Assistant Professor, English

Viviane Marioneaux

Assistant Professor, Digital Media

Jenny Martin

Instructor, Education

Laura Salazar

Instructor, Mathematics

Hector Trevino

Instructor, Mathematics

Billy Wood

Instructor, Chemistry

• MOUNTAIN VIEW COLLEGE EMPOWERS PEOPLE AND TRANSFORMS COMMUNITIES. •

LION'S ROAR OF Congratulations



TO OUR EXCELLENCE AWARDS RECIPIENTS!

Cathy Edwards • Dr. Geoff Grimes • John Merrifield
Jennifer Mims • Tivy Valladarez • Irma Zamudio



Mountain View College
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

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Northeast Lakeview College Congratulates its 2016 NISOD Excellence Awards Recipients

- Linda Plevak, Instructor - Library
- Anetia Ports, Assistant Professor - English
- Bridgette Keys, Associate Director - Student Success
- Les Germer, Coordinator of College Technology



ALAMO
COLLEGES

NORTHEAST LAKEVIEW COLLEGE



Vernon College

honors our

2016

NISOD

Excellence Awards Recipients



Vicki Bradley

Faculty Assistant/Applied Arts



Sjhonton Fanner

Student Success Specialist



Criquett Lehman

Director of Quality
Enhancement

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NISOD Excellence Awards



ALAMO
COLLEGES

SAN ANTONIO COLLEGE

*San Antonio College
Congratulates our
NISOD Excellence Award recipients*



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Office of Student Success

Venesa Matthews
Advising and Counseling

Debbie Garcia
Facilities Management

Dr. José Moreno
Mortuary Science

Rose Gonzales
*Office of Vice President for
Academic Success*

Jolinda Ramsey
*Department of Fine Arts &
Speech Communication*

Kara Mowery
Student Development



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alamo.edu/sac

TEXAS (cont.)

Palo Alto College

Mike Flores, President

Natalie Barajas

Public Information Officer

Sabina Cerda

Administrative Services Specialist, English, Communication, Foreign Languages, and Integrated Reading and Writing

Martha Cruz-Bock

Assistant Professor, Geography

Brenda Espinoza

Administrative Services Specialist, Office of the Vice President of Academic Success

Laurie Medina

Senior Certified Advisor, Veterans Affairs

Stamatis Muratidis

Associate Professor, Chemistry

Thomas Murguia

Academic Program Coordinator, Tutoring

Brian Sanders

Assistant Professor, Computer Information System

Matilda Staudt

Instructor, English

Richland College

Kay Eggleston, President

Srinivasan Durairaj

Associate Professor, Biology

San Antonio College

Robert Vela, President

Mark Bigelow

Interim Director, Student Life

Debbie Garcia

Coordinator, Facilities Scheduling

Rose Gonzales

Administrative Assistant, Vice President for Academic Success

Venesa Matthews

Team Lead, Nursing and Allied Health Science

Jose Moreno

Associate Professor, Mortuary Science

Kara Mowrey

Adjunct Faculty, Student Development

Jolinda Ramsey

Instructor, Fine Arts-Speech Communication

Southwest Texas Junior College

Hector Gonzales, President

Rolando Lira

Instructor, Associate Degree Nursing

April Ruhmann

Instructor, Economics

St. Philip's College

Adena Williams Loston, President

Maureen Cartledge

Vice President, Academic Success

Jill Dehoog

Instructor, Nursing Education

Mike Dillard

Instructor, Political Science

Lacy Hampton

Vice President, College Services

Gina Jasso

Certified Advisor, Student Success

Adena Williams Loston

President

Solomon Nfor

Assistant Professor, Biology

Kelli Rolland-Adkins

Full-Time Adjunct, Sociology

Joshua Scott

Interim Dean, Southwest Campus

Angela McPherson Williams

Director, Student Life Activities

Tarrant County College District

Angela Robinson, Interim Chancellor

Meena Balakrishnan

Professor, Geology

Lisa Blank

Instructor, History

Tonya Blivens

Instructor, Speech

Jeremy Byrd

Professor, Philosophy

Josh Fairbanks

Instructor, Geology

Kim Jackson

Associate Professor, Humanities/Dance

Timothy Johnson

Department Chair, Kinesiology

Tyson McMillan

Professor, Computer Science

Angela Pettit

Professor, English

Debra Price

Assistant Professor, Nursing

Stephanie Scroggins

Professor, Child Development/Education

Steve Smiley

Instructor, IT/Computer Science

Samantha Vallee

Instructor, English

Carol White

Assistant Professor, Mathematics

Gracie Williams

Instructor, Computer Science

The NISOD award has two meanings for me. First, it is a welcome symbol of appreciation; my colleagues recognize that I do good work for our students and our campus. More importantly, the NISOD award will serve as a strong reminder that I need to live up to this honor, continually striving to improve my classes for the students I am blessed to have.

—Tracy Spencer, Lamar Institute of Technology

Receiving the NISOD Excellence Award means that my efforts to increase student success, rapport, and personal knowledge of my students has been recognized.

—Steve Smiley, Tarrant County College District

The main factor that inspires and motivates me in my work is the love of learning. I try to walk away from every encounter with something new. Never feel you cannot learn more if you are willing to exchange ideas with those around you—students, colleagues, and strangers.

—Byron Howell, Tyler Junior College

NISOD Excellence Awards

WAUKESHA COUNTY TECHNICAL COLLEGE

NISOD Excellence Award




Congratulations!

Sarah Alamilla
Math Instructor




WAUKESHA COUNTY TECHNICAL COLLEGE


Pewaukee, Wisconsin

New Mexico State University
Alamogordo


proudly recognizes



James Gallagher
NISOD
Professor of Communications



Mary Fechner
NISOD
Executive Administrative Assistant



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Alamogordo, NM 88310
www.nmsua.edu
(575) 439-3700

Illinois Central College

CONGRATULATES OUR NISOD 2016 Faculty and Staff Awardees



Joseph Chianakas

Assistant Professor
Communications
ARTS AND COMMUNICATION
Gallion Award



Kamara Taylor

Adjunct Faculty
Psychology & Political Science
SOCIAL SCIENCES & PUBLIC SERVICES
Teaching Excellence Award



Jennifer Costa

Professor, Art
ARTS AND COMMUNICATION
Thomas K. Thomas Endowed Teaching Chair Award



Anthony White, PhD

Professor
Criminal Justice
SOCIAL SCIENCES & PUBLIC SERVICES
Faculty Diversity Award



Jessica Bastian

Electronic Resources Librarian
LEARNING RESOURCES
Staff Diversity Award



Arnitria Shaw

Director
TRiO Student Support Services
DIVERSITY, INTERNATIONAL AND ADULT EDUCATION
Staff Diversity Award

TEXAS (cont.)

Temple College

Glenda Barron, President

Brent Colwell

Faculty, Music

Patrick Finnegan

Coordinator, Veteran Affairs

Alison Garza

Faculty, Developmental Mathematics

Stephanie Perkins

Director, Testing Center

Stephen Phelps

Director, Dual Credit

Claudia Turner

Faculty, Nursing

Aurora Wold-Krogmann

Faculty, Spanish

Texarkana College

James Henry Russell, President

Melisa Jones

Coordinator, Developmental Education/
Associate Professor, English

Donna McDaniel

Vice President, Instruction

Texas State Technical College

Mike Reeser, Chancellor

Dan Bateman

Senior Instructor/Program Chair, Electrical
Power and Controls

David Campos

Instructor/Program Chair, Drafting and
Design Technology

Enrique Carrillo

Safety Officer

Ed Chaney

Instructor, Industrial Maintenance

Adele Clinton

Executive Director, Student Life and
Engagement

Terry Conroy

Senior Executive Director, Institutional
Effectiveness

Brian Croft

Mechanic II, AC/Refrigeration

Adam Harvey

Lead Application Administrator, Information
Technology

Hannah Love

Associate Vice Chancellor, Human
Resources

Amy Lynch

Field Development Officer, South Texas

Manuel Perez

Maintenance Foreman, Plumbing

Griselda Sanchez

Success Coach, Counseling and Testing

Andy Weaver

Instructor/Division Director, Allied Health

Tyler Junior College

Mike Metke, President

Steven Clements

Professor/Coach, Health and Kinesiology

David Funk

Professor/Director, Honors

Linda Gary

Professor/Chair, English and Humanities

Carrie Hobbs

Professor/Chair, Dental Studies

Byron Howell

Professor, Chemistry

Tom Johnson

Assistant Vice President, Student Affairs

Amber LeBarron

Professor/Program Coordinator, Nursing

Paul Monagan

Dean, Nursing and Health Sciences

Jeffrey Owens

Professor/Chair, History/Geography

Melanie Ward

Professor, TSI Reading/QEP

Doug Wren

Professor/Coach, Health and Kinesiology

Vernon College

Dusty Johnston, President

Vicki Bradley

Faculty Assistant, Applied Arts

Sjohonton Fanner

Student Success Specialist

Criquet Lehman

Director, Quality Enhancement

Western Texas College

Barbara Beebe, President

Nellie Leatherwood

Distance Learning Clerk, Dual Credit

Wharton County Junior College

Betty McCrohan, President

Phyllis Appling

Instructor, Integrated Reading and Writing

Gary Bonewald

Department Head/Instructor, EMS

John Dettling

Instructor, Biology

Rebecca McElroy

Department Head/Instructor, Psychology

Robin Nealy

Department Head, College Readiness/
Instructor, English and Developmental
English

Victoria Schultz

Department Head/Instructor, Human
Services

Celine Siewert

Department Head, Business Office
Administration/Instructor, Accounting

Joe Waldrop

Instructor, Music and Band Director

VIRGINIA

Blue Ridge Community College

John Downey, President

Janice Larsen

Professor, Veterinary Technology

Receiving the NISOD Excellence Award means that I am blessed enough to work at an institution that cares about students in and outside of the classroom. My colleagues inspire to improve my teaching. Our administration encourages and supports professional development. My students want to learn and understand economics. What else can I ask for?

—Alex Shiu, McLennan Community College

Teaching is the mind-work of commitment to students' excellence, and the heart-work of patience and compassion. This is confirmed to me each semester that I teach.

—Heidi Hunt-Ruiz, Northwest Vista College

NISOD Excellence Awards

2016 NISOD EXCELLENCE AWARDS

Achieving Excellence



DAN BATEMAN
TSTC in Waco



DAVID CAMPOS
TSTC in Harlingen



ENRIQUE CARILLO
TSTC in Harlingen



ED CHANEY
TSTC in Marshall



ADELE CLINTON
TSTC in Harlingen



TERRY CONROY
TSTC in Waco



BRIAN CROFT
TSTC in Waco



ADAM HARVEY
TSTC in Sweetwater



HANNAH LOVE
TSTC in Sweetwater



AMY LYNCH
TSTC in Harlingen



MANUEL PEREZ
TSTC in Waco



GRISELDA SANCHEZ
TSTC in Sweetwater



ANDY WEAVER
TSTC in Abilene

Texas State Technical College would like to **congratulate** and express our **appreciation** to these **extraordinary individuals**. Their efforts everyday are shining examples of what TSTC is all about.

Texas State Technical College is a leader in strengthening the competitiveness of Texas business and industry by building the state's capacity to develop the highest quality workforce.

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EXCELLENCE IN HIGHER EDUCATION



CONGRATULATIONS 2016

National Institute of Staff and Organizational Development (NISOD) Award Recipients

(Front Row L-R)

Phyllis Appling, Instructor of Developmental Reading
Victoria Schultz, Instructor of Human Services
Celine Siewert, Instructor of Accounting
Robin Nealy, Instructor of English
Rebecca McElroy, Instructor of Psychology

(Back Row L-R)

Joe Waldrop, Instructor of Music/Band Director
John Dettling, Instructor of Biology
Gary Bonewald, Instructor of EMS



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NISOD Excellence Awards



The Virginia Community College System proudly congratulates the Office of Professional Development

2016 NISOD Excellence Award



Dr. Abigail Stonerock
Director of Faculty Development

Nancy Harris
Professional Development Programs Manager

Gareth Bromser-Kloeden
Professional Development Web & IT Specialist

Congratulations Dale Trombley

*for your exceptional leadership
and commitment to students.*

NISOD Excellence Award Winner 2016



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VIRGINIA (cont.)

Rappahannock Community College
Elizabeth Crowther, President

Hatley Bright
Assistant Professor, Culinary Arts

Southwest Virginia Community College
Mark Estep, President

Bill Akers
Program Director, Paramedic Program

April Hess
Associate Professor, Human Services

Joe Magee
Electronic Technology/System Administrator

Nick Nelson
Instructor, Electrical and Mining

Steven Olinger
Instructor, Machining and CNC Technology

April Quesenberry
Director, Upward Bound Programs

Tidewater Community College
Edna Baehre-Kolovani, President

Linda Williams
Professor, Business Management and Administration

Virginia's Community Colleges
Glenn DuBois, Chancellor

Gareth Bromser-Kloeden
Web and Information Technology Specialist

Nancy Harris
Program Manager, Program Management

Abigail Stonerock
Director, Faculty Development/Professor

WASHINGTON

Bates Technical College
Ron Langrell, President

Dale Trombley
Instructor, Facilities Maintenance Engineer

Centralia College
James Walton, Interim President

Jamie Baker
Program Assistant, High School Completion - TEEN Program

Brian Tyrrell
Professor, Drama/Theatre

Greg vanAlstyne
Professor, Social and Cultural Anthropology

Clover Park Technical College
Lonnie Howard, President

Ken Markovits
Program Faculty, Hemodialysis

Columbia Basin College
Richard Cummins, President

Kerrin Bleazard
Associate Professor, Agriculture

Jason Schlegel
Director, Veterans Services

Highline College
Jack Bermingham, President

Lisa Bernhagen
Faculty, English

Pierce College District
Michele Johnson, Chancellor

Thomas Broxson
Dean, Natural Sciences

Monica Hospenthal
Director/Professor, Dental Hygiene

South Seattle College
Gary Oertli, President

Anton Amaratunge
Instructor, Aviation

Arleen Williams
Instructor, ESL

Spokane Falls Community College
Janet Gullickson, President

Donna Evenson
Instructor, Business Technology

Mary Nagel
Library Faculty, Library Services

Ping Ping
Instructor, Social Science

Judi Throop
Instructor, Interpreter Training Program

WISCONSIN

Gateway Technical College
Bryan Albrecht, President

Kyle Kendall
Instructor, Spanish

Craig Schambow
Instructor, Adult Basic Education

Susanne Stokes-Nelson
Instructor, Disability Support Services

Waukesha County Technical College
Kaylen Betzig, President

Sarah Alamilla
Instructor, Mathematics

Be driven to ensure student access and success. Be willing to work hard to create positive change in your college. Take data-informed risks. Acknowledge gaps in student success and realign resources to alter them. Work collaboratively. Understand and embrace the reality that change is only going to accelerate. Breathe!

—Thomas Broxson, Pierce College

It is my belief that education is what you do in your free time; learning must never end. It is my goal and pleasure to share my enthusiasm and passion for education with my students while providing them the skills that they need to be successful in their careers.

—Sarah Alamilla, Waukesha County Technical College

Two things that I believe lead to greater student engagement and success are: (1) If you want learners to be passionate and excited about the material, you need to bring the passion and excitement to class yourself. (2) Don't talk "at" the learners. Talk "to" the learners.

—Dean Radke, SAIT

I can't image a more fulfilling career than the one I have. I get to help shape the educational experience of our students and even sometimes have a hand in shaping their futures. This is something that I take to heart every day, and what drives me.

—Jodi Bucholtz, Algonquin College

Congratulations!
**2016 NISOD
EXCELLENCE
AWARD**

Lee College salutes the exceptional talents of its 2016 NISOD award recipients



PAUL ALLEN



JASON TURNER



MELISSA VALENCIA



VERA WALKER



LEE COLLEGE

2016 NISOD EXCELLENCE AWARD

SAIT proudly congratulates its excellent faculty for their outstanding contributions to SAIT and the students.



Randy Jones
School of Construction



Michel Paquet
School of Business



Keri de Mille
Academic Services



Kim Penner
School of Health and
Public Safety



Dean Radke
School of Transportation



Desmond Johnston
School of Hospitality and
Tourism



Ken Clack
School of Manufacturing and
Automation



David Babich
MacPhail School of Energy



Rob Galbraith
School of Information and
Communications Technologies

NISOD Excellence Awards

BERMUDA

Bermuda College

Duranda Greene, President

Larry Talbot

Safety and Security Officer, Campus Operations

CANADA

ALBERTA

Lethbridge College

Paula Burns, President/CEO

David McMurray

Research Officer, Centre for Applied Research and Innovation

SAIT Polytechnic

David Ross, President

David Babich

Instructor, MacPhail School of Energy

Ken Clack

Instructor, School of Manufacturing and Automation

Keri deMille

Instructor, Academic Services

Rob Galbraith

Instructor, School of Information and Communications Technologies

Desmond Johnston

Instructor, School of Hospitality and Tourism

Randy Jones

Instructor, School of Construction

Michel Paquet

Instructor, School of Business

Kim Penner

Instructor, School of Health and Public Safety

Dean Radke

Instructor, School of Transportation

BRITISH COLUMBIA

Camosun College

Sherri Bell, President

Patti Odynski

Facilitator, Curriculum Development and Program Renewal

Mavis Smith

Facilitator, Curriculum Development and Program Renewal

Wilma van Wiltenburg

Facilitator, Curriculum Development and Program Renewal



Selkirk College

Angus Graeme, President/CEO

Dan Brazeau

Instructor, Carpentry

ONTARIO

Algonquin College

Cheryl Jensen, President/CEO

Lorna Brigden

Manager, Academic and Business

Jodi Bucholtz

Recruitment/Financial Aid/Student Services/Events/Public Relations and Faculty

Margaret Cayen

Program Support Officer, The Centre for Continuing and Online Learning

Annie Langdon

Shop Technician, Algonquin Heritage Institute

Robert Powell

Business Administrator/Faculty, Arts, Media, and Design

Jill Reeves

Coordinator/Professor, Police and Public Safety Institute

Janet Scharfe

Coordinator/Professor, English

Francesco Tangorra

Professor, Construction Engineering Technician and Civil Engineering Technology

Cynthia Toffanello

Professor/Chef

Humber College Institute of Technology and Advanced Learning

Christopher Whitaker, President/CEO

Johanne Hayes

Professor, Nursing

Norma Ouellette

Professor, Business



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